

Geneva Glen Program Outcomes

Summer



2015

This document contains all of the results of Outcomes Program from the summer including Goals and Outcomes Narratives, Session "Fruitage," ACA Youth Outcomes Analysis, Parent Satisfaction Survey Results, Outcome Program Design, Staff Program Evaluations, and other program resources.

The "Fruitage"
of the 2015
Summer

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Youth Outcomes Battery

YOB Introduction

From Overview of the ACA Youth Outcomes Battery V2

The second edition of the ACA Youth Outcomes Battery (ACA-YOB) provides camps and other youth programs with measures that focus on eleven common youth outcomes. The statistically tested scales are age-appropriate, short and concise, easily administered tools that can be individualized to a camp, afterschool program, or other youth programs. While the battery was designed with the camp setting in mind (e.g., nature-based context, residential nature, small group living, youth focused) the measures are focused on strong youth development outcomes that are not predicated on particular settings.

The YOB can help camp and youth program staff:

- Evaluate program goals
- Document the changes in your youth so that information can be shared with key stake-holders (parents, funders, staff, etc.)
- Demonstrate your commitment to quality programs that make a difference in people's lives
- Meet expectations for trust-worthy instruments (high reliability and validity statistical checks prove the scales accuracy)
- Can be combined to measure socially relevant concepts (Ex. Environmental Leadership could be measured by combining the scales for teamwork, responsibility, independence, problem-solving, and affinity for nature)

Specific Youth Outcomes Measured by the YOB

The YOB focuses on eleven outcomes common to many camps and other youth development programs.

- Friendship Skills (i.e., make friends and maintain relationships)
- Independence (i.e., rely less on adults and other people for solving problems and for their day-to-day activities)
- Teamwork (i.e., become more effective when working in groups of their peers)
- Family Citizenship (i.e., encourage attributes important to being a member of a family)
- Perceived Competence (i.e., believe that they can be successful in the things they do)
- Interest in Exploration (i.e., be more curious, inquisitive, eager to learn new things)
- Responsibility (i.e., learn to be accountable for their own actions and mistakes)
- Affinity for Nature (i.e., feelings of emotional attraction toward nature)
- Problem-Solving Confidence (i.e., believe they have abilities to resolve problems)
- Camp Connectedness (i.e., feeling welcomed and supported at camp)
- Spiritual Well-Being (i.e., having purpose and meaning in life, transcendence)

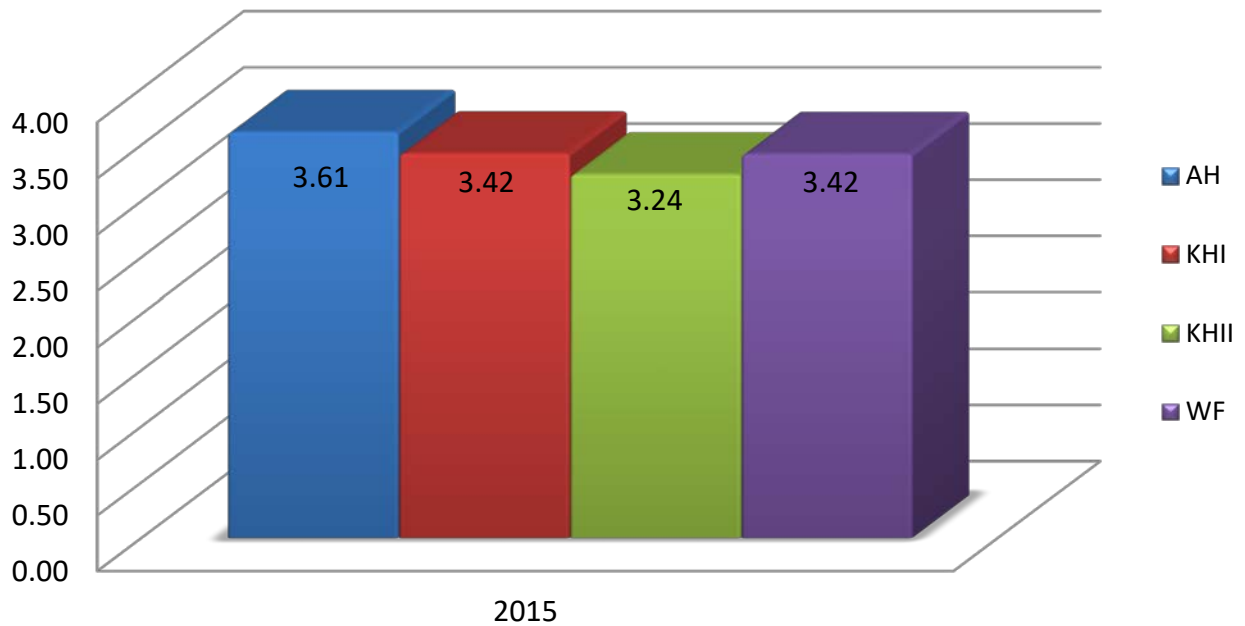
YOB Result Analysis

Young Camper Survey Analysis

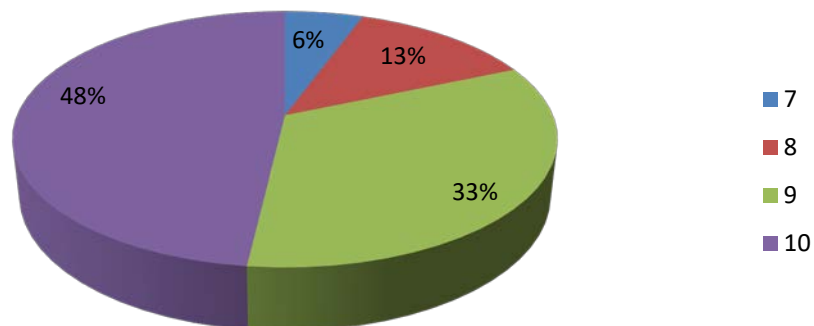
- 54 Campers were interviewed representing approximately 19% of that demographic (285 Campers)
- 14 Question Survey Yields a “Total Result” (not module/outcome based)
- Grades 2-5
- σ of .14 on Total survey (Compared to .22 in 2014)

98.15% of the campers surveyed felt that they learned “a little” to “a lot” about friendship, independence, teamwork, family citizenship, perceived competence, interest in exploration and responsibility. (+9.02% from 5 year average)

Average Scores by Session - 2015

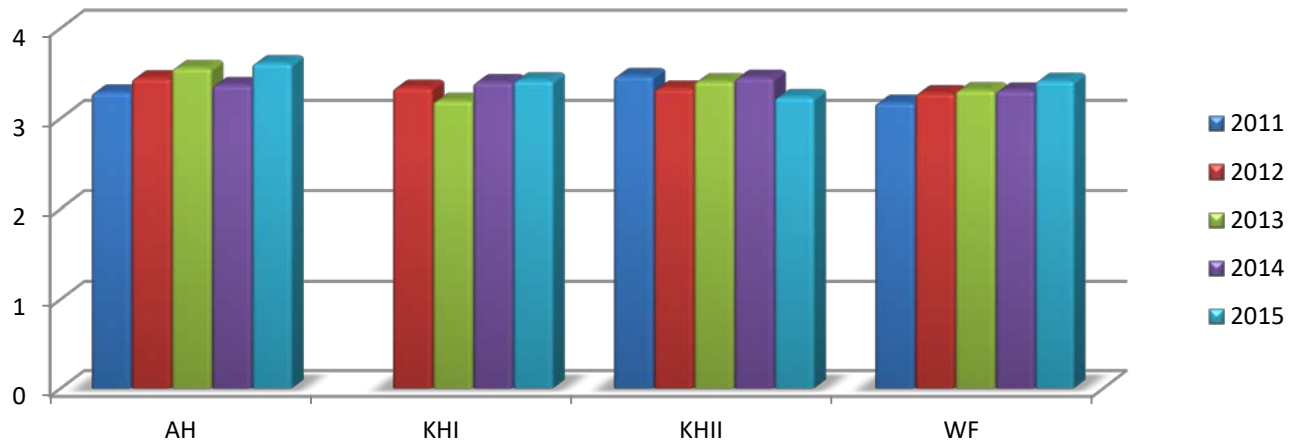


Satisfaction Results - 2015

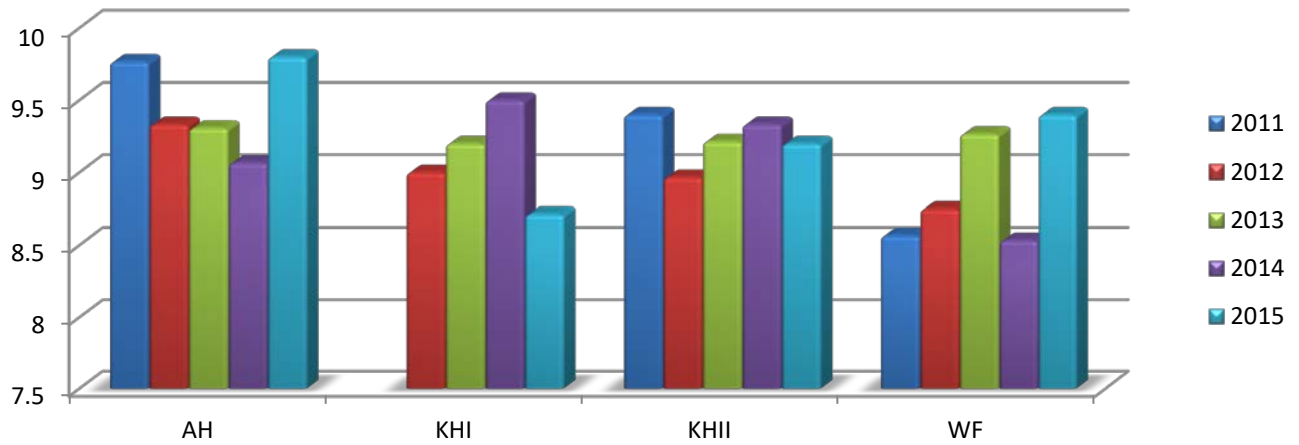


Mean: 9.24 σ .89

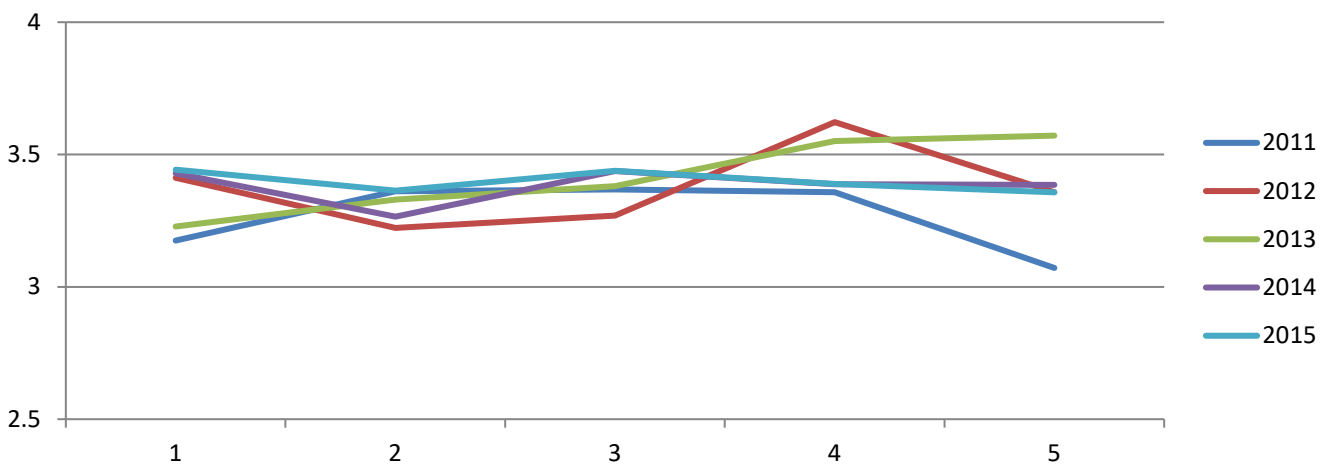
Average Score - 5 Year Comparative



Satisfaction - 5 Year Comparative



Avg Score by Year at Camp - 5 Comparative



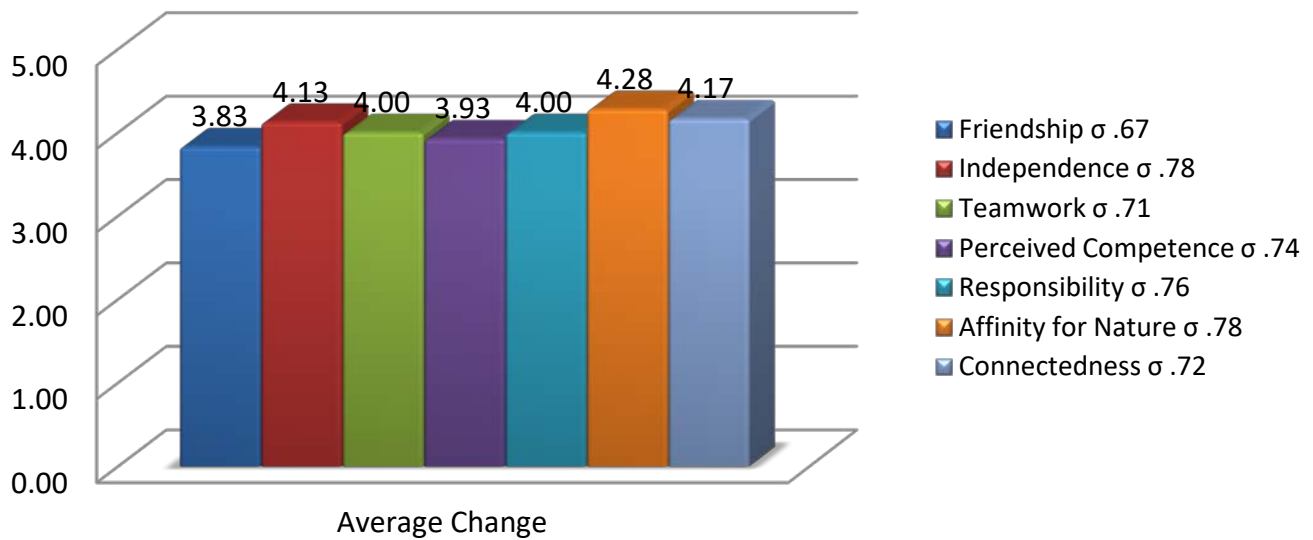
Basic Older Camper Survey

Basic Older Camper Demographic

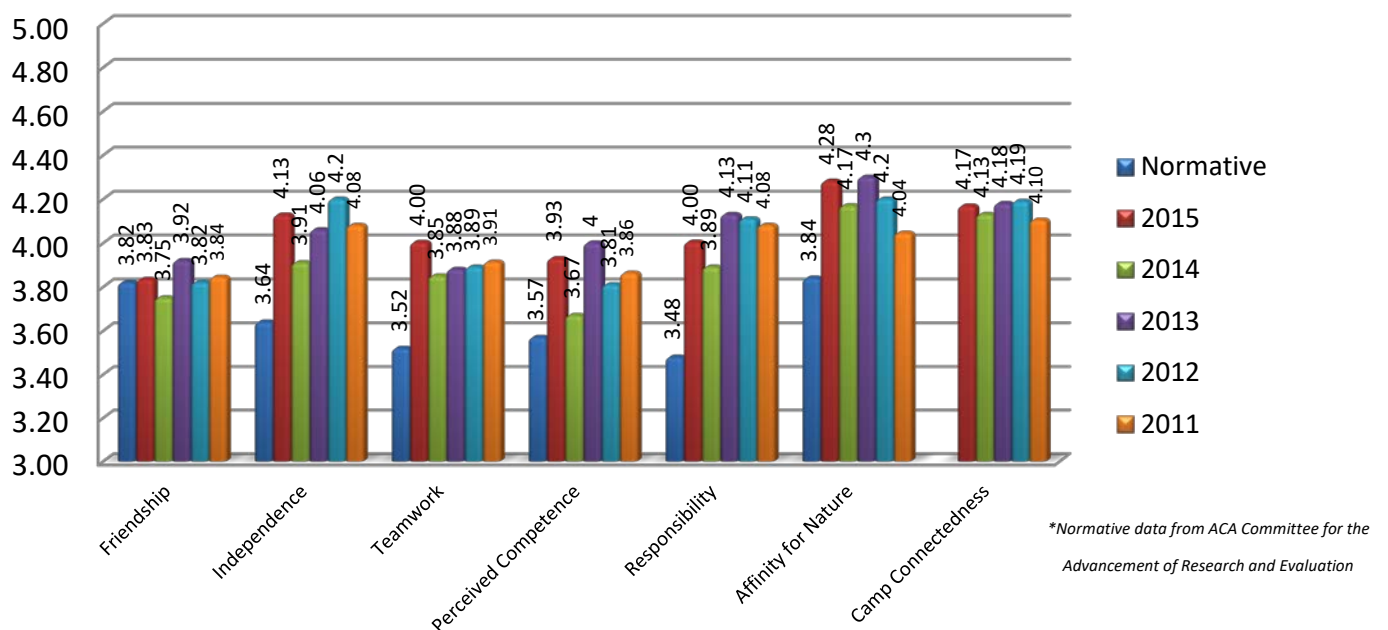
- 81 Campers were interviewed representing approximately 28% of that demographic (285 Campers)
- Friendship, Independence, Perceived Competence, Responsibility, Teamwork, Affinity for Nature, and Connectedness – 64 Questions
- Excluded Family Citizenship and Interest in Exploration
- Grade 6-8; Cabins, 14, 15, 10, 9; Dorms G, B, H

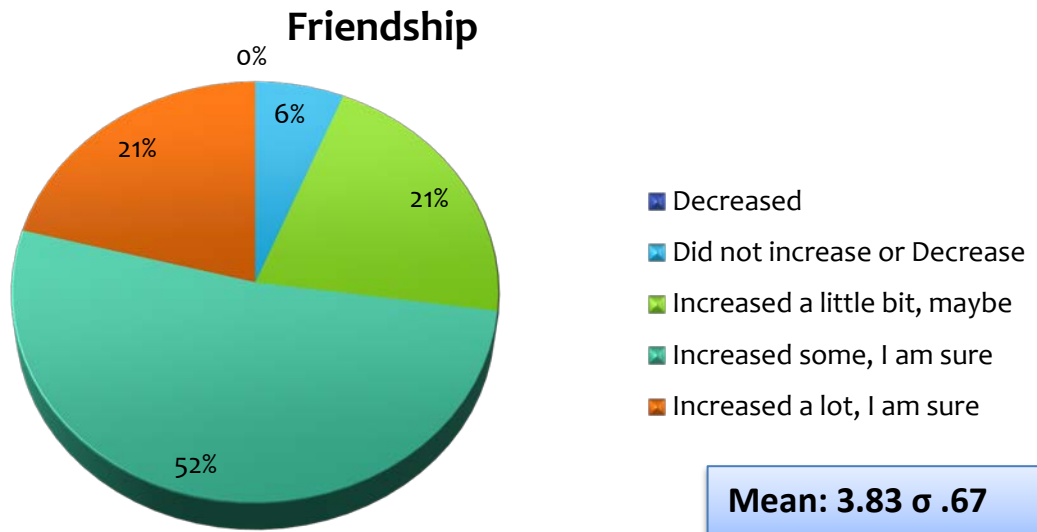
Basic Older Camper Survey Analysis

Average Scores by Outcome



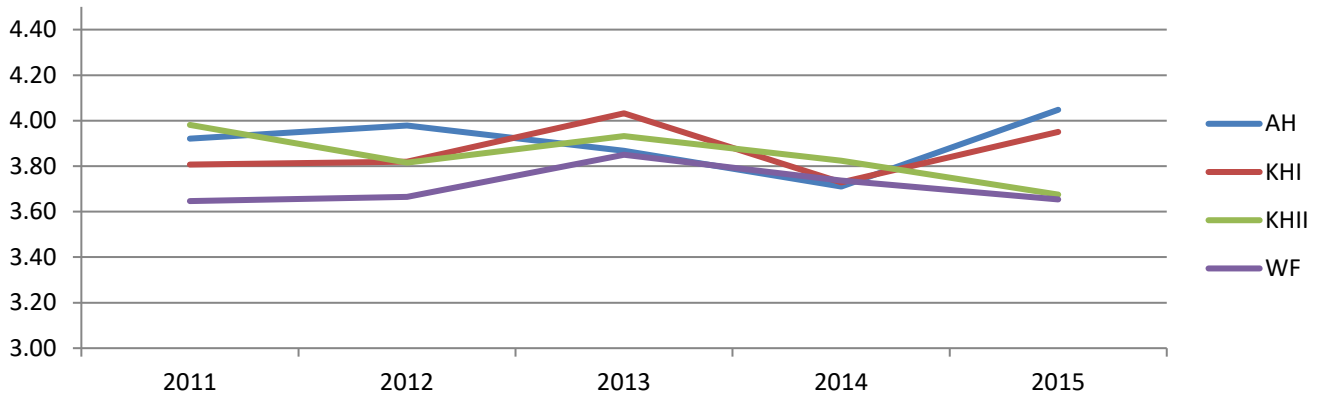
Average Scores by Outcome



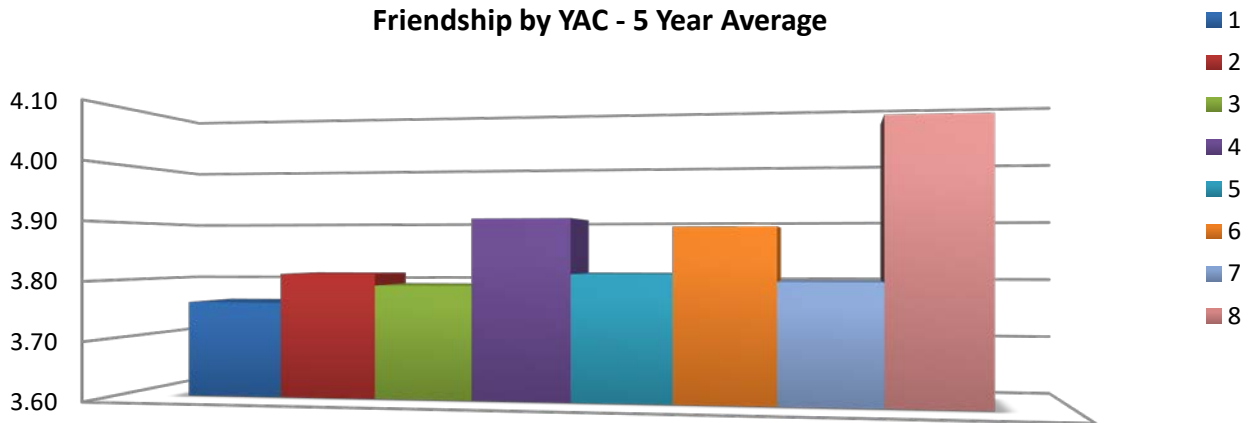


- 94% felt that camp helped increase their friendship skills (No change from 2014)
- ACA Normative Values: 40-50th Percentile (3.82 Mean / σ .89 National Norm)

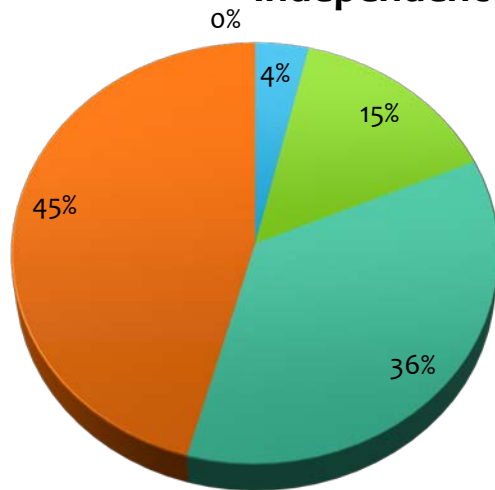
Average of Friendship by Session



Friendship by YAC - 5 Year Average



Independence

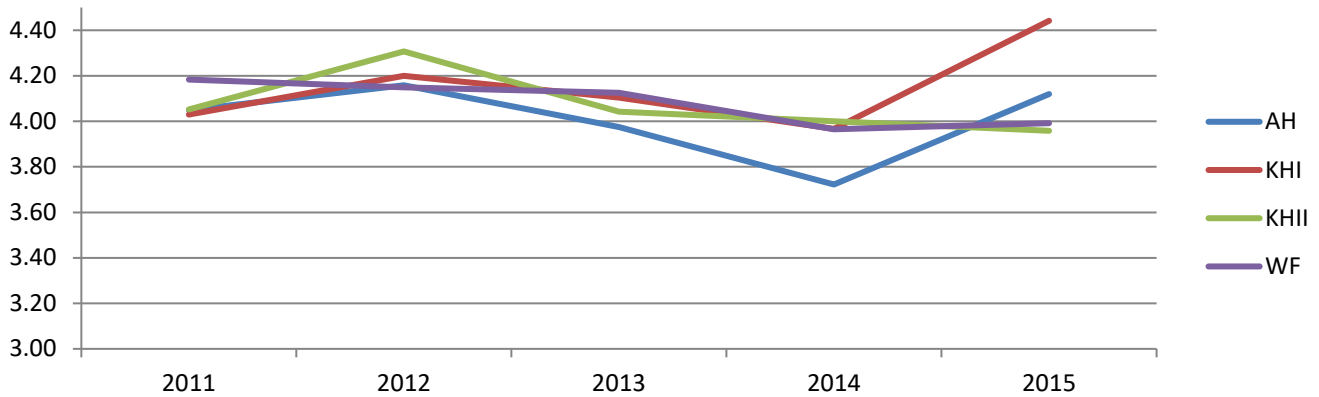


- Decreased
- Did not increase or Decrease
- Increased a little bit, maybe
- Increased some, I am sure
- Increased a lot, I am sure

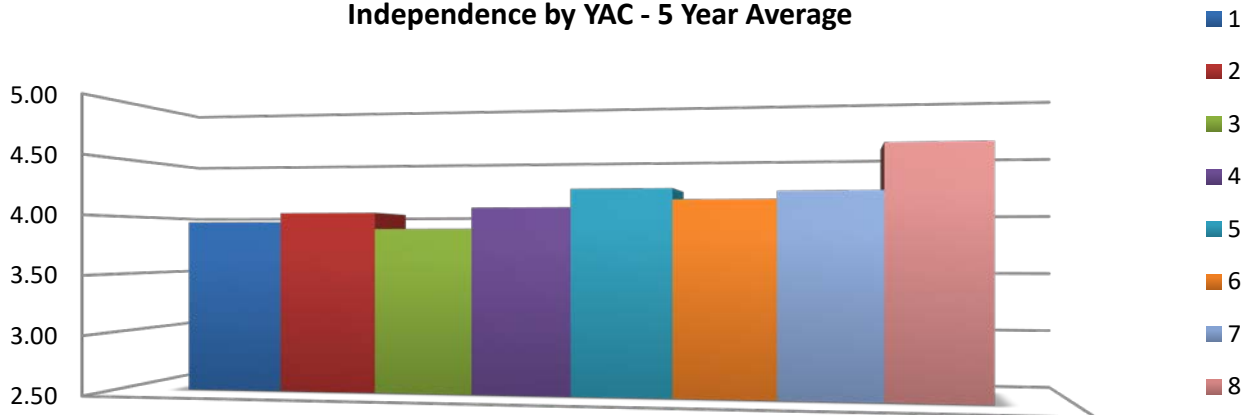
Mean: 3.91 σ .75

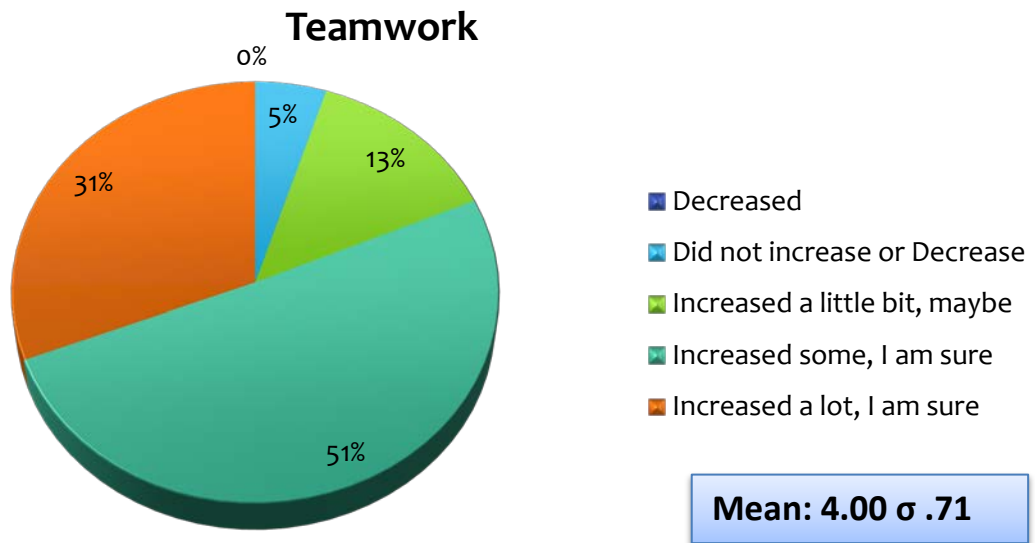
- 96.3% felt that camp helped increase their independence (1.8% Increase from 2014)
- ACA Normative Values: 60th Percentile (3.64 Mean / σ .96 National Norm)

Average of Independence by Session



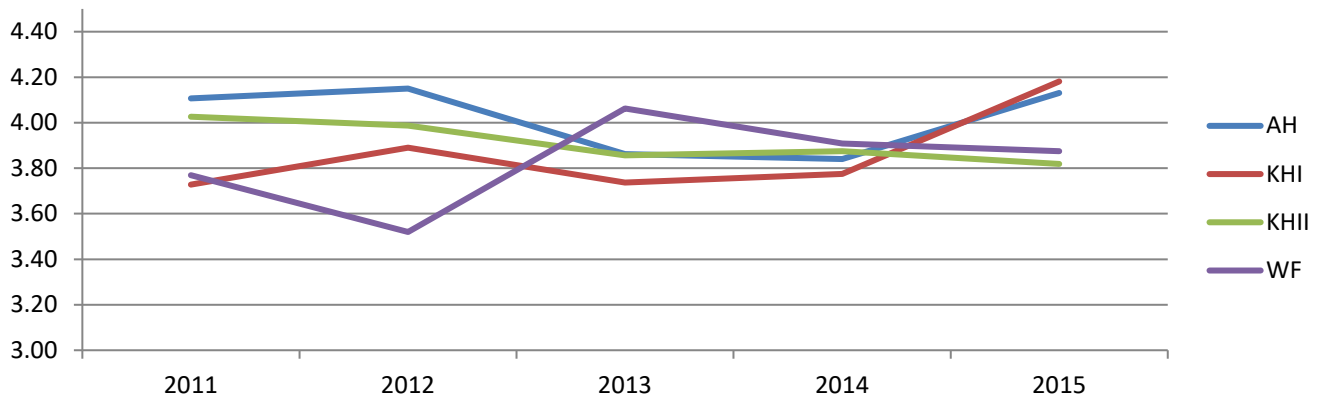
Independence by YAC - 5 Year Average



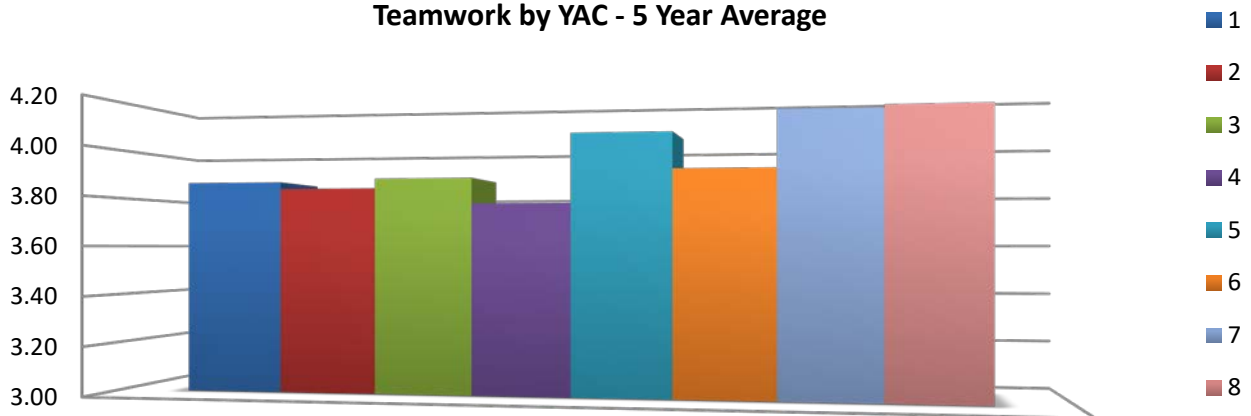


- 95% felt that camp made them better team players (-4.9% from 2014)
- Highest during World Friendship for past two years (Olympics?)
- ACA Normative Values: 60-70th Percentile (3.52 Mean / σ .95 National Norm)

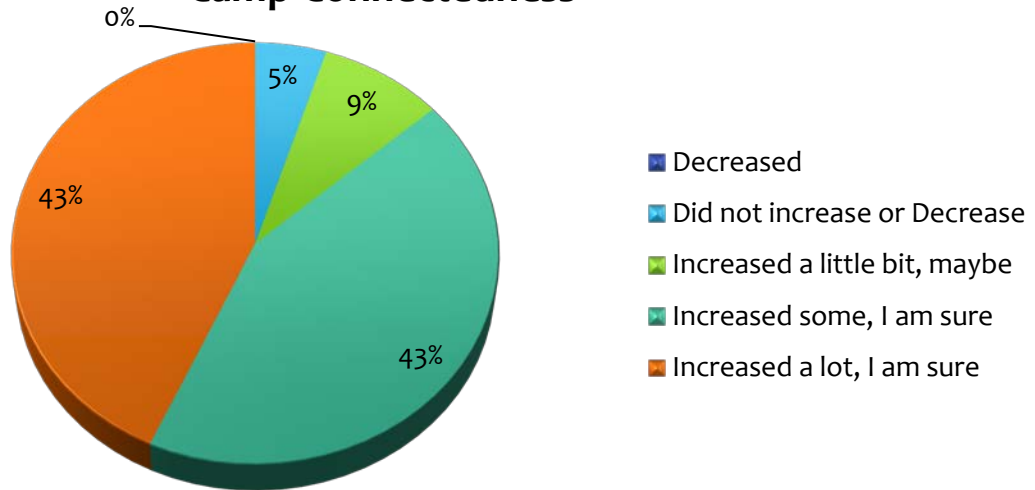
Average of Teamwork by Session



Teamwork by YAC - 5 Year Average



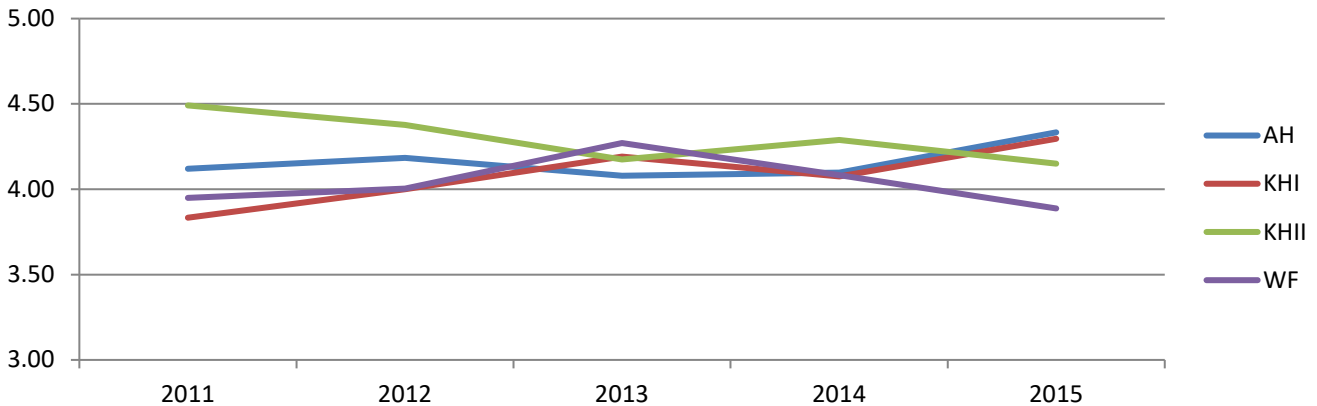
Camp Connectedness



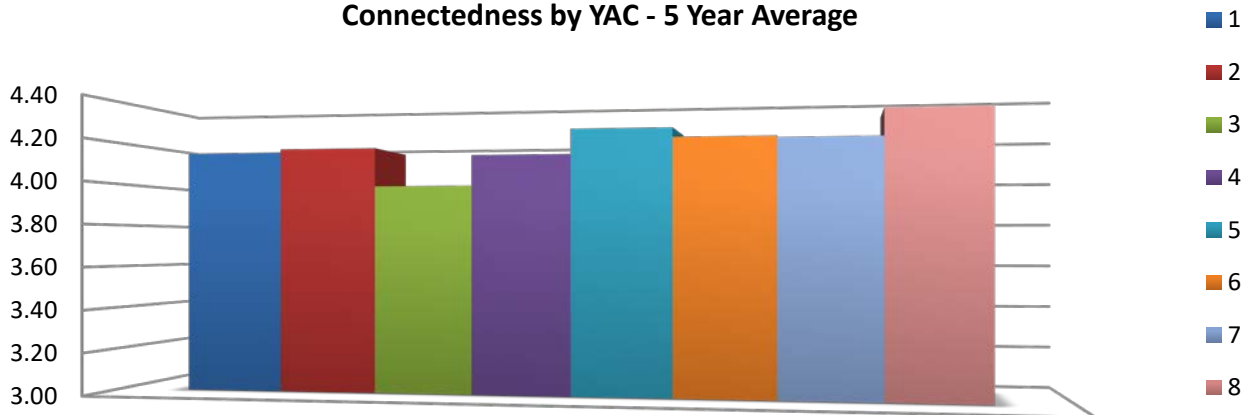
- 95% felt welcomed and supported at camp (Down 3.6% from 2014)
- No National Norms
- Been very consistent – 5 year overall average

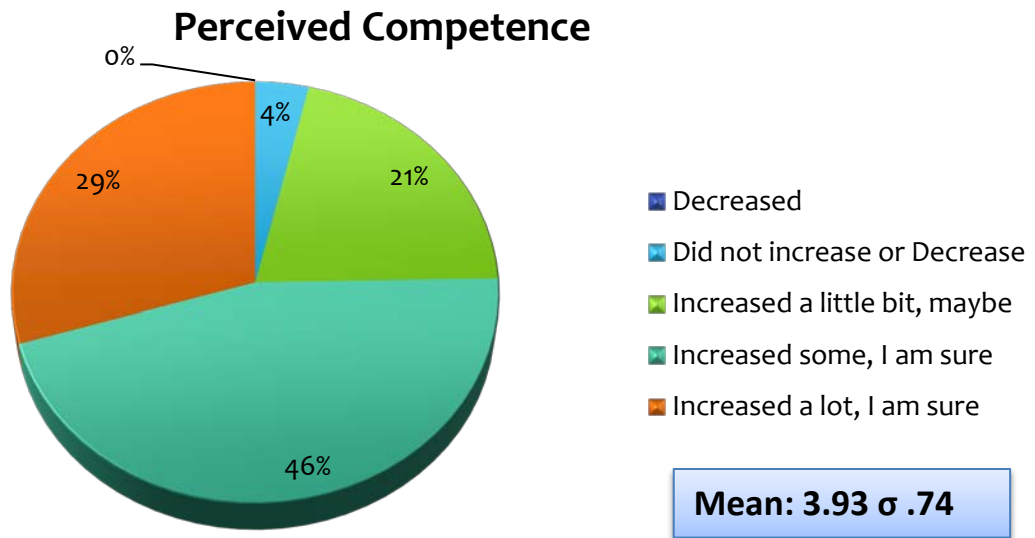
Mean: 4.17 σ .72

Average of Connectedness by Session



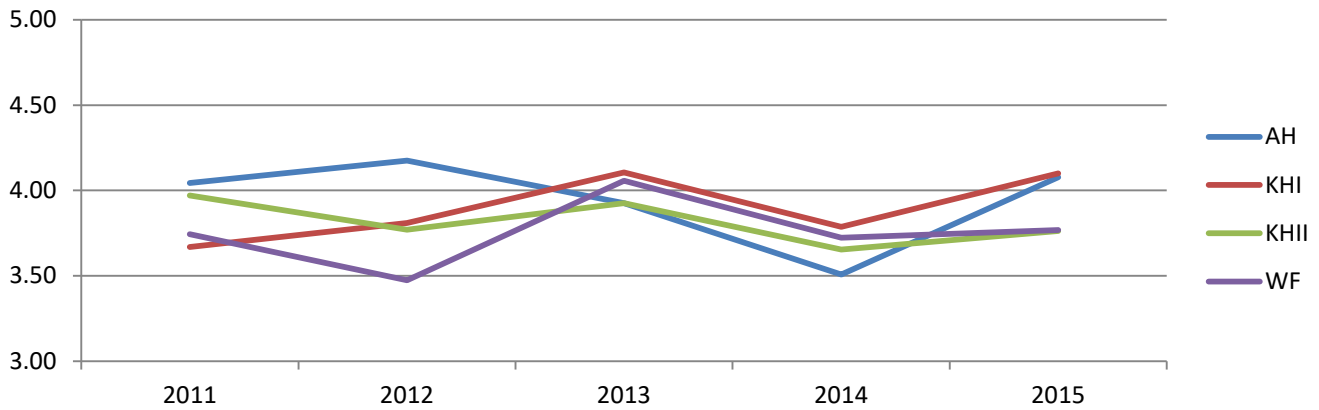
Connectedness by YAC - 5 Year Average



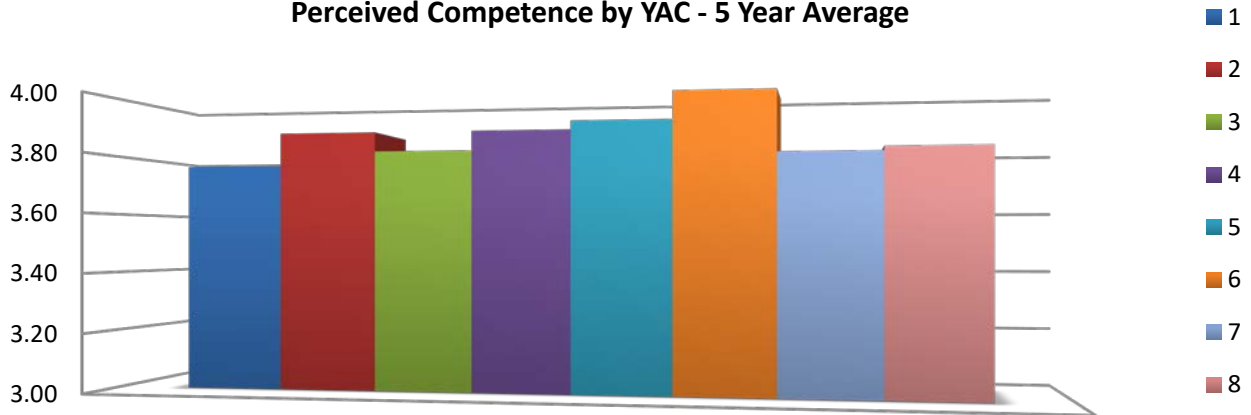


- 96%% felt more confident about themselves after camp (No Change from 2013)
- ACA Normative Values: 60-70th Percentile - Increased from 2014 (3.57 Mean / σ .86 National Norm)

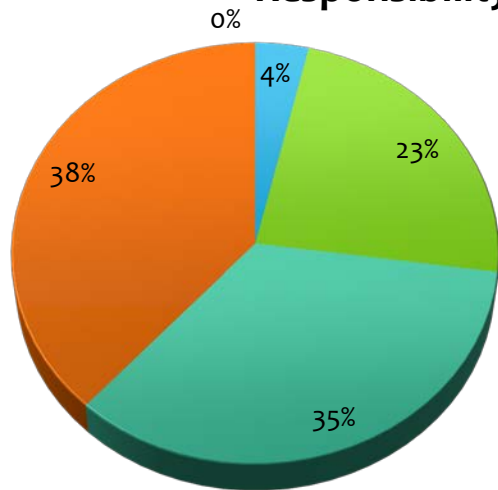
Average of Perceived Competence by Sesssion



Perceived Competence by YAC - 5 Year Average



Responsibility

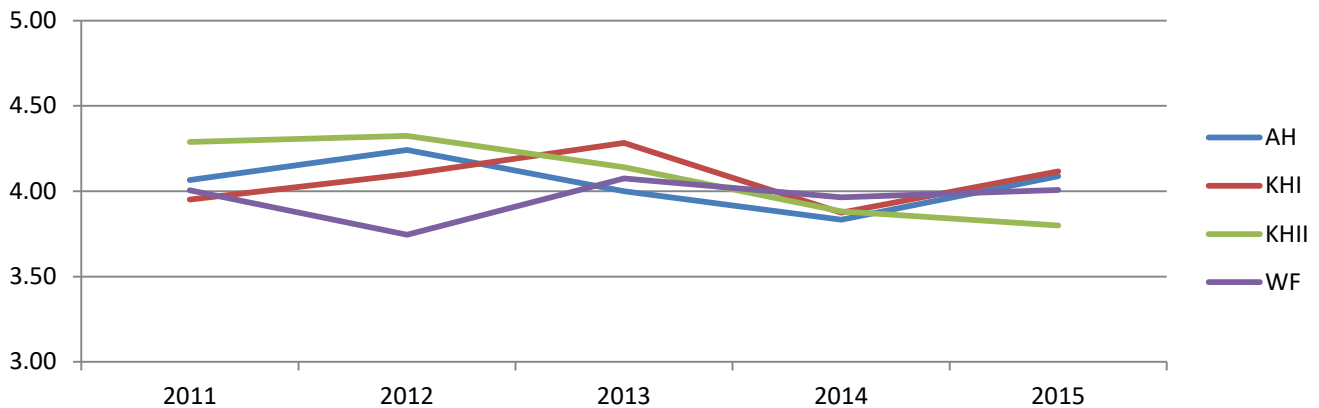


- Decreased
- Did not increase or Decrease
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- Increased a lot, I am sure

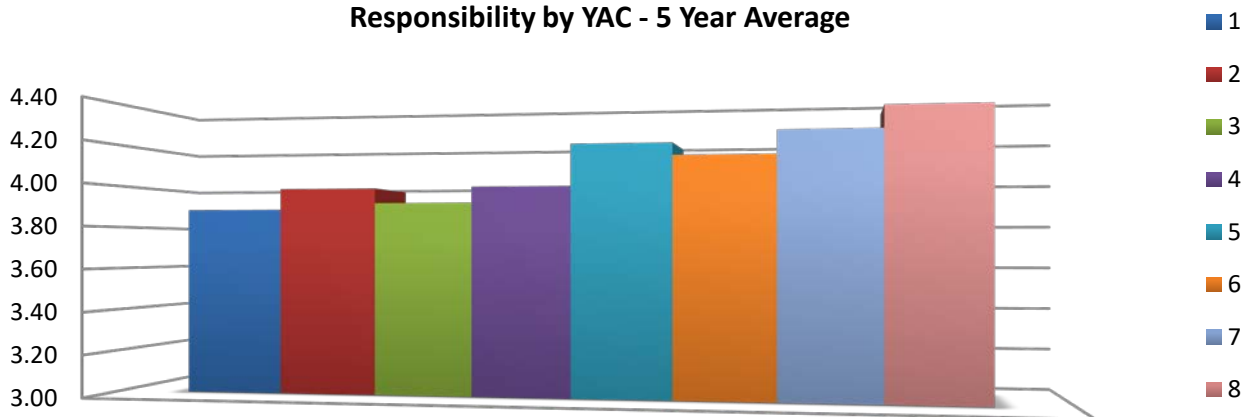
- 96.3% felt more responsible after camp (+3.3% from 2014)
- Within 1% of 5 year norm
- ACA Normative Values: 60-70th Percentile (3.48 Mean / σ .97 National Norm)

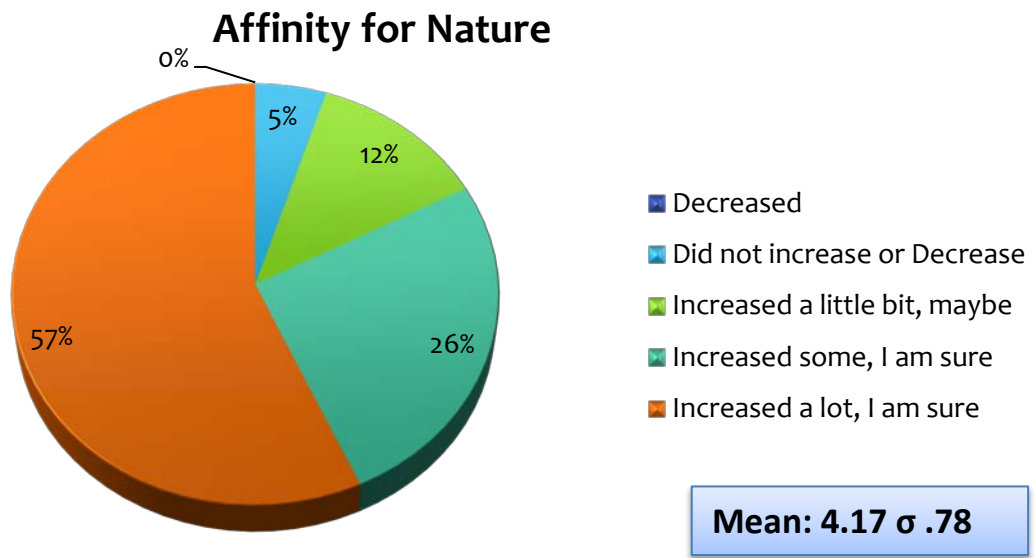
Mean: 4.00 σ .78

Average of Responsibility by Session



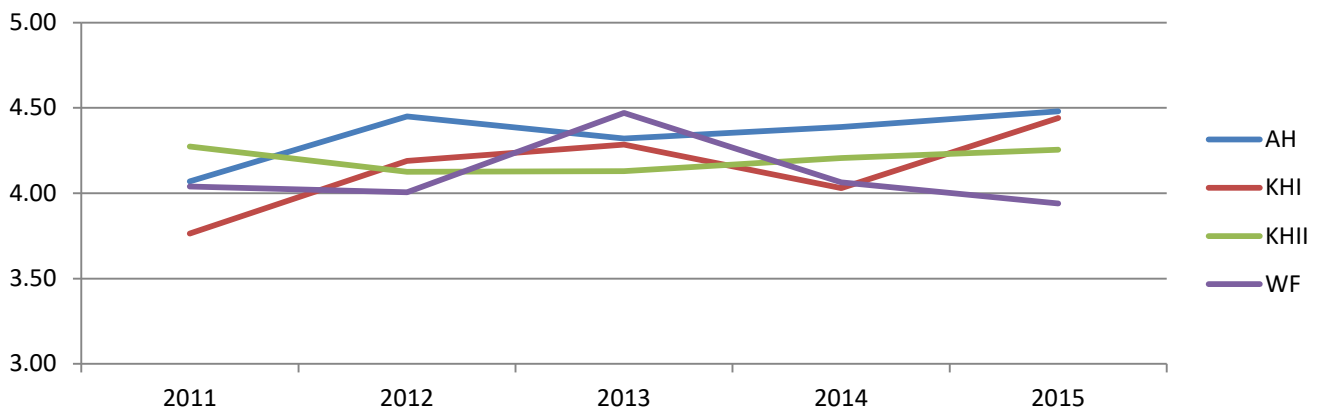
Responsibility by YAC - 5 Year Average



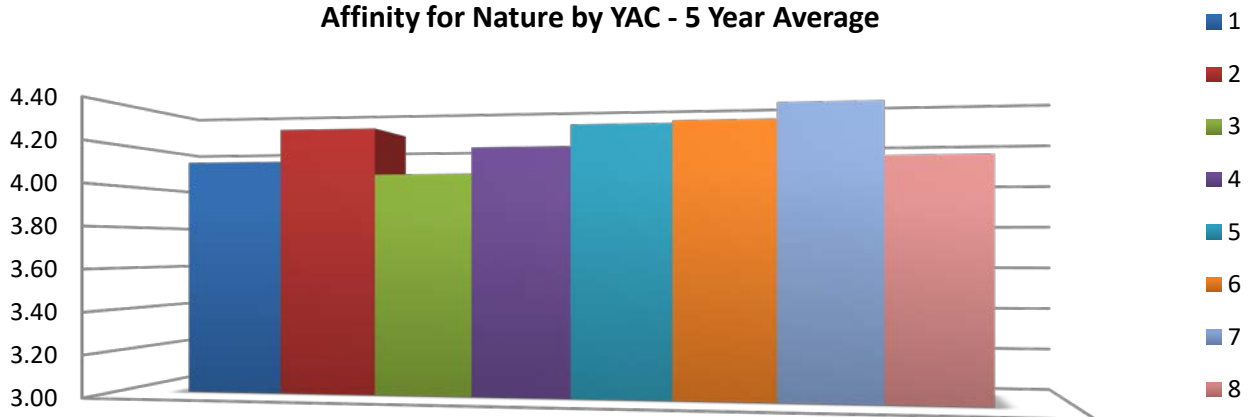


- 95.1% had a greater appreciation for nature as a results of camp (No change from 2014)
- 2.9% ahead of 5 year norm
- ACA Normative Values: 50-60th Percentile (3.84 Mean / σ 1.05 National Norm)

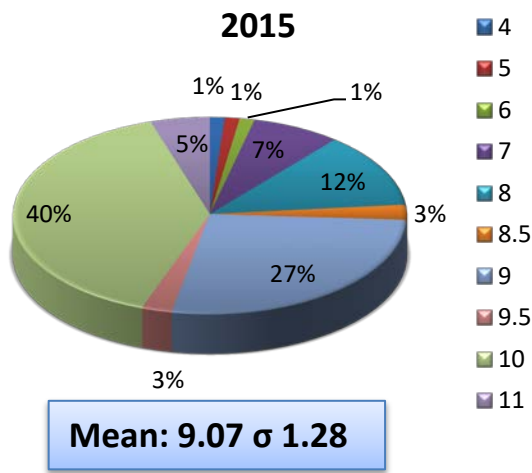
Average of Affinity for Nature by Session



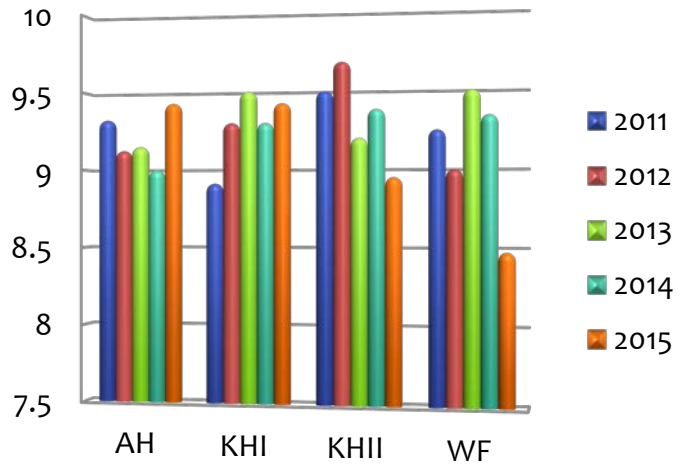
Affinity for Nature by YAC - 5 Year Average



Satisfaction Survey Results and Other Analysis



Session/Year Comparative

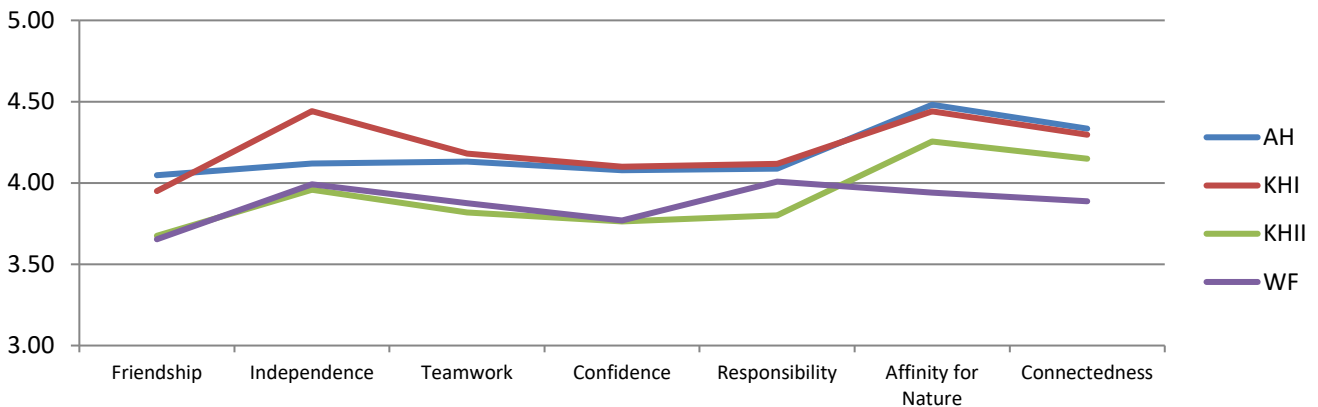


- Satisfaction rating of camp decreased 2% from 2014
- Satisfaction is slightly lower than 5 Year Average (9.23 σ 1.09)
- American Heritage and Knighthood I had the greatest effect on campers
- World Friendship had it lowest satisfaction rating over a 6 year period
- Girls rated slightly higher than boys in every outcome (5 Years Trend)
- Favorite Activities: Ropes, Barn, Pool
- What do they want to change: Bathrooms (9.8% of comments)
- What did they NOT LIKE about camp?
 - #1: Nothing – It was great (24% of comments)
 - #2: Bathrooms (5% of comments)
 - #3 Food (5% of comments)

What else should we know?

“Keep camp the same” or “It’s perfect the way it is.” **33%**

Average of Change by Session

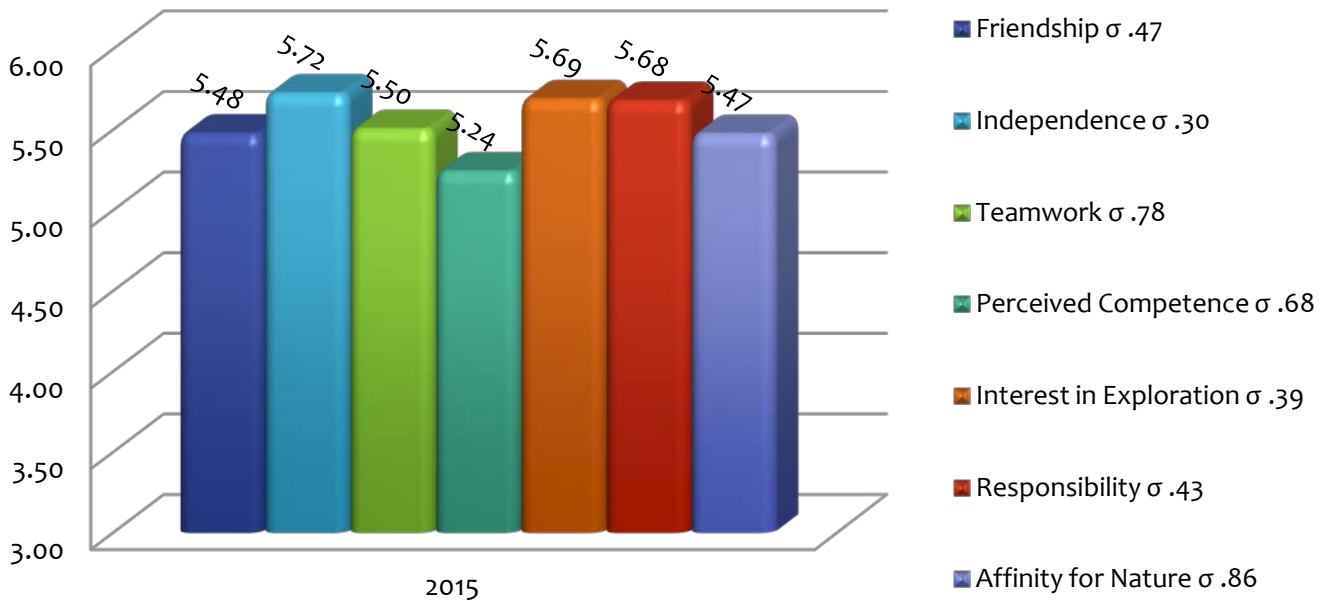


Detailed Older Camper Demographic

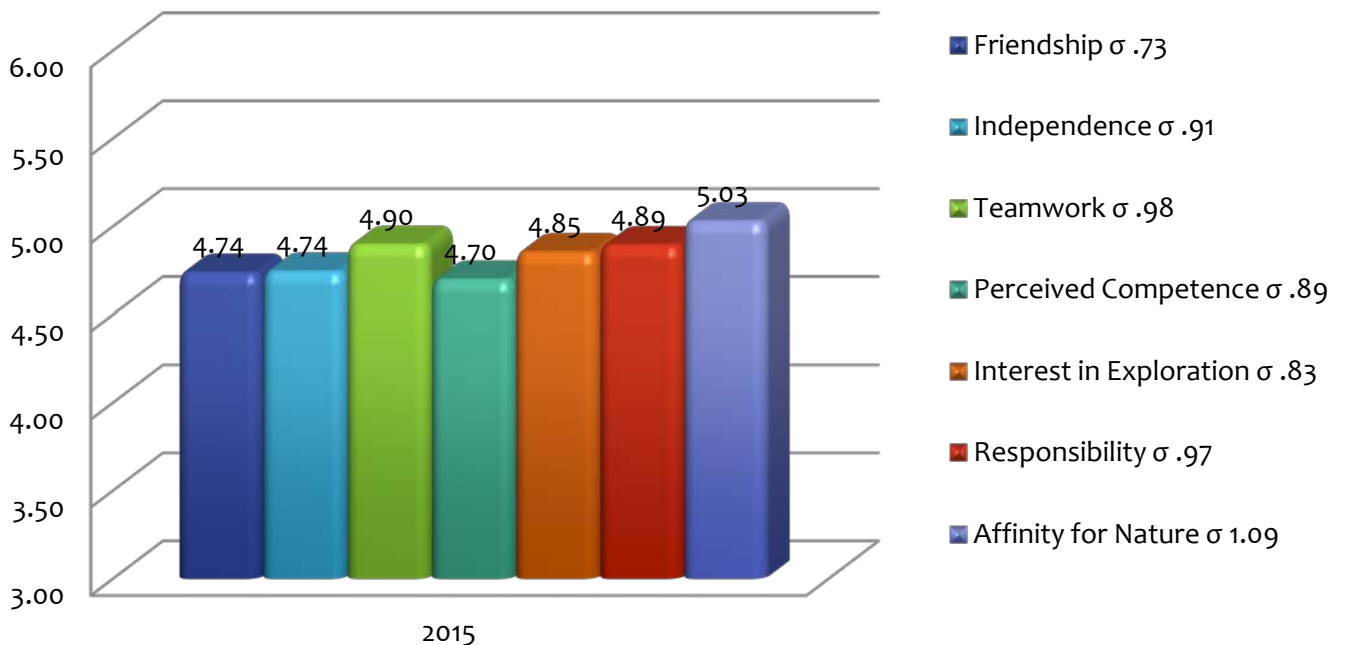
- 73 Campers were interviewed representing approximately 22% of that demographic (330 Campers)
- 7 Outcomes were surveyed: Friendship, Independence, Teamwork, Perceived Competence, Interest in Exploration, Responsibility and Affinity for Nature
- Grade 8-11; Cabins 2, 4, 5, 7, 6; Dorms A, E, F

Detailed Older Camper Overview

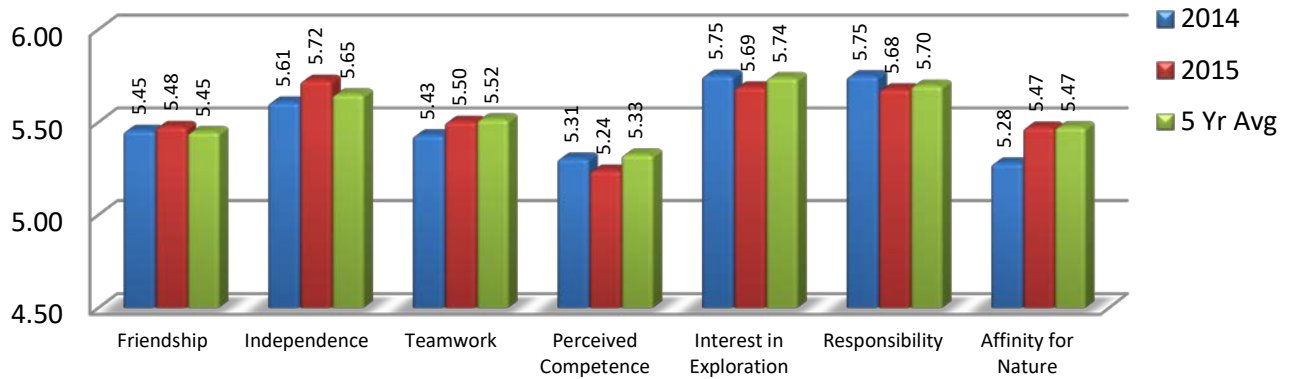
Average "Status" by Outcome



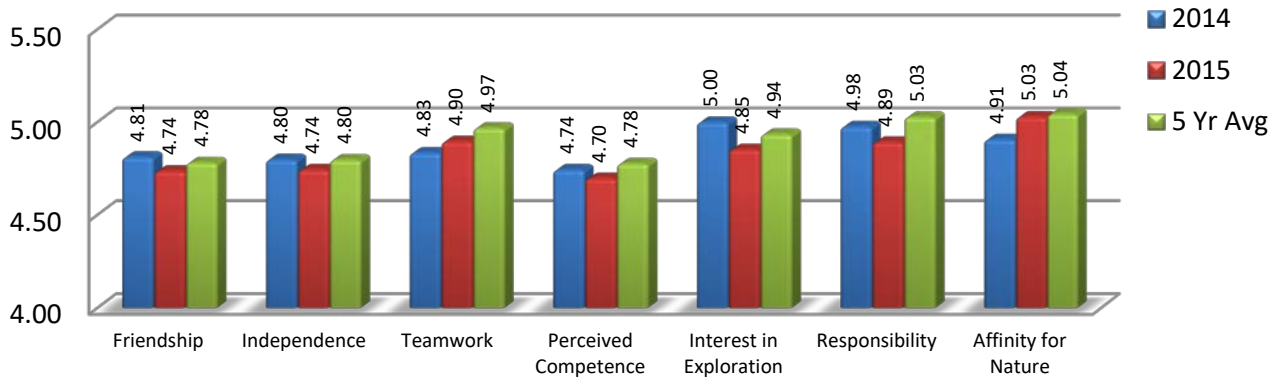
Average "Change" by Outcome



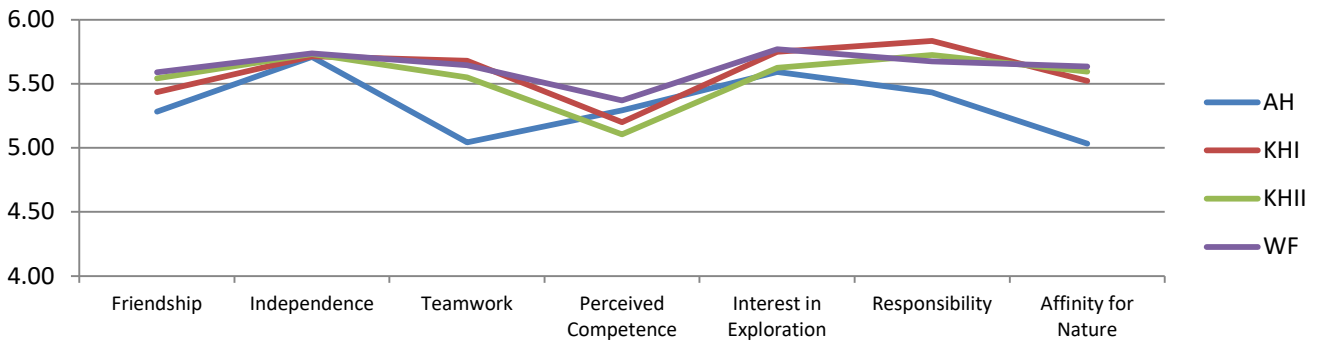
Average "Status" by Outcome



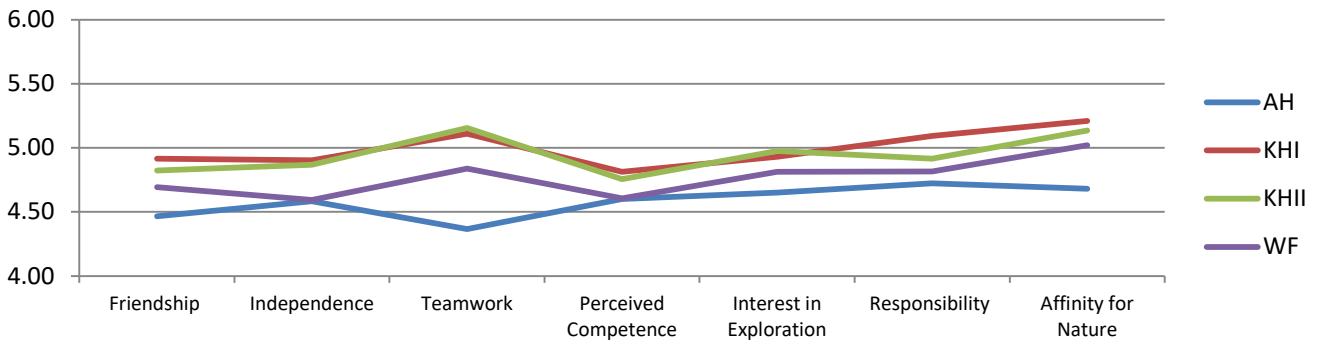
Average "Change" by Outcome



Average of "Status" by Session - 2015

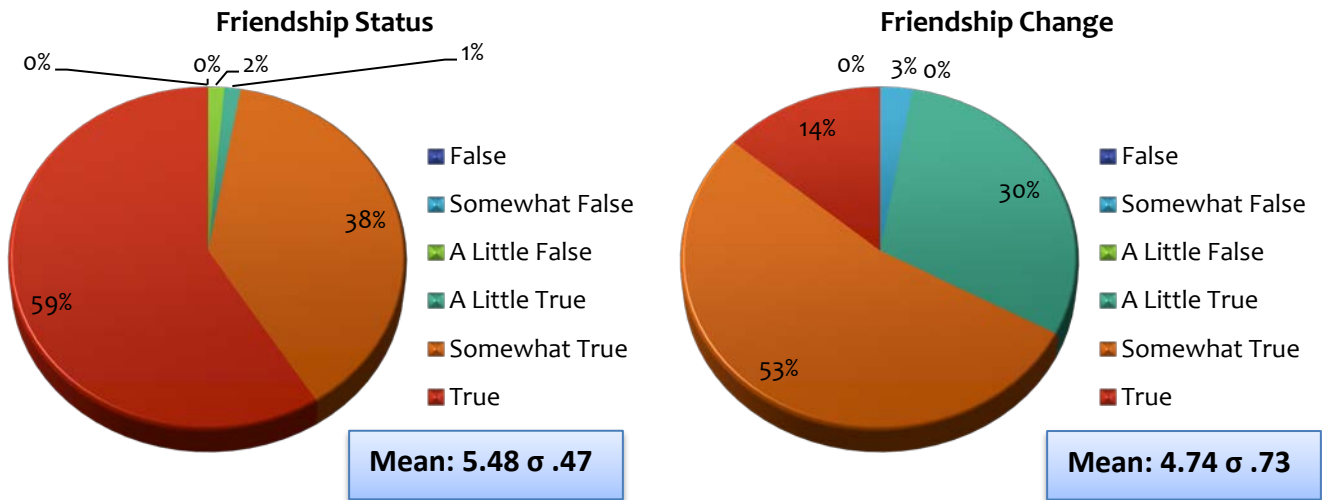


Average of "Change" by Session - 2015



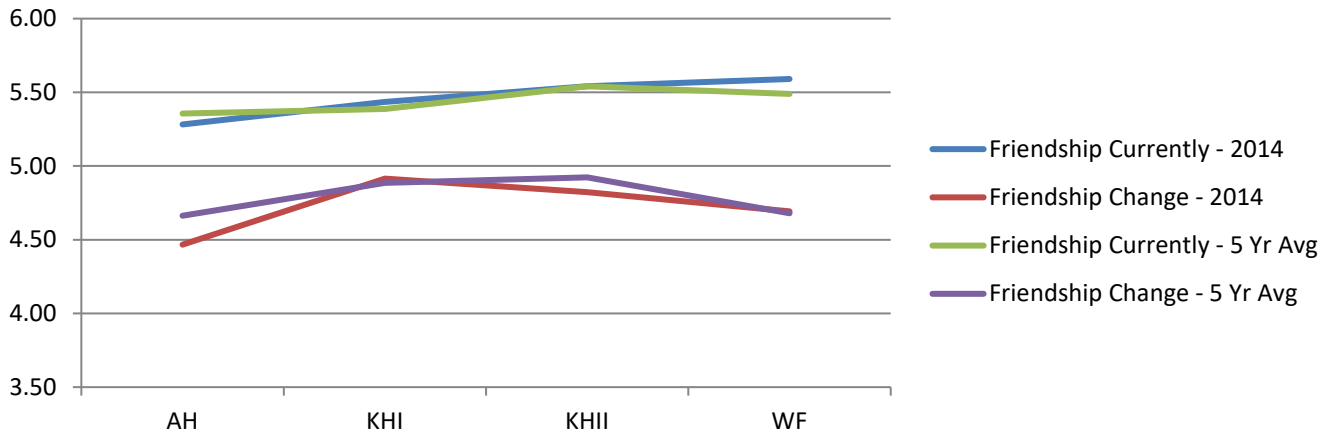
Detailed Camper Survey Analysis by Outcome

Friendship

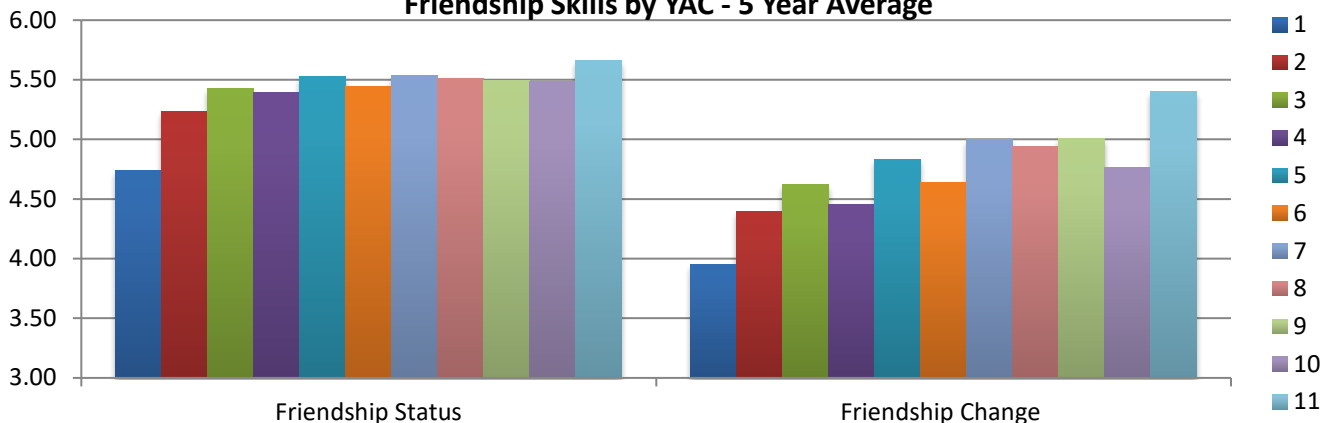


- 98.6% felt “I have good friendship skills” was a least a little true (no change from 2014)
- 67.1% felt that camp significantly improved their friendship skills (.6% Decrease from 2014)

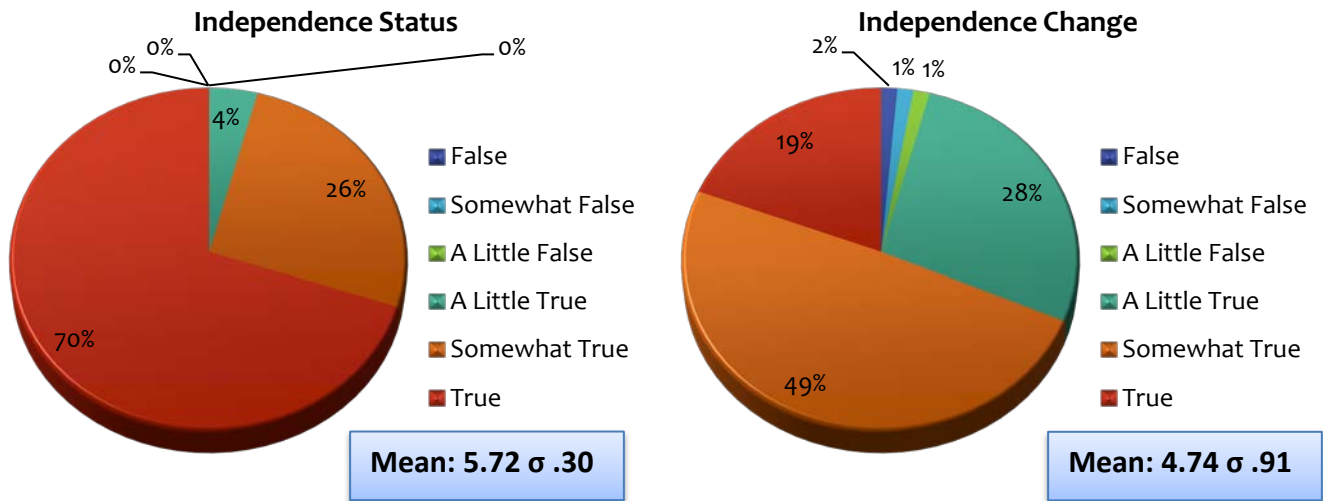
Friendship Change & Status by Session



Friendship Skills by YAC - 5 Year Average

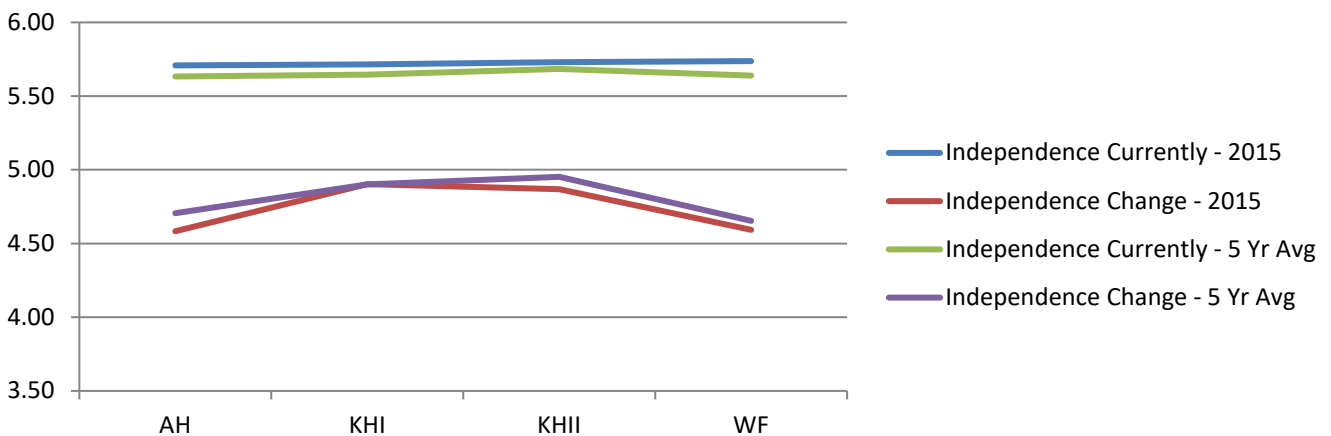


Independence

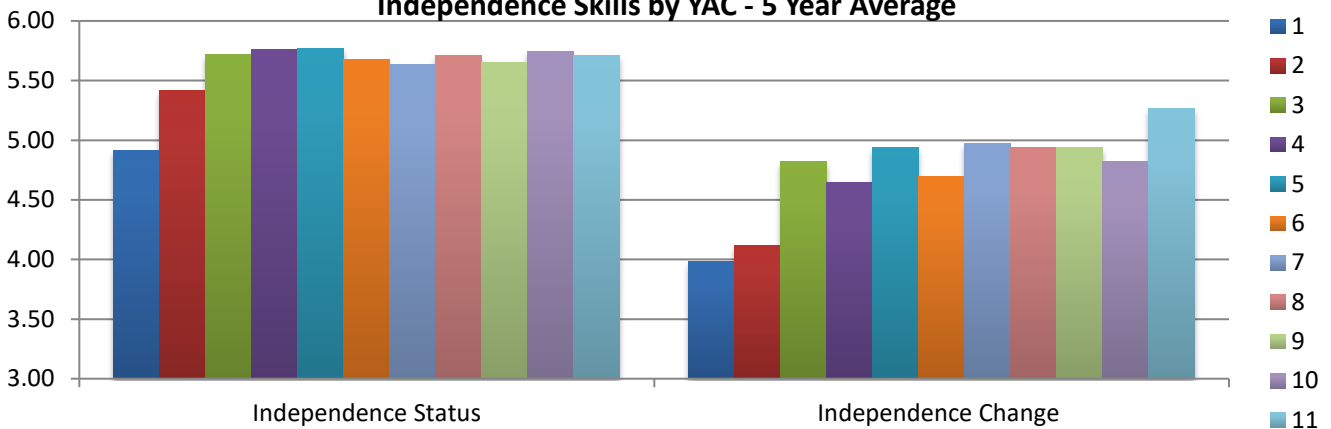


- 100% felt “I have good independence skills” was a least a little true (+1.3% from 2014)
- 68.5% felt that camp significantly improved their friendship skills (8.7% decrease from 2014)

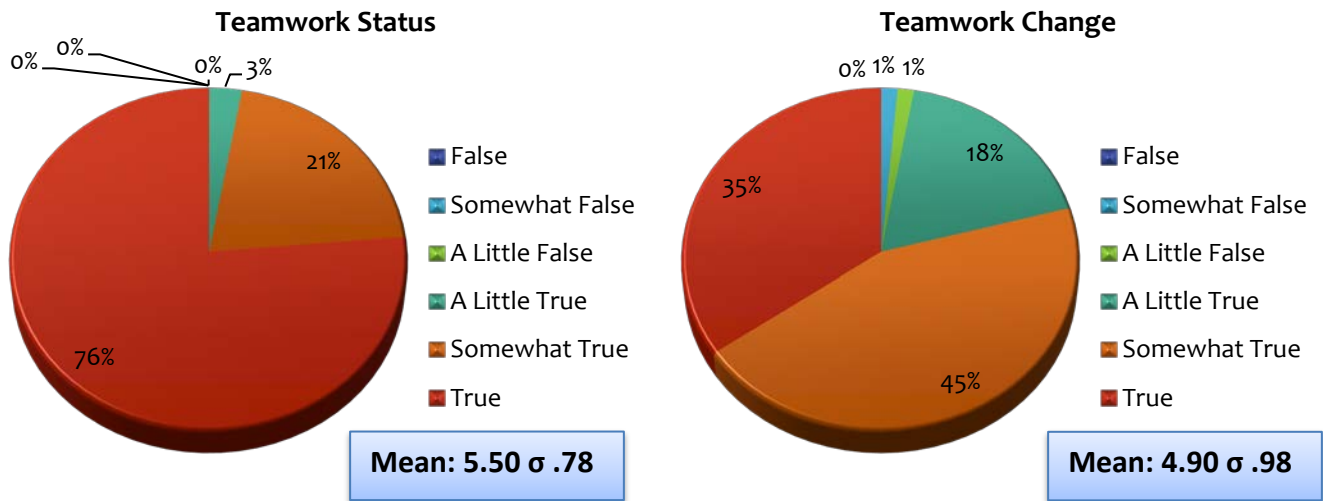
Independence Change & Status by Session



Independence Skills by YAC - 5 Year Average

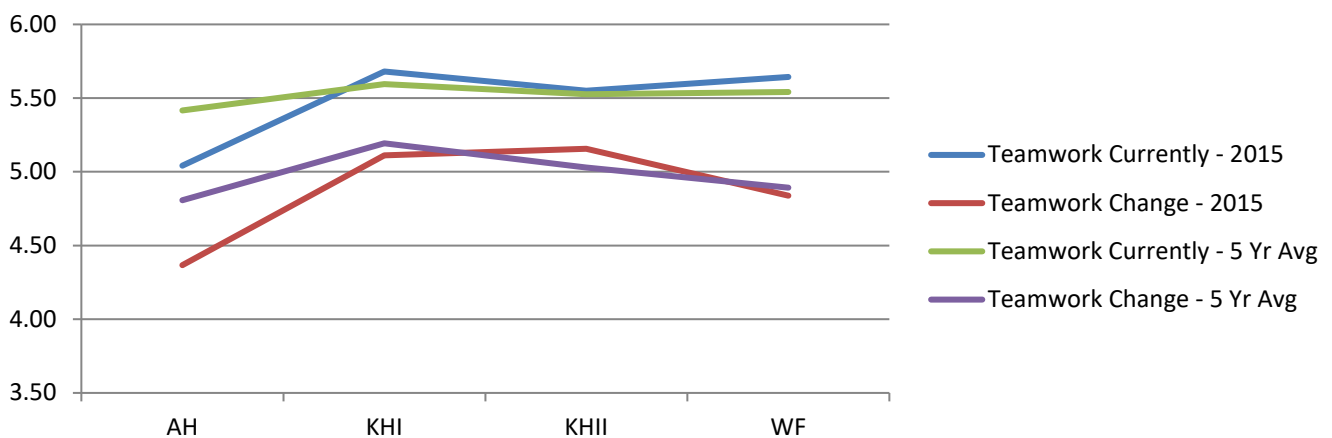


Teamwork

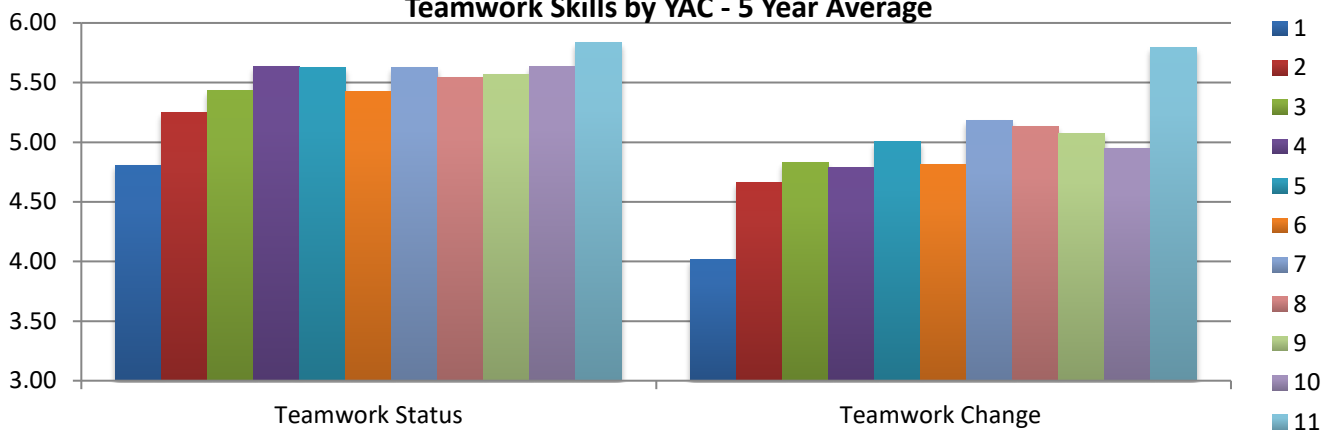


- 100% felt “I have good teamwork skills” was a least a little true
- 79.2% felt that camp significantly improved their teamwork skills (4.2% increase from 2014)

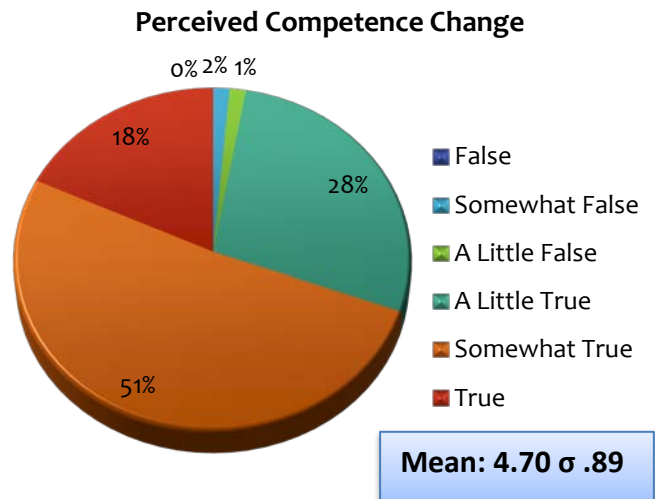
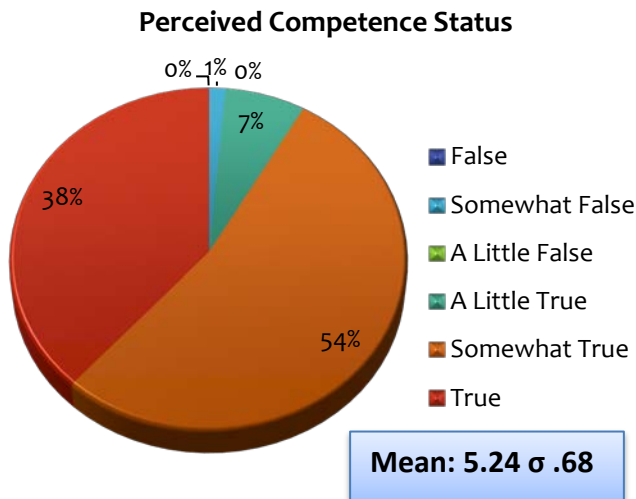
Teamwork Change & Status by Session



Teamwork Skills by YAC - 5 Year Average

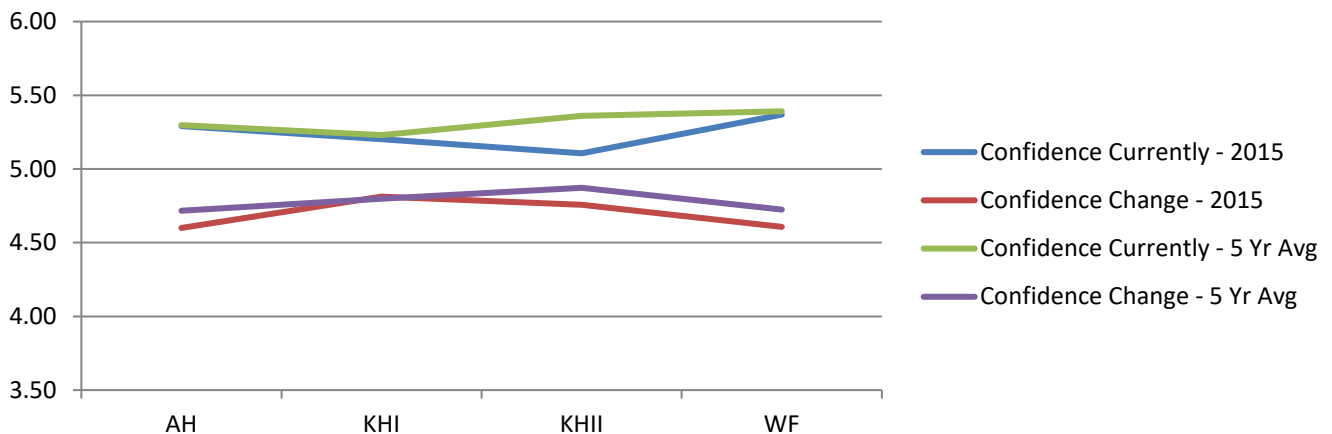


Perceived Competence (Confidence)

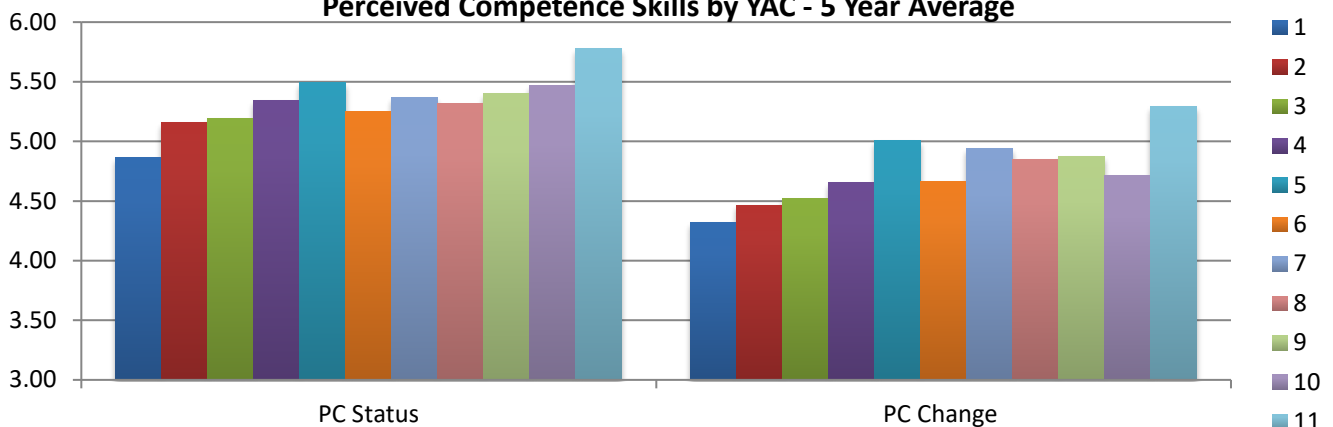


- 98.6% felt “I am confident in myself” was a least a little true (no change from 2014)
- 69.4% said that camp made a big difference in how they feel about themselves (6.2% decrease from 2014)

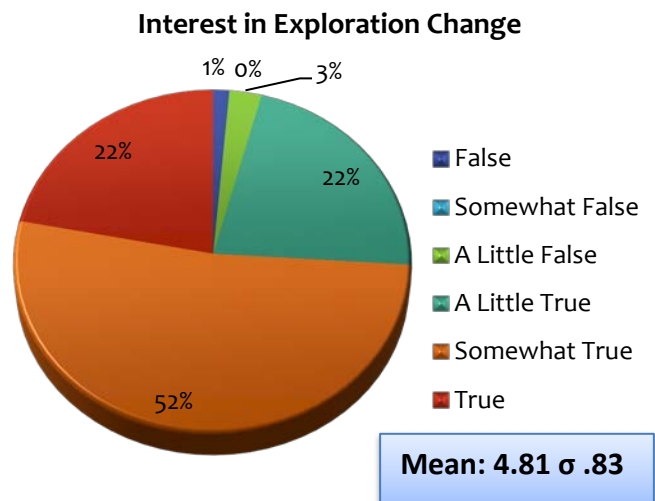
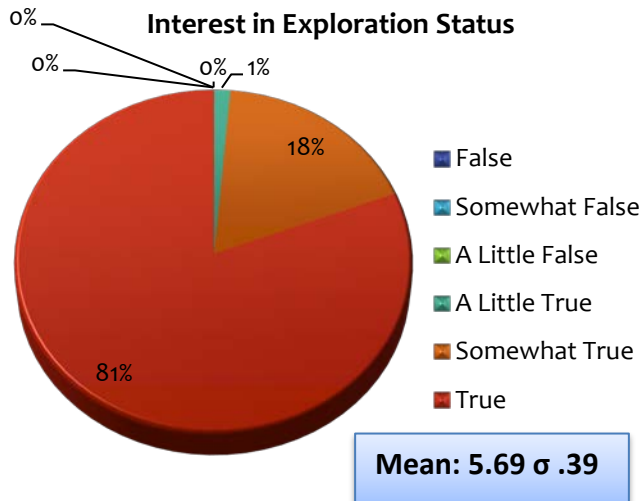
Perceived Competence Change & Status by Session



Perceived Competence Skills by YAC - 5 Year Average

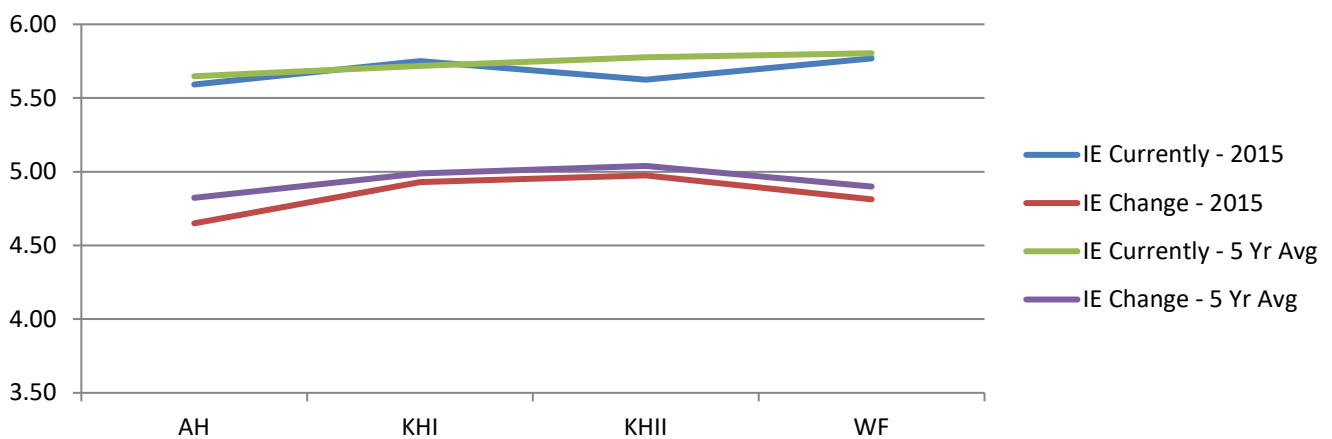


Interest in Exploration

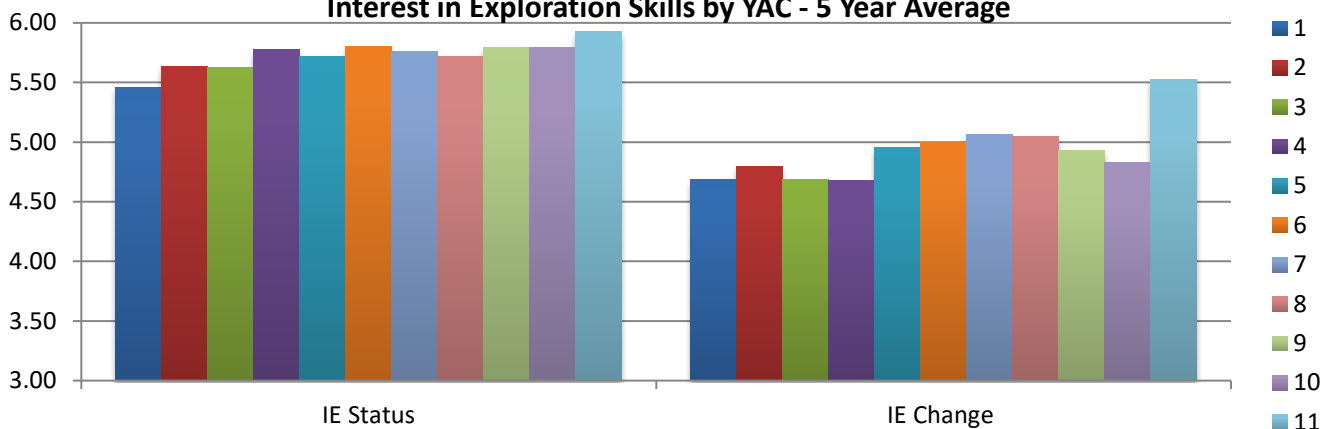


- IE defined: Learning Skills, Citizenship Skills, Nature and Outdoor Adventure
- 100% felt "I have an Interest in exploration" was a least a little true
- 74% said that they far more interested and prepared to learn and try new things as a result of GG (8.1% decrease from 2013)

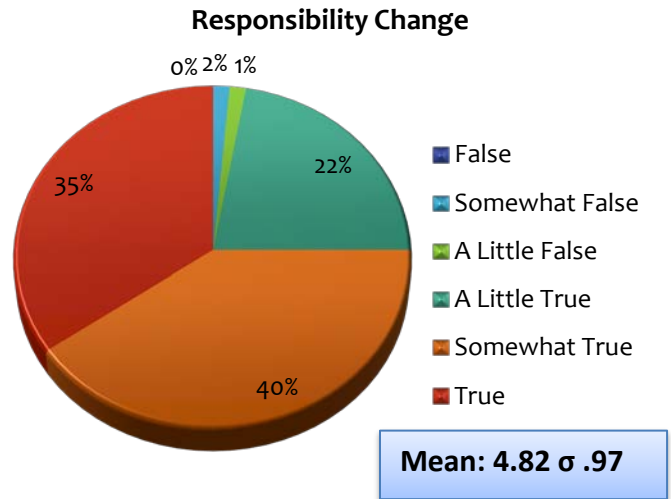
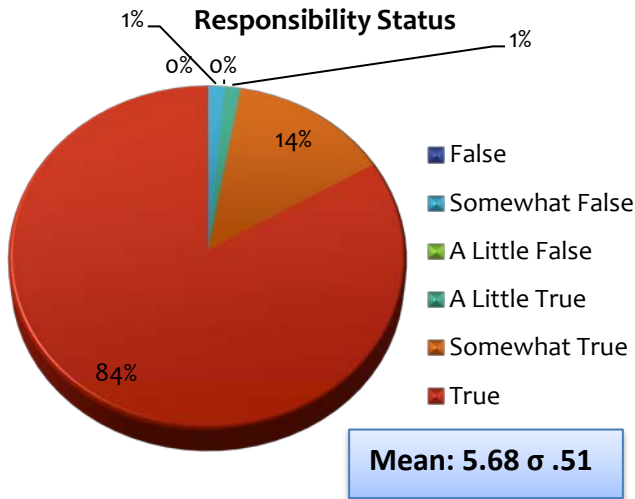
Interest in Exploration Change & Status by Session



Interest in Exploration Skills by YAC - 5 Year Average

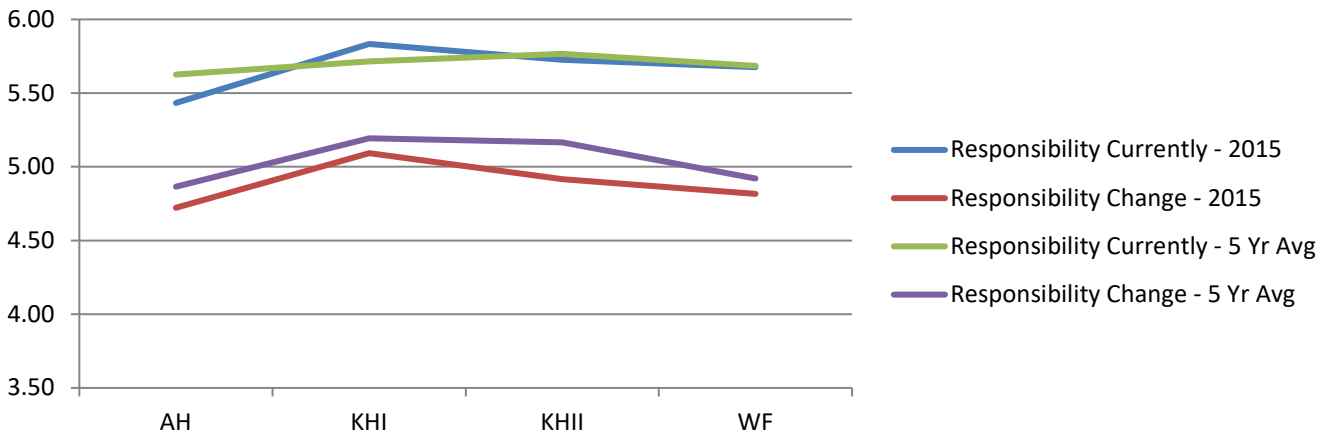


Responsibility

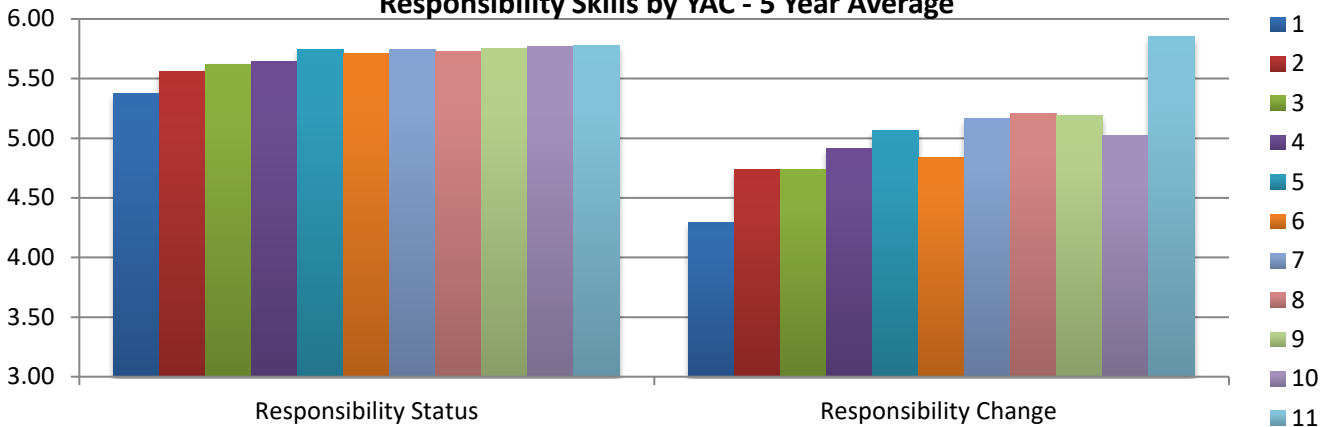


- 98.6% felt “I am responsible” was a least a little true (no change from 2014)
- 75% said that camp has made them considerably more responsible (no change from 2014)

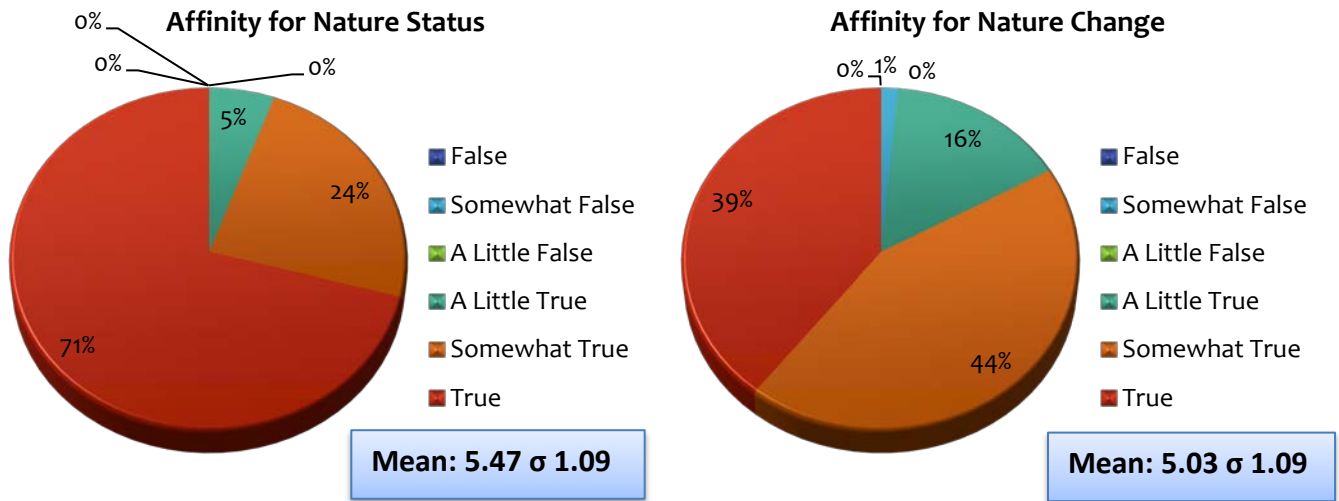
Responsibility Change & Status by Session



Responsibility Skills by YAC - 5 Year Average

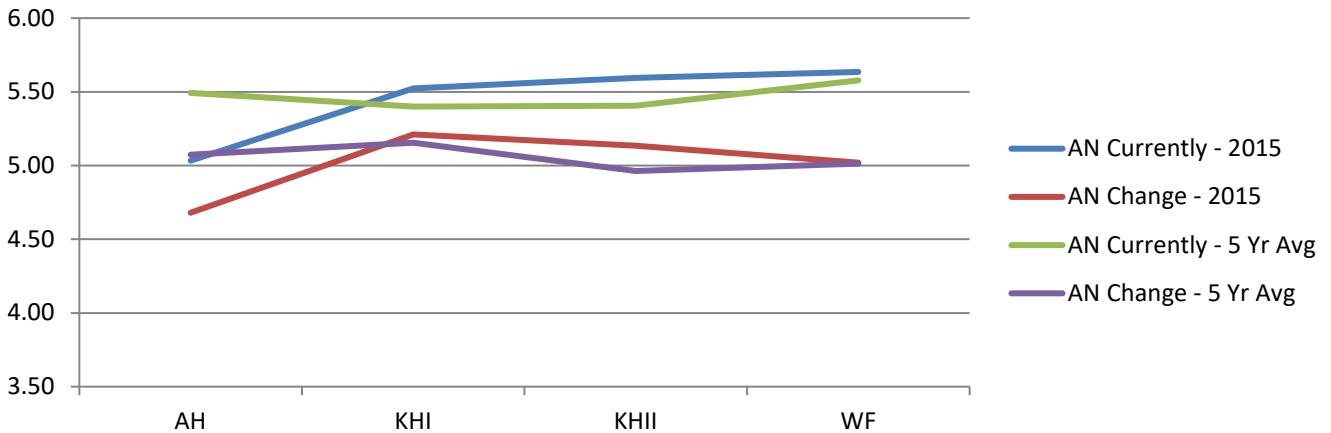


Affinity for Nature

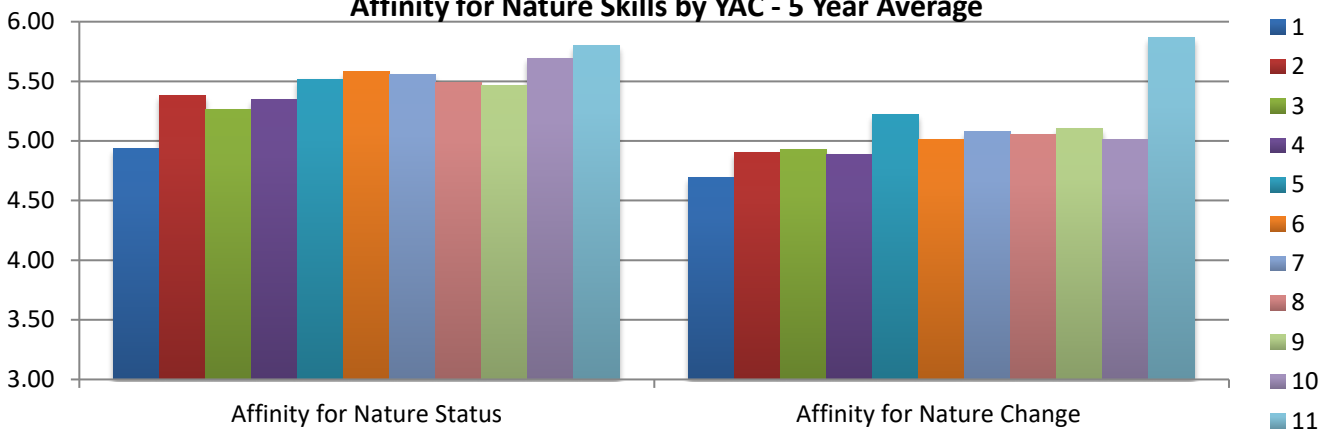


- Rebounded from 2014
- 100% felt “I have an affinity for nature” was a least a little true (+9% from 2014)
- 83.1% have a significantly better affinity for nature as a result of Geneva Glen (9.3% increase from 2014)

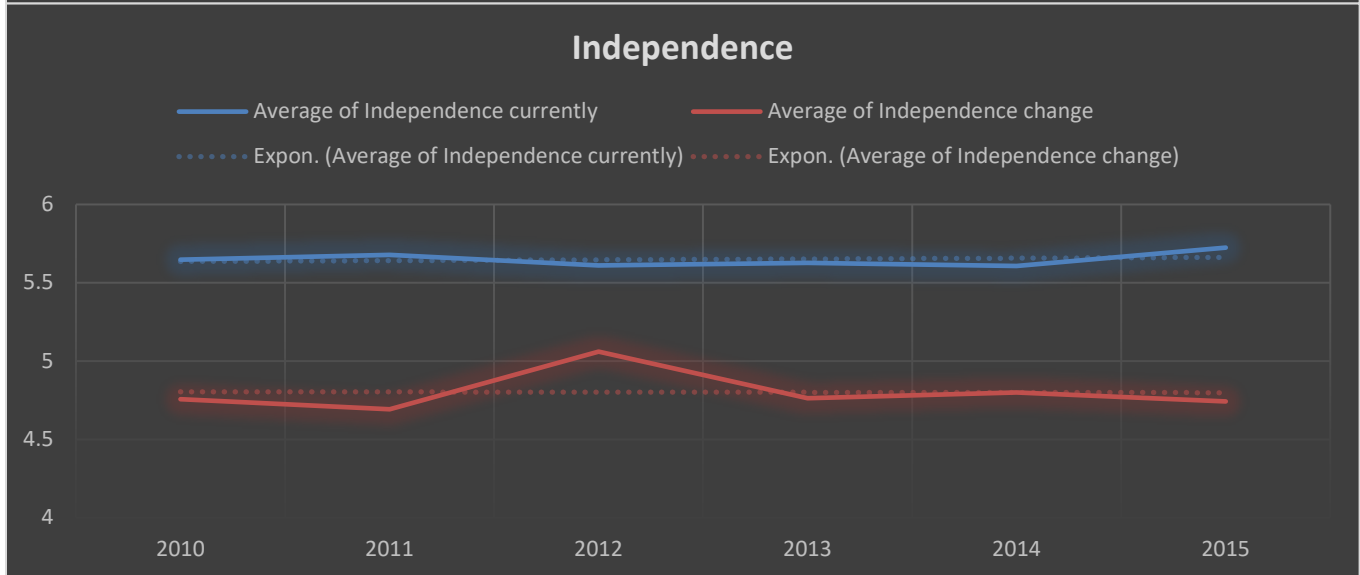
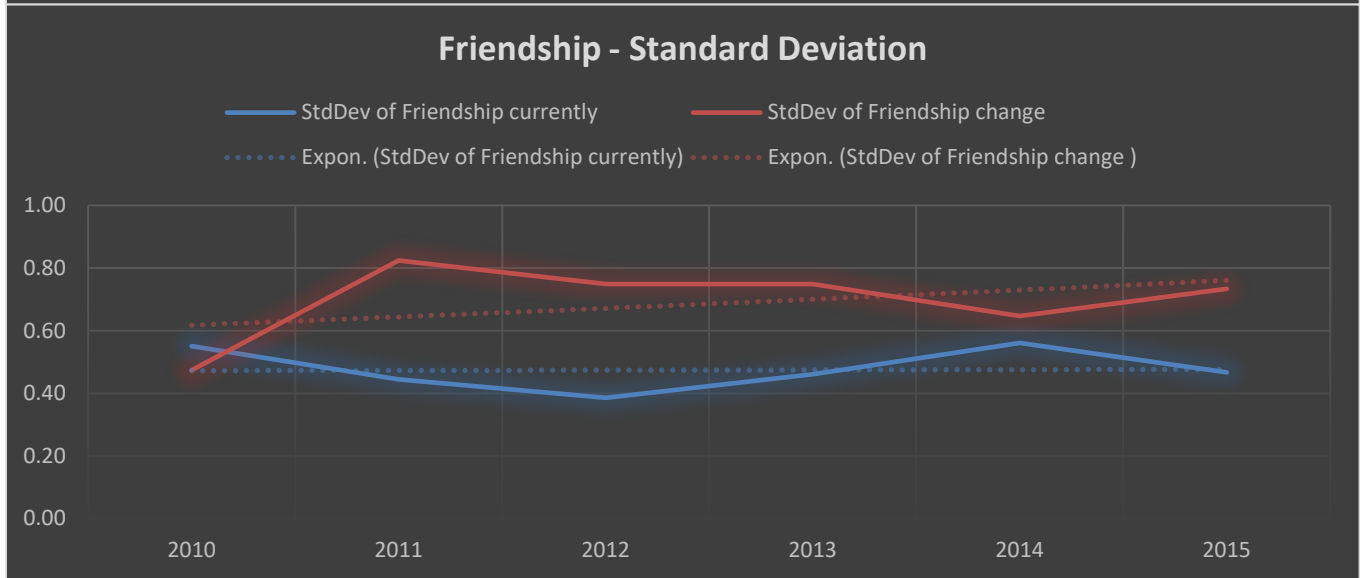
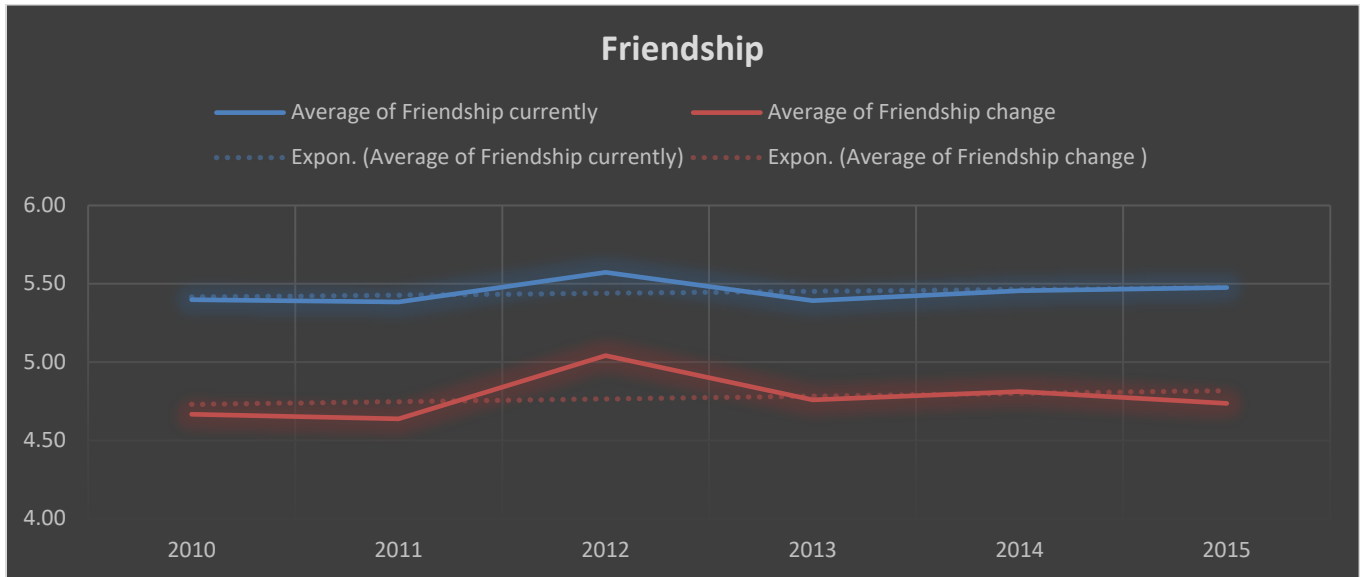
Affinity for Nature Change & Status by Session



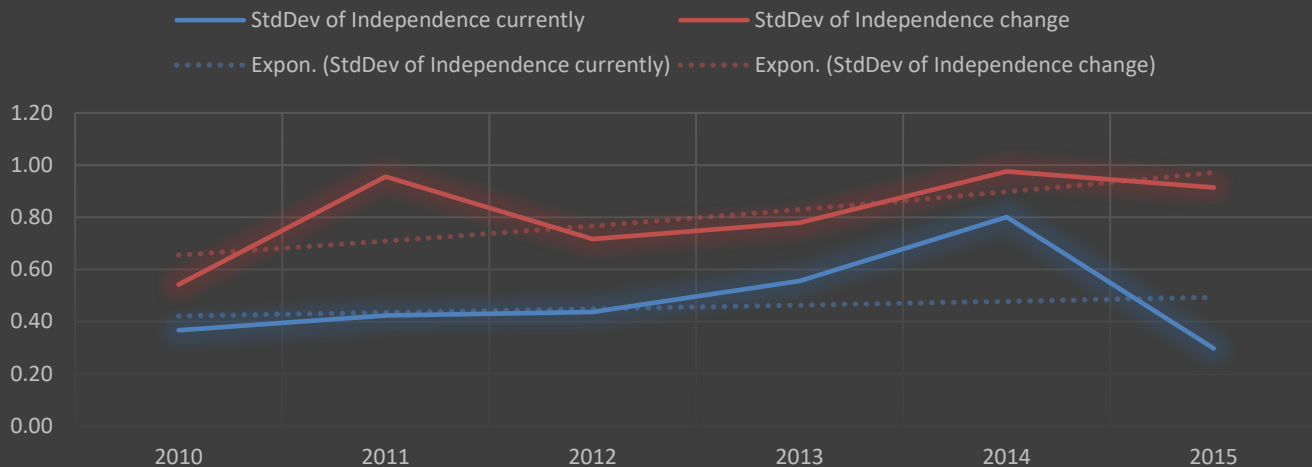
Affinity for Nature Skills by YAC - 5 Year Average



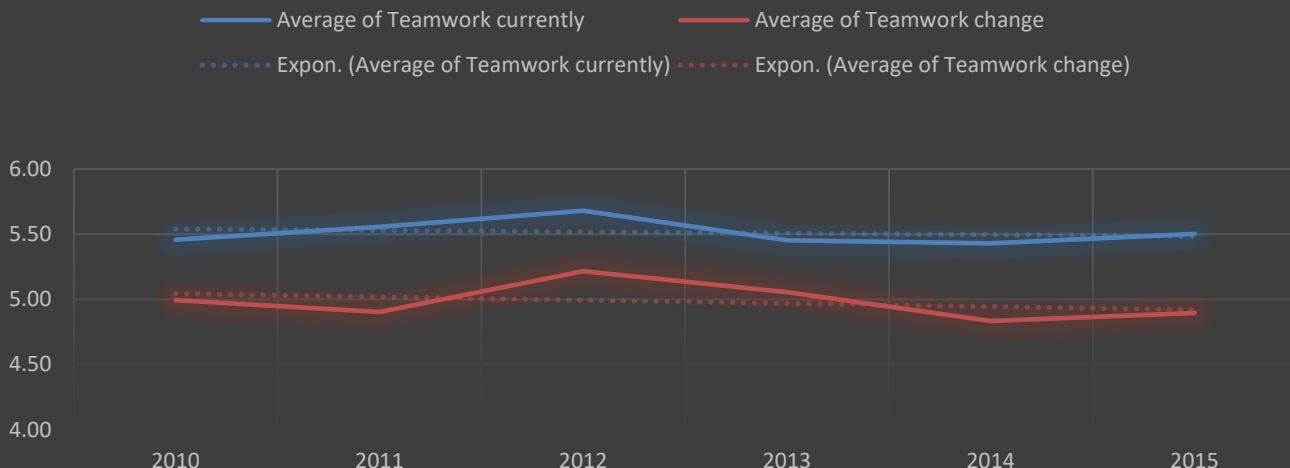
Outcome Yearly Trends



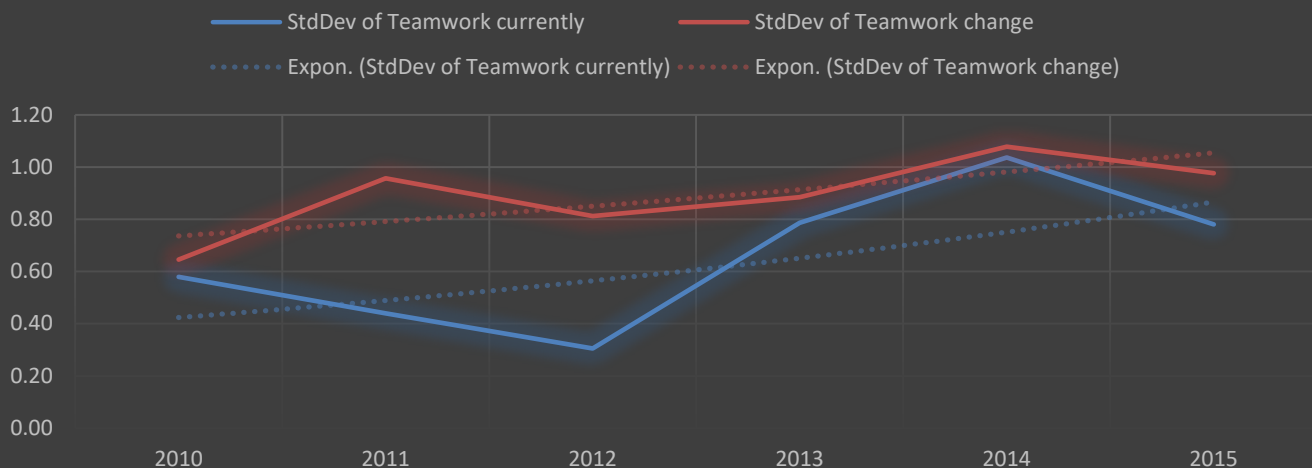
Independence - Standard Deviation



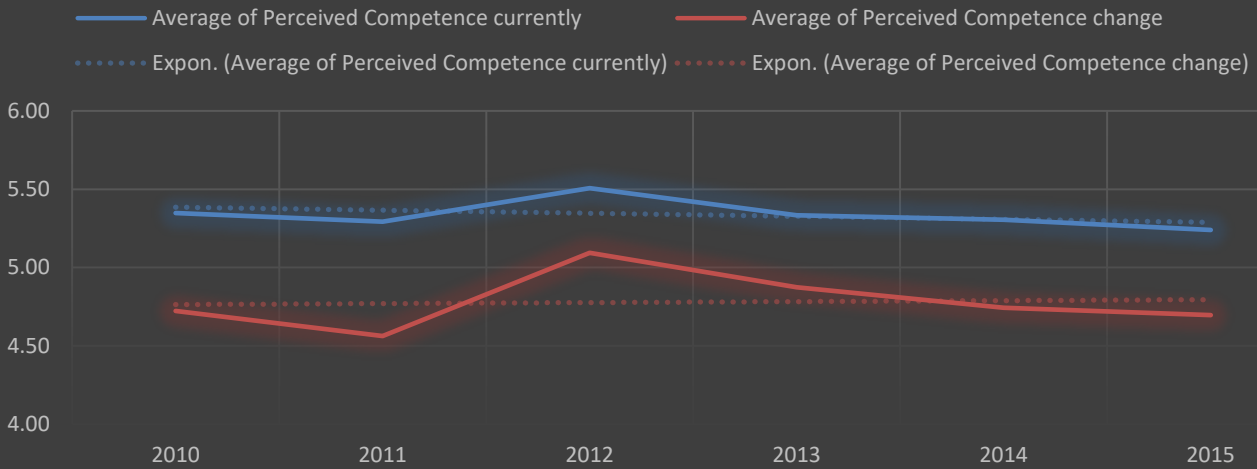
Teamwork



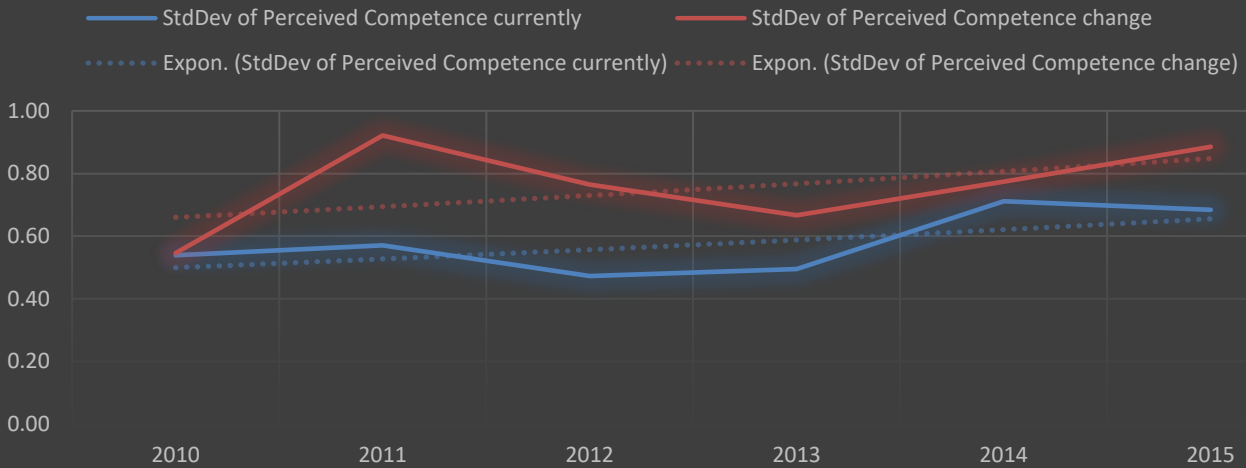
Teamwork - Standard Deviation



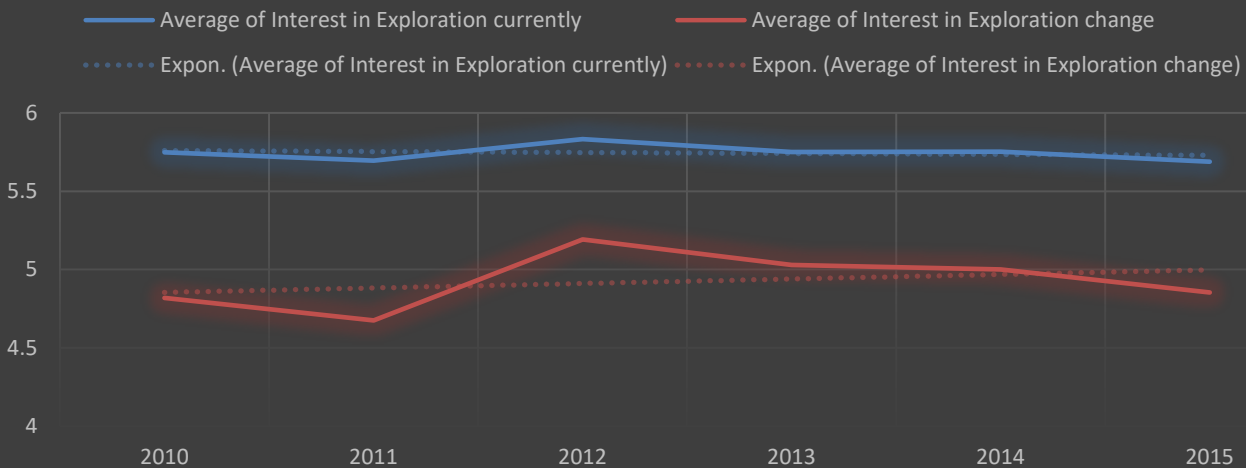
Perceived Competence



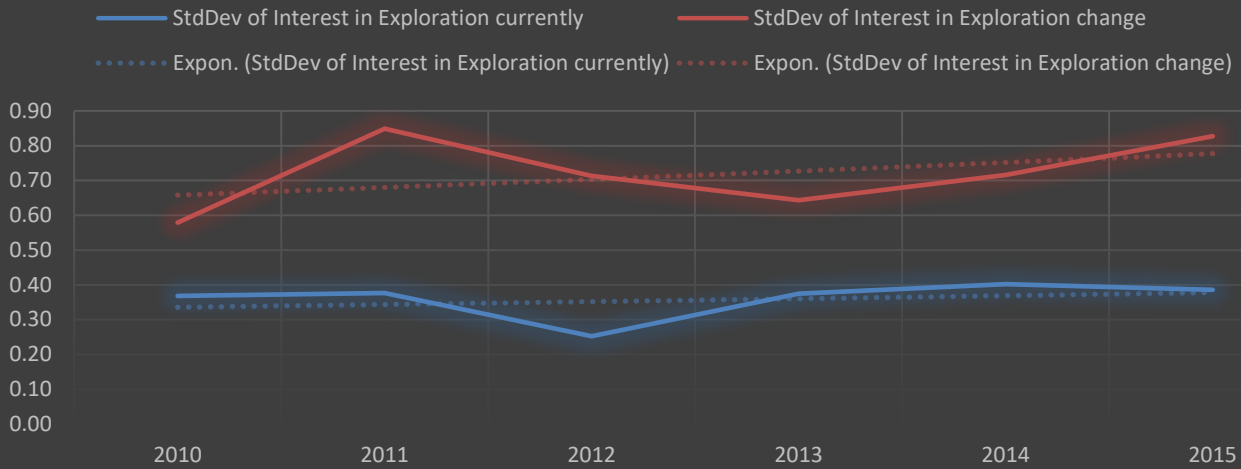
Perceived Competence - Standard Deviation



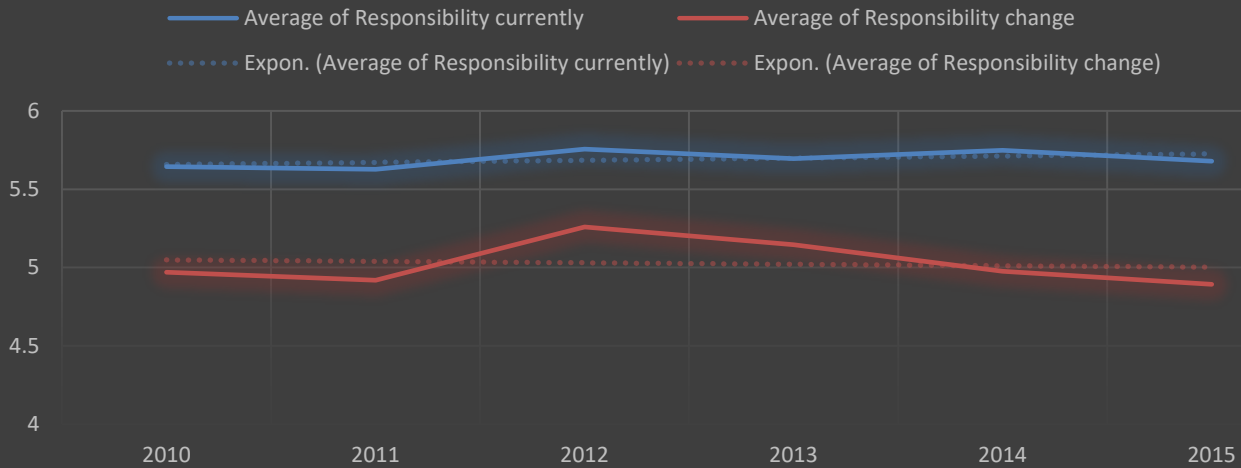
Interest in Exploration



Interest in Exploration - Standard Deviation



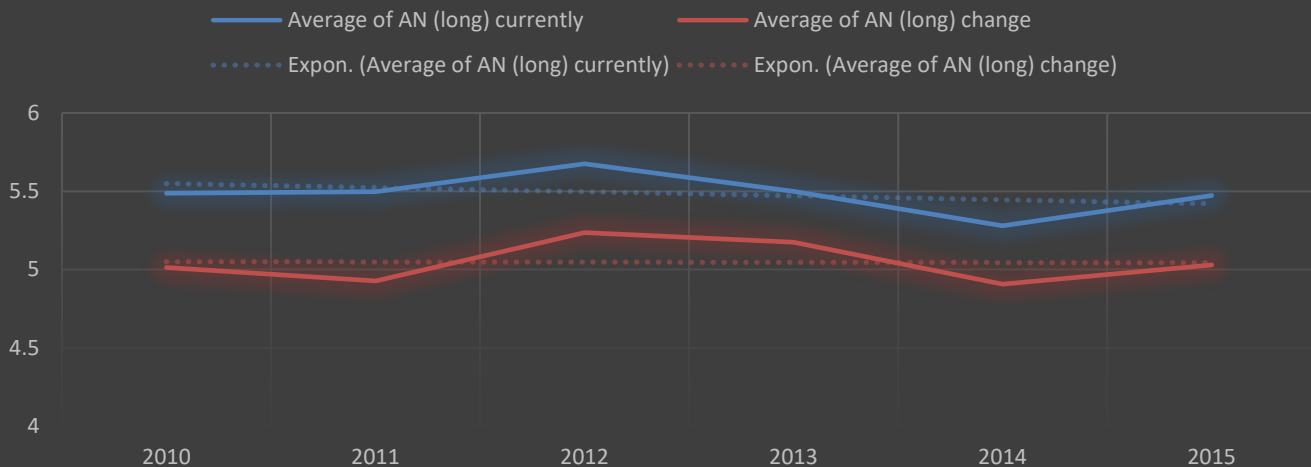
Responsibility



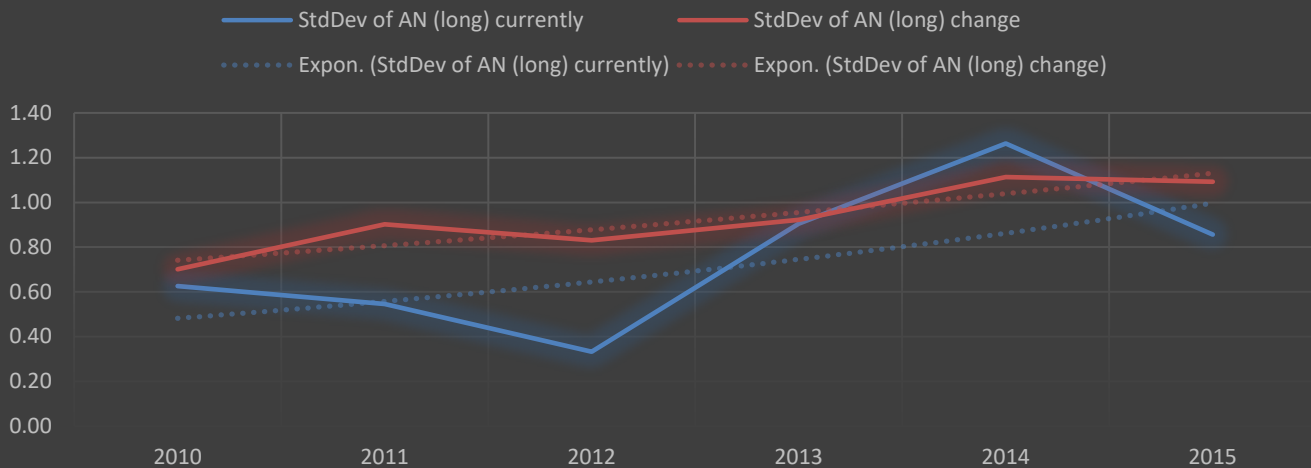
Responsibility - Standard Deviation



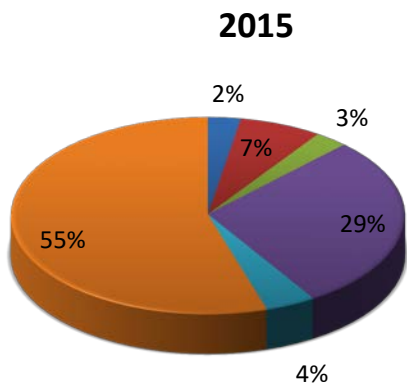
Affinity for Nature



Affinity for Nature - Standard Deviation

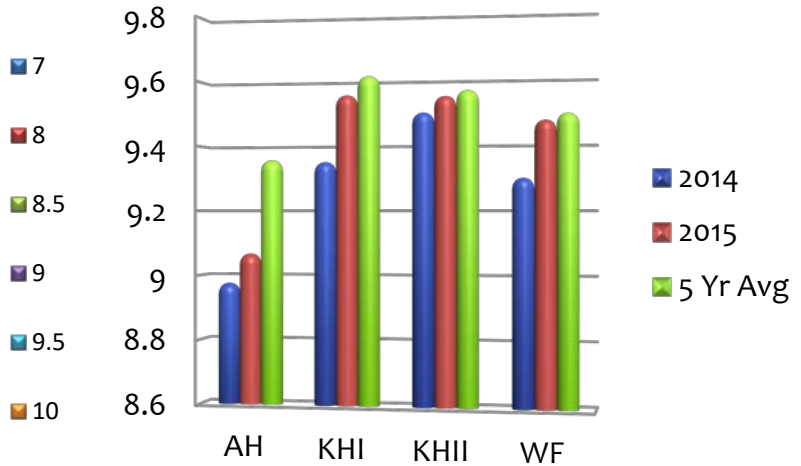


Satisfaction Survey Results and Other Analysis



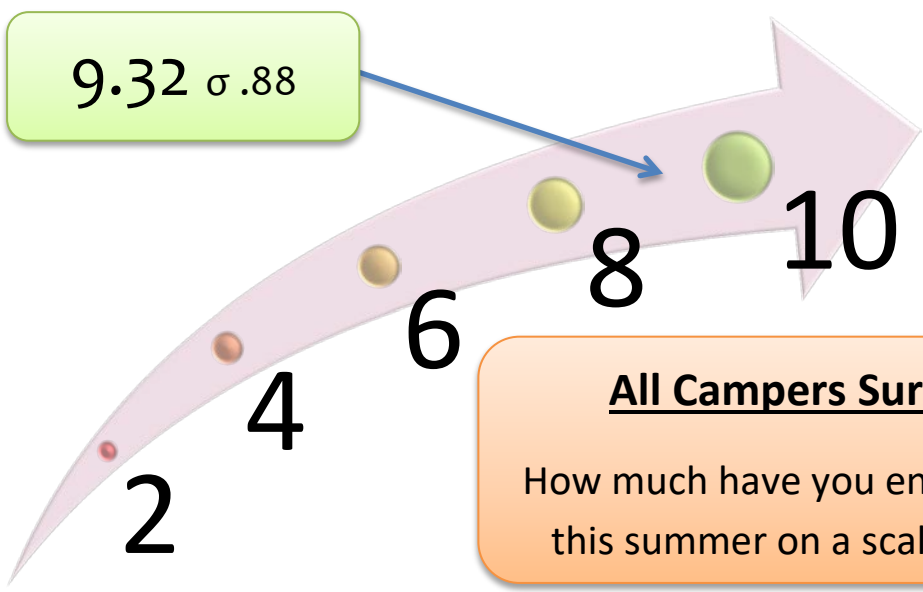
Mean: 9.43 σ .75

Session/Year Comparative



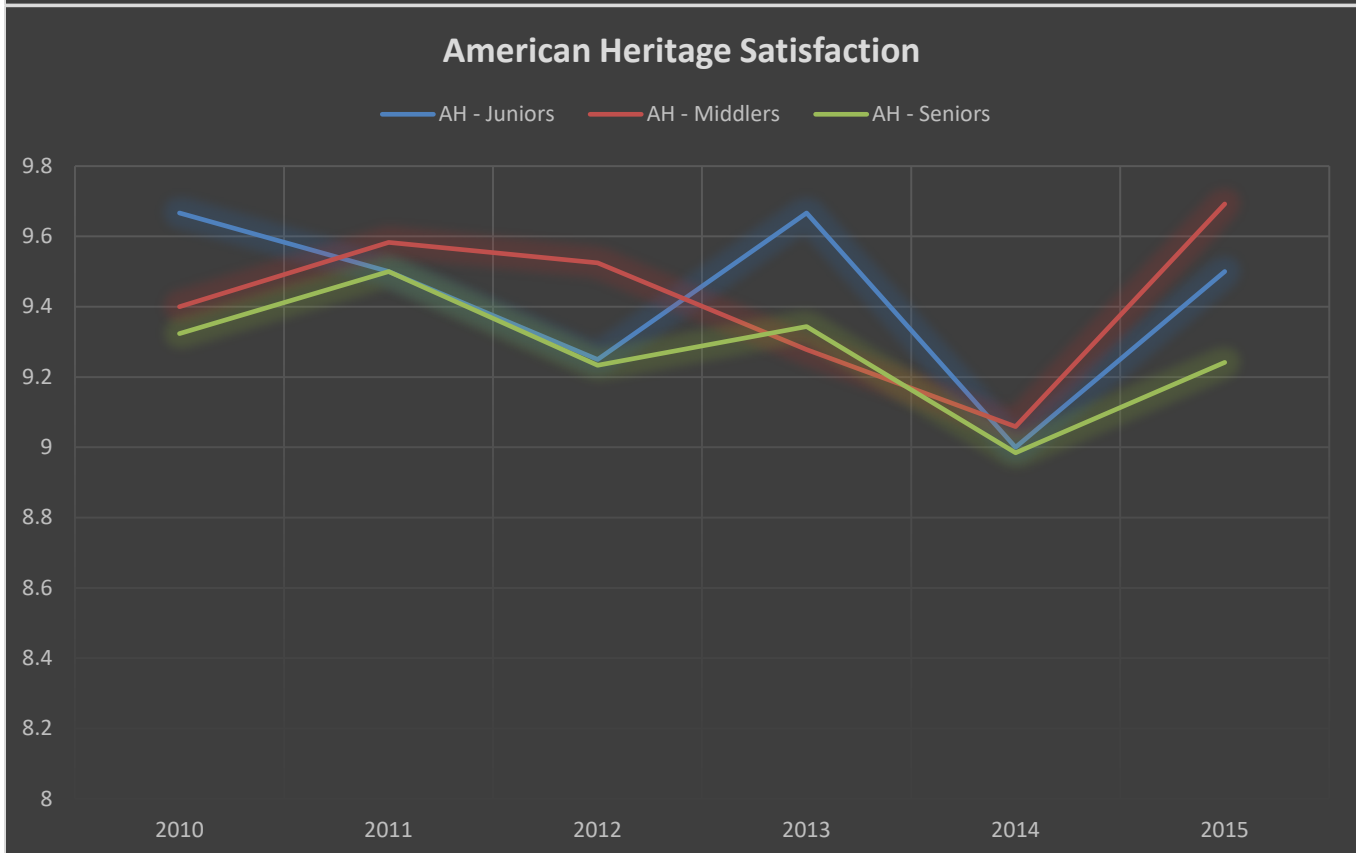
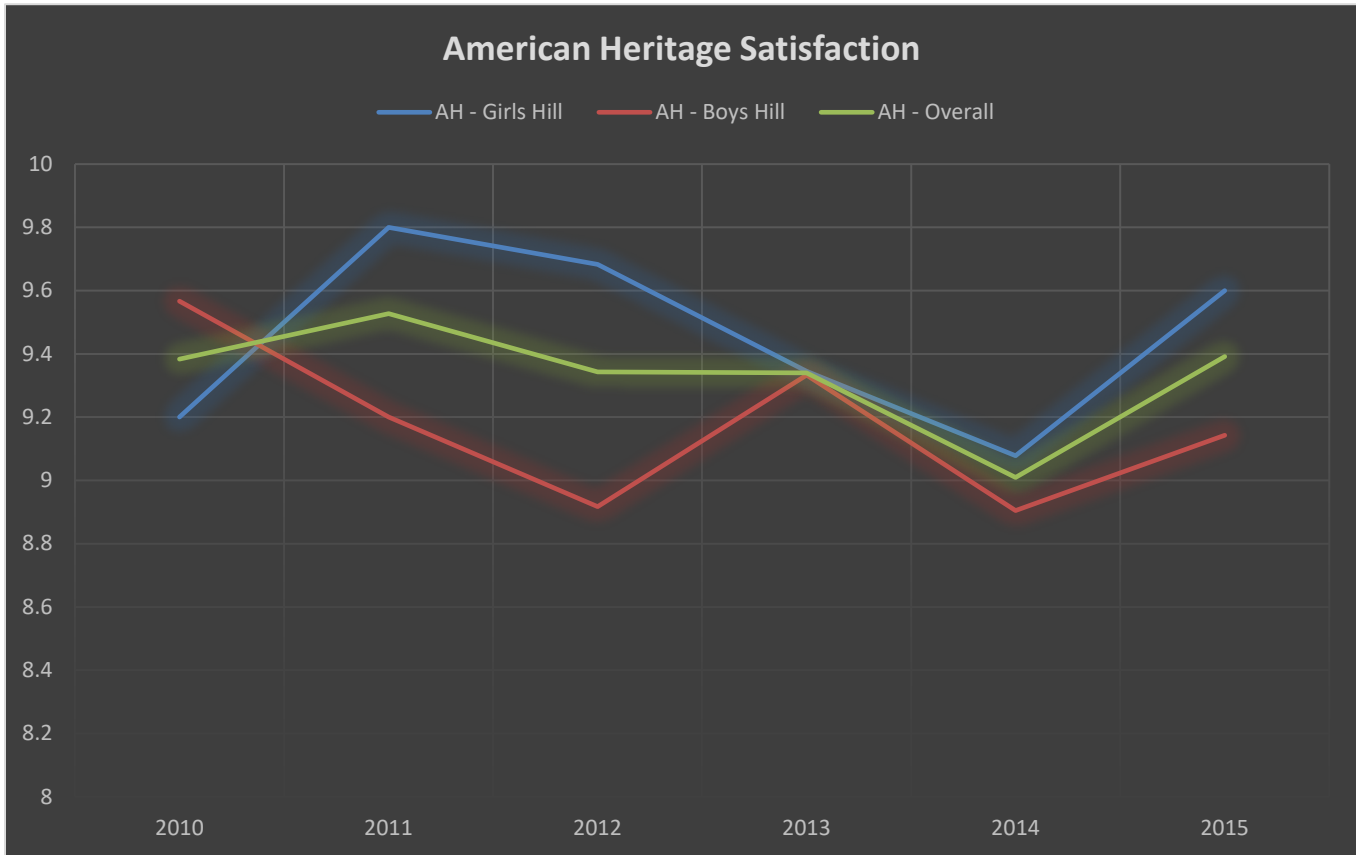
- Satisfaction rating of camp increased 1.7% from 2014 (.7% LOWER than 5 Year Average)
- Knighthood I was the highest rated and had the highest effect on campers
- American Heritage had the lowest effect on campers and was the lowest rated session
- Girls rated slightly higher than boys in both change and status (5.6% change, 3.1% status)
- Favorite Activities: Friends, Alchemy, Ropes, Pool
- 42% have suggestions for changes to the program
 - More activities / new programs (17% of comments)
- What did they NOT LIKE about camp?
 - #1: Nothing (19%)
 - #2: Food (15%)
 - #3: Social Issues (12%)

What else should we know?
 “Keep camp the same” or “It’s perfect the way it is.” **50%**

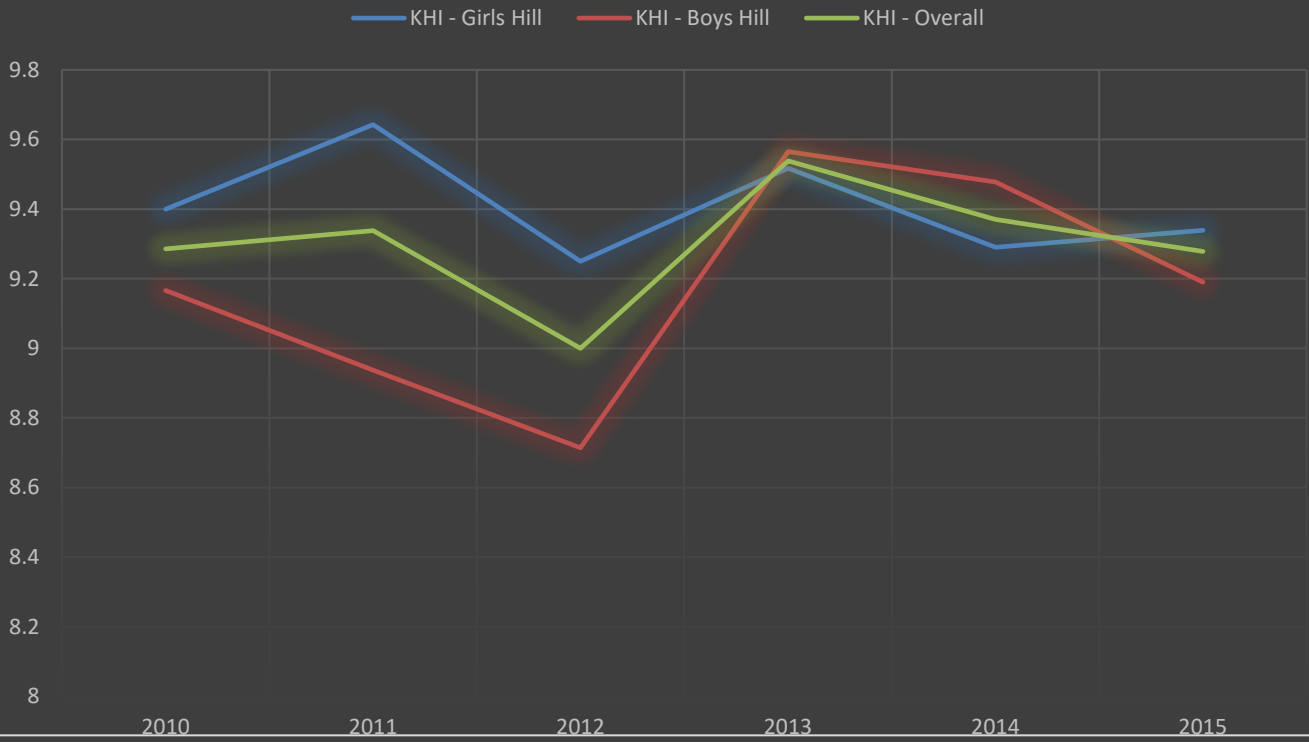


All Campers Surveyed
 How much have you enjoyed camp this summer on a scale of 1-10?

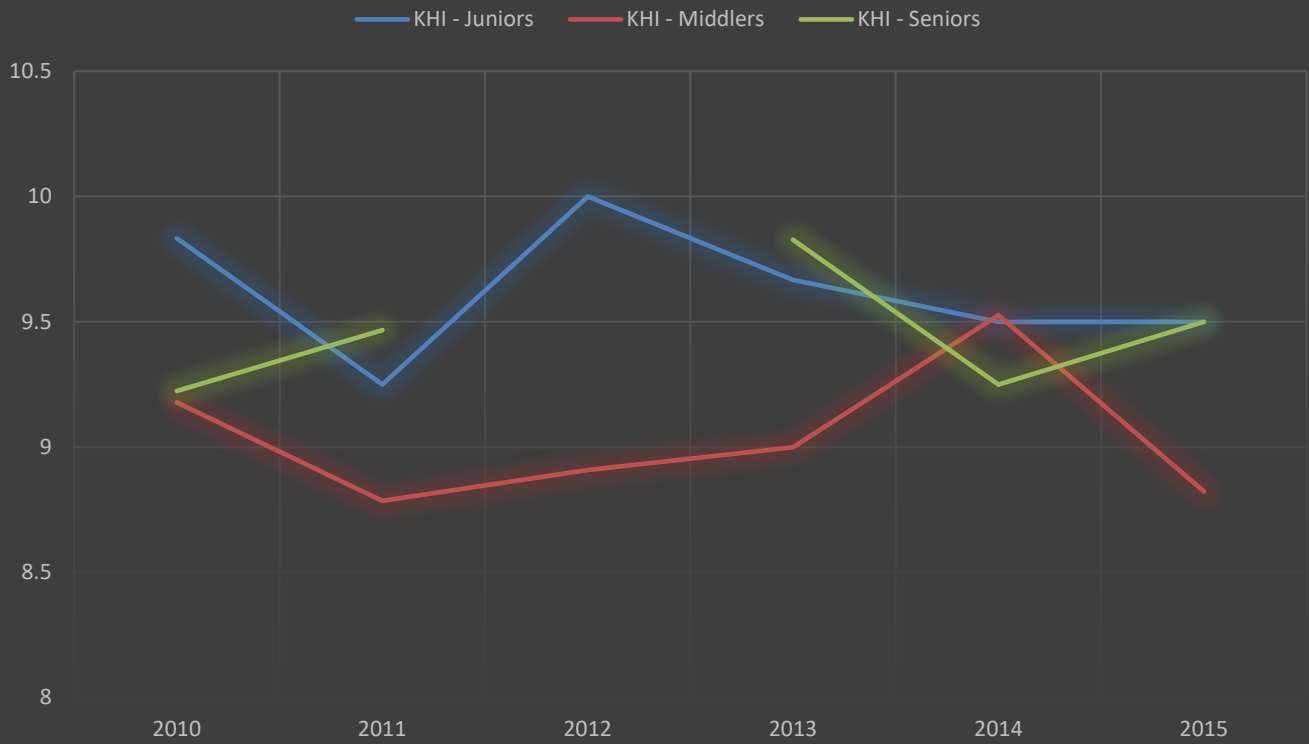
Satisfaction 5 Year Analysis



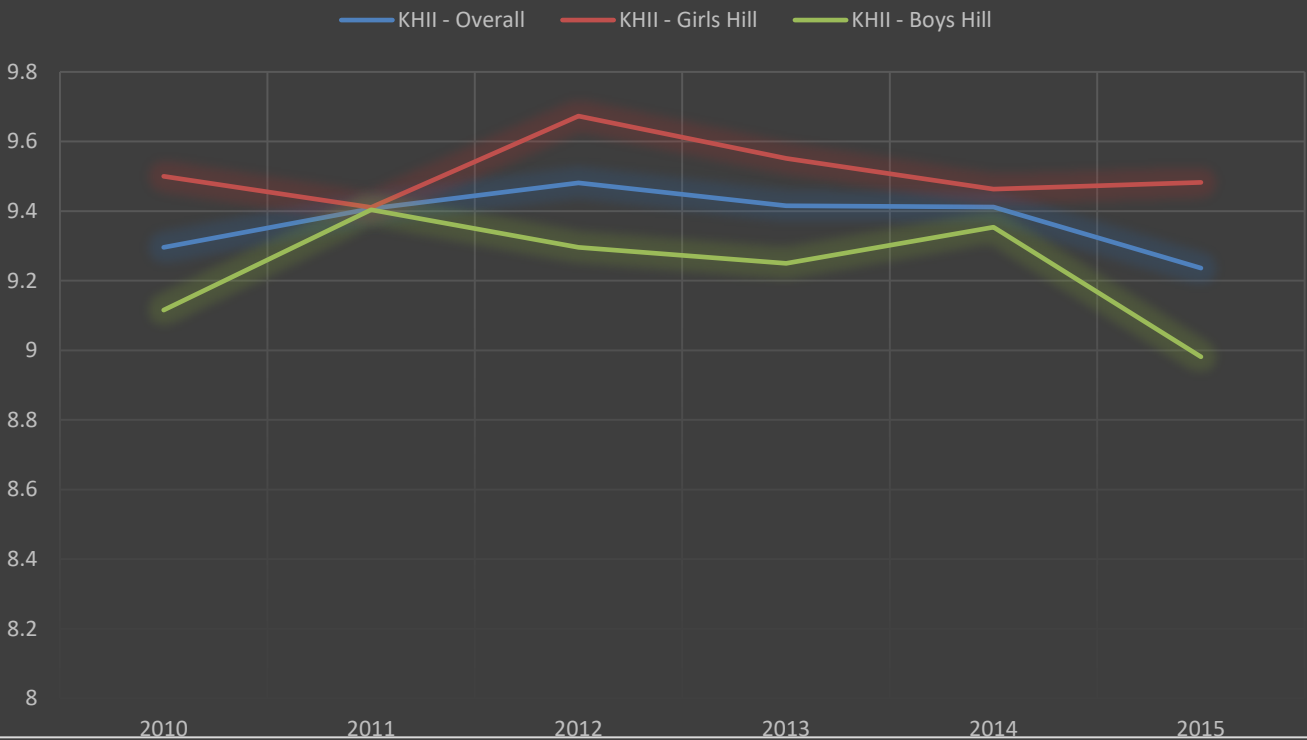
Knighthood I Satisfaction



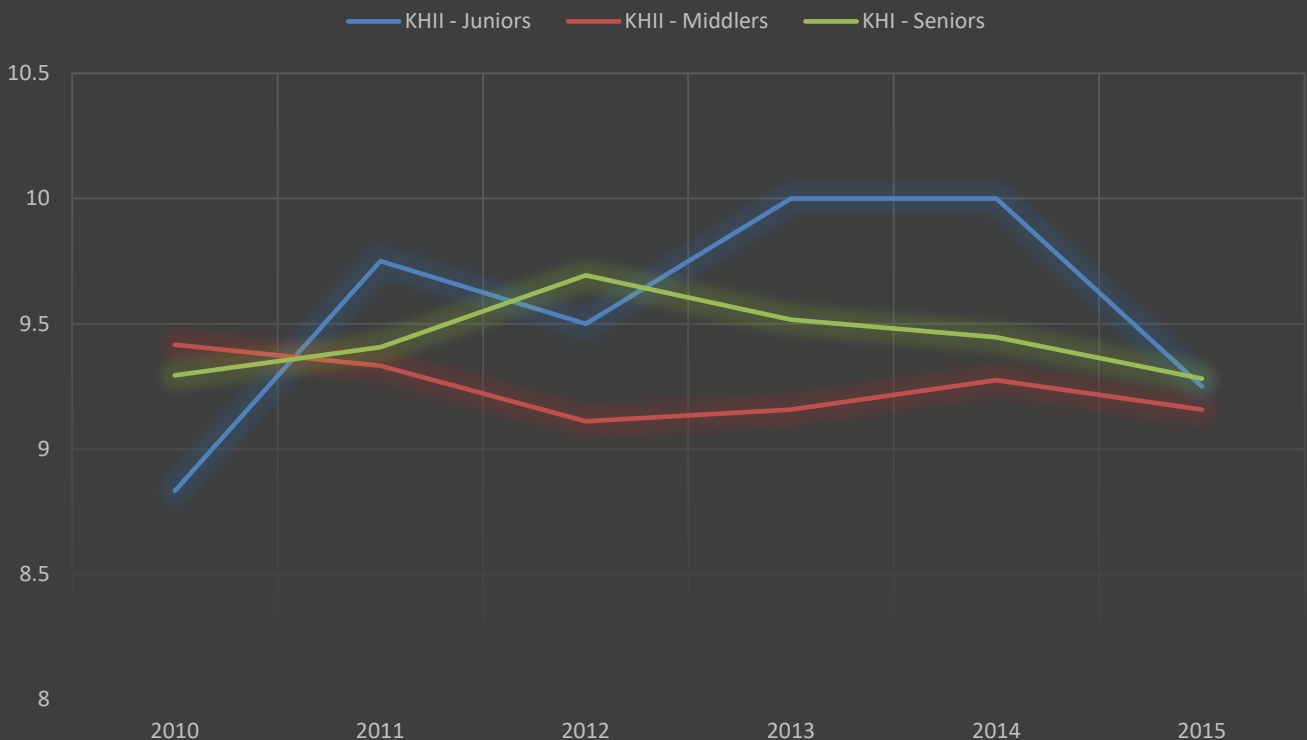
Knighthood I Satisfaction



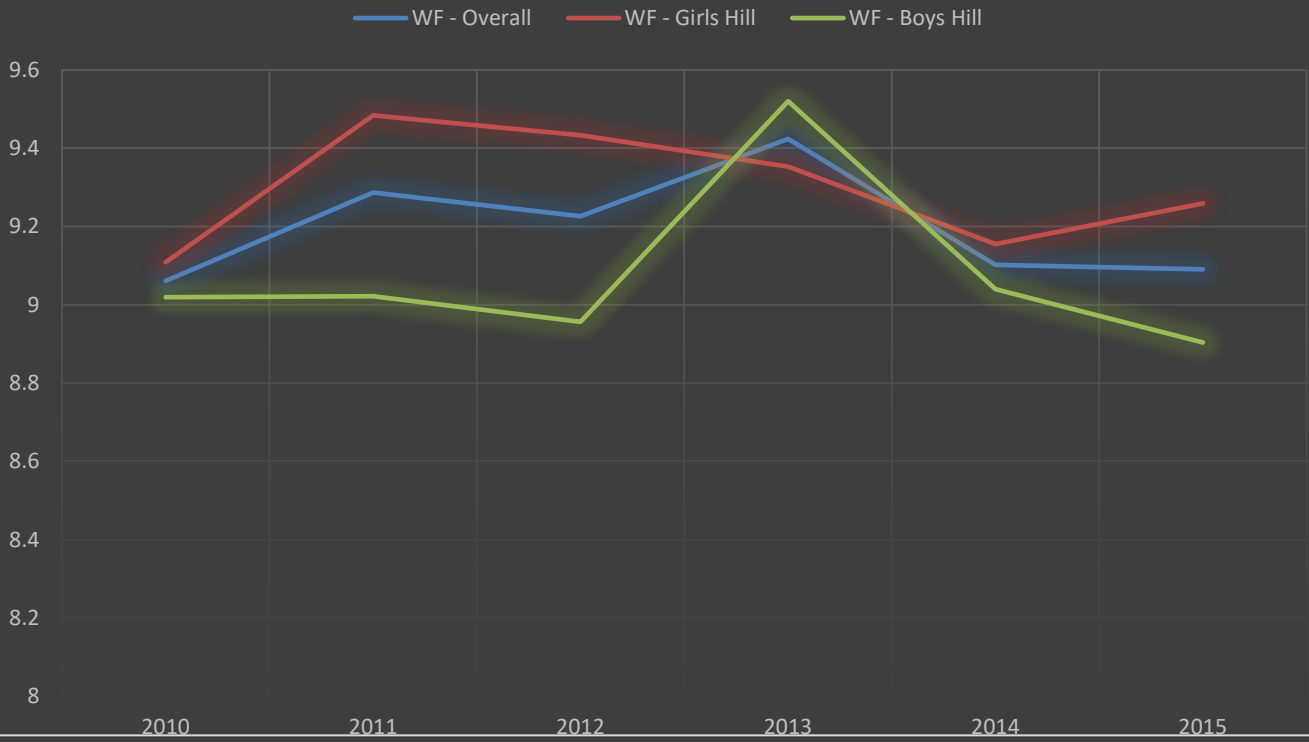
Knighthood II Satisfaction



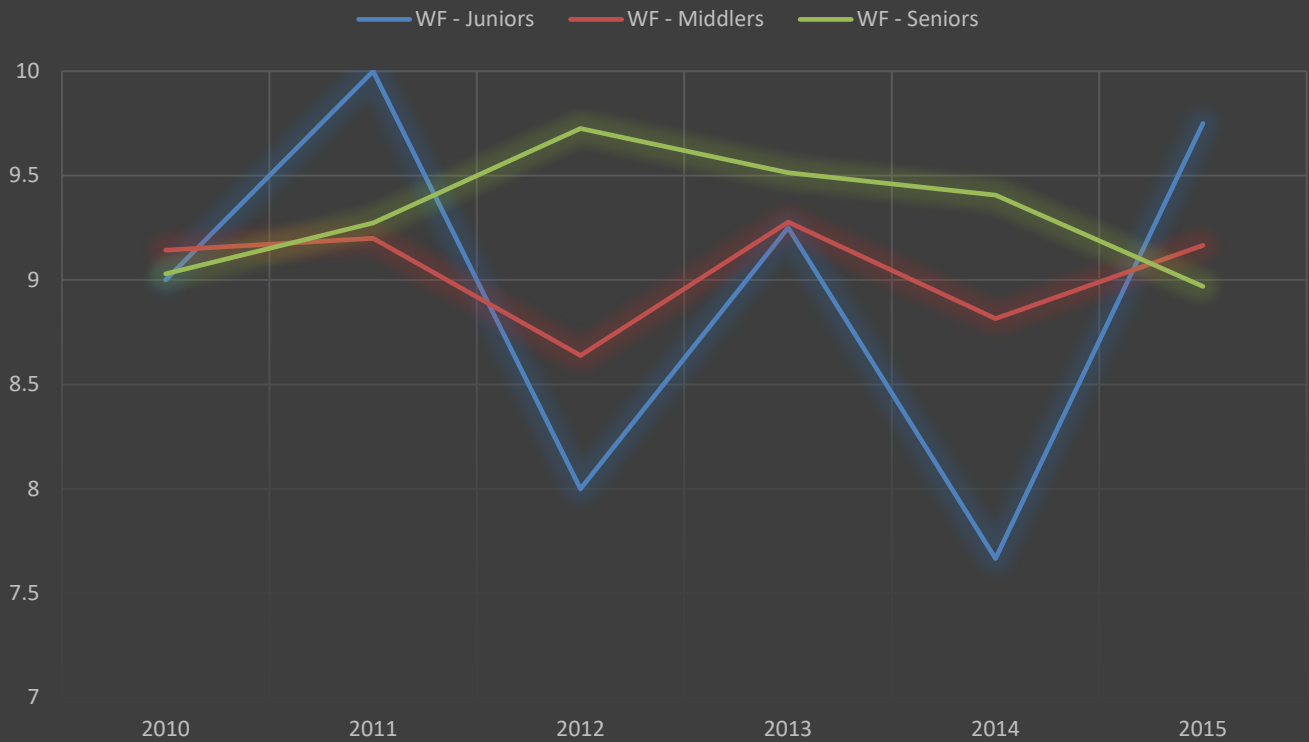
Knighthood II Satisfaction



World Friendship Satisfaction



World Friendship Satisfaction

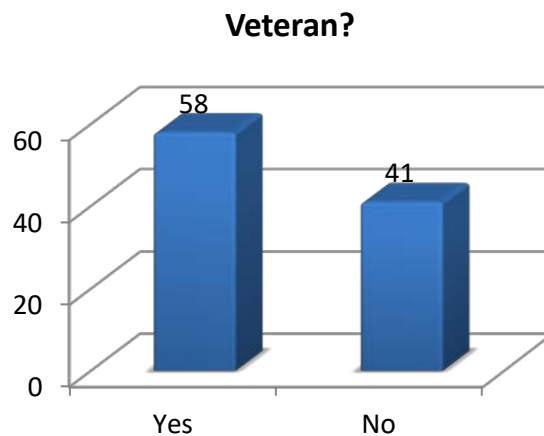
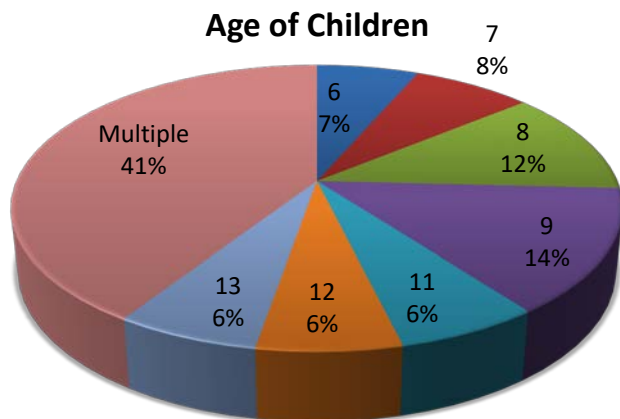


Parent Satisfaction Survey & Feedback

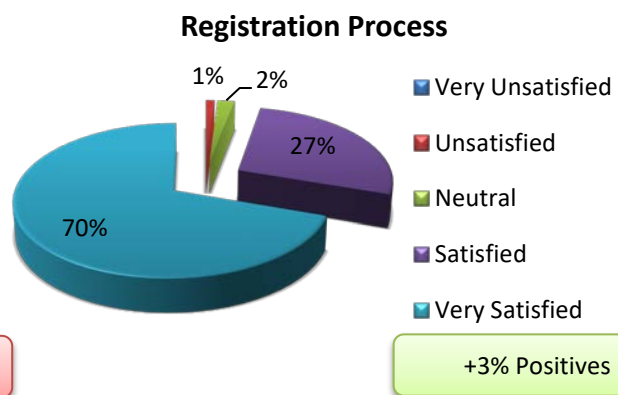
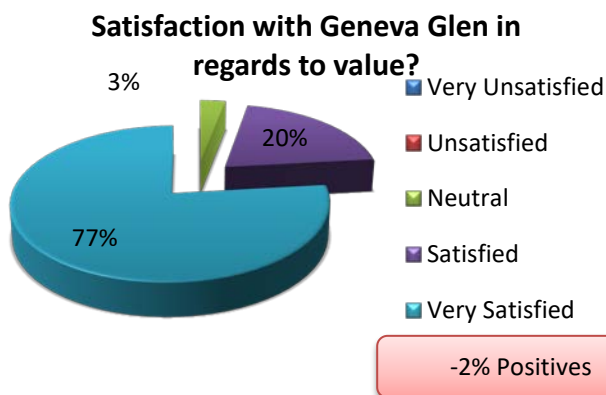
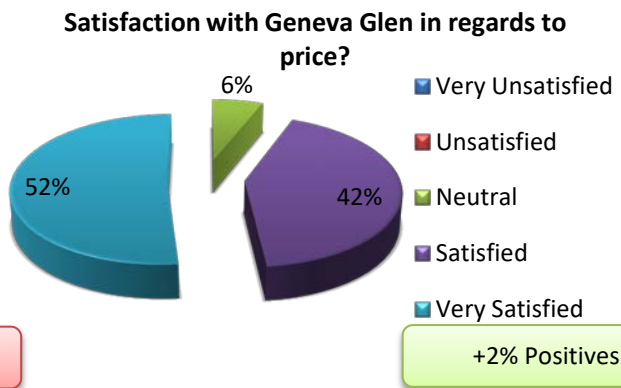
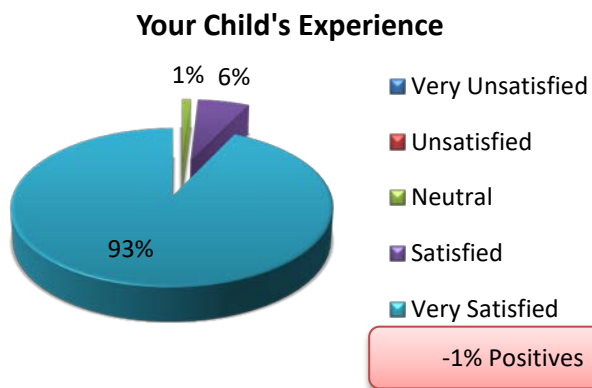
Overview

- Online form sent via Constant Contact after the end of each session
- Included both statistical and open comment questions
- 99 Parents responded (a little below average but par for the past couple years)

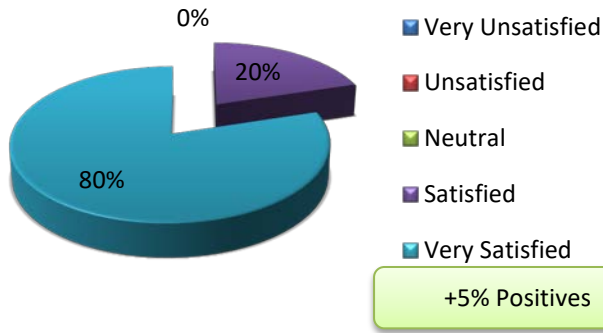
Demographic



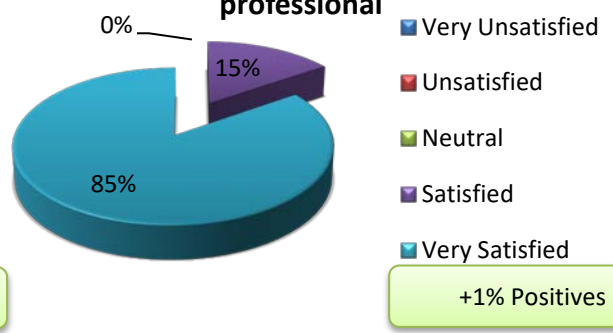
Statistical Results



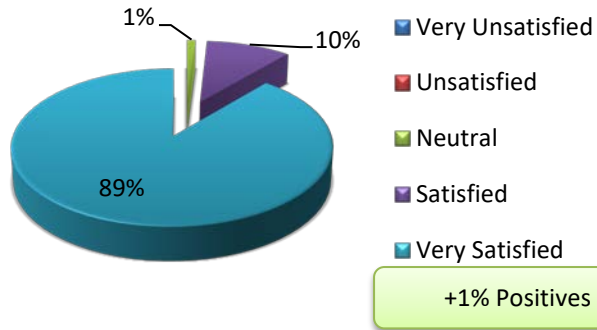
Check-in / Check-out



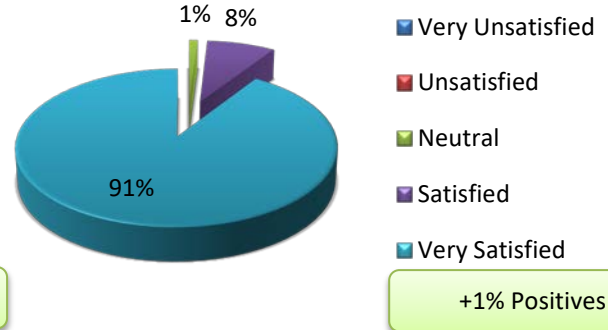
Counselors were well-trained and professional



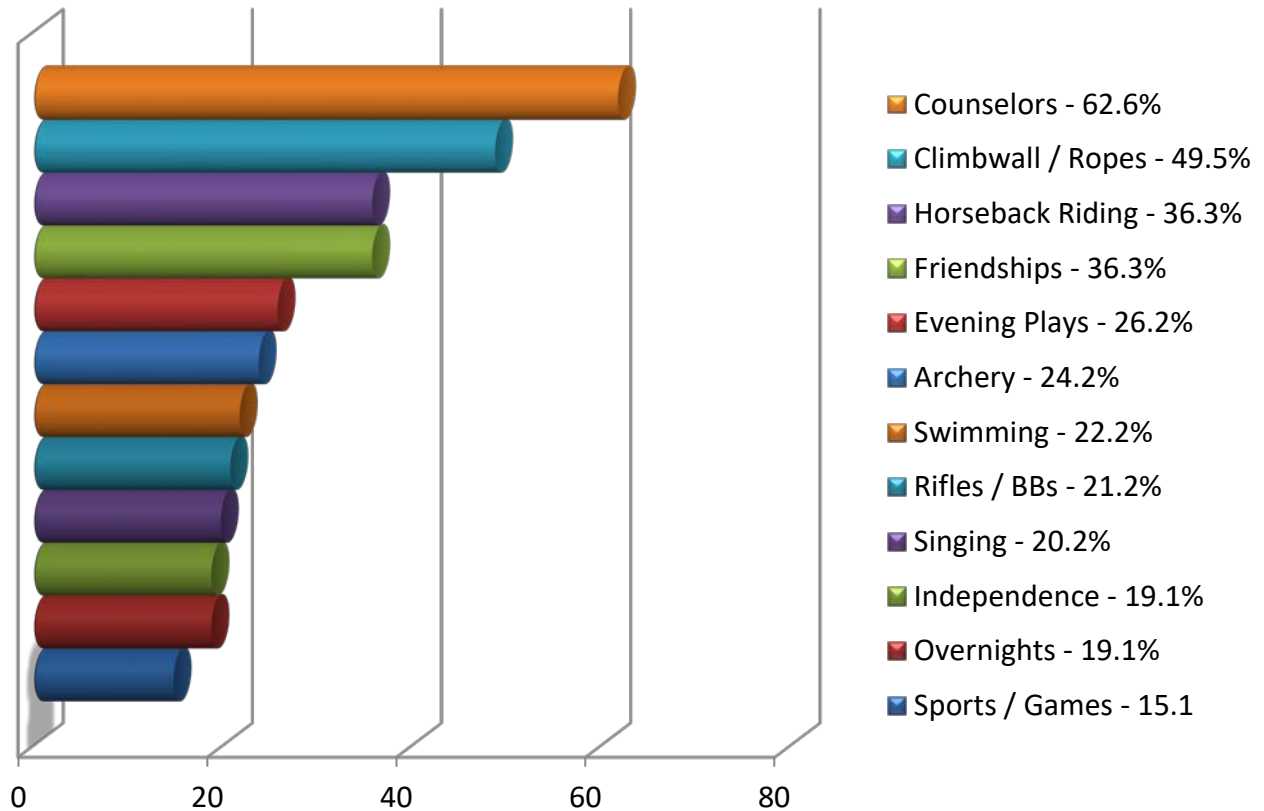
Overall quality of your relationship with GG?



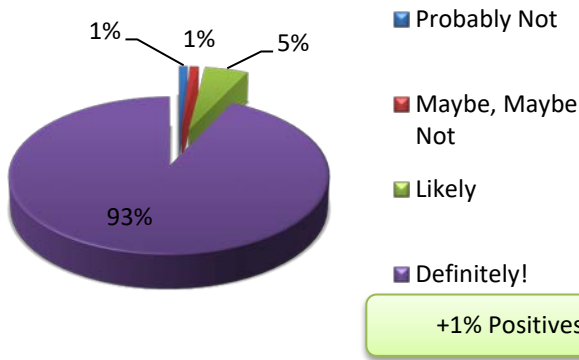
Overall Satisfaction



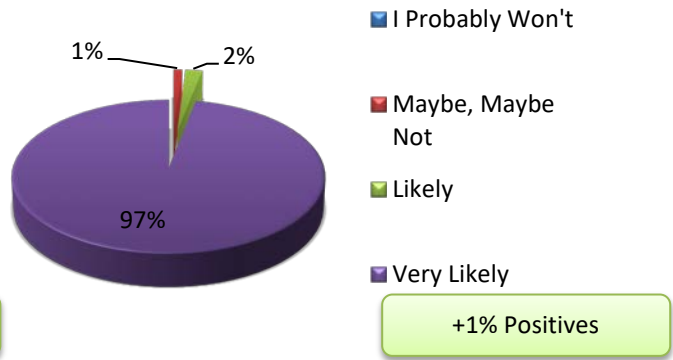
Counts of Favorites Things from camp this summer



Will you sign your child / children up for Geneva Glen next year?



How likely are you to recommend Geneva Glen to a friend or relative?



Parent Feedback

Trends and other notes

- Experience with counselors is immensely positive AGAIN!
- Parents are happy with the VALUE even with the price
- Complaints: not very many at all (Food, Price, Registration, Step 2, Photos, Language)
- Counselors, Friendships and Horseback Riding remain top 3 (4 Years)
- Significant increase in Ropes as favorite activity
- Significant Increase in Rifles / BB Guns

Feedback Wordles

As a parent, what do you value most about your child's camp experience?



What specifically are you satisfied with from the list above?

At check out, each counselor talked to me about their experience with and impression of my son. My son clicked with one of his counselors, which is always awesome. And, like last year, he cannot stop singing the songs he learned at camp. New this year was GG Withdrawal after returning to "reality." Luckily, he gets to return for another session this summer.

Very well coordinated check-in and check-out process. All staff members are friendly and knowledgeable and very helpful. My son could not stop talking about how great his counselors were and how much fun he had with them. The price is amazing for the quality and experience. SO happy!

The counselors were wonderful and made the drop off/ pick up procedure very easy. My son had a wonderful and mentioned many times how great the counselors were this year.

Sam absolutely loved camp. While the dirty derby was her fave, she truly enjoyed the overall experience.

The experiences (the fun part) my son had with Geneva Glen were great. The interaction and the examples the counselors set seem to have made an impression with our son. This experience was very much so a turning point for him and started to plant seeds to grow his character.

Our baby girl came home with a healthy glow (under the mud) & the best parts of herself stronger. Thank you.

Everything. I particularly was impressed with the kindness of the counselors. I'm a teacher and I know full well the power of an adult in a child's life. The counselors were kind, well trained, thoughtful and met both of my very different kids' needs. WOW!

My daughter loved being at Geneva Glen and can't wait to come back next year.

It was so amazing to see Taylor come home with the magic of GG and love it as much as I have over the years! Thank you so much!

Our son had a wonderful time! The counselors seemed very on top of things and they were very personable.

Our daughter had a wonderful time! She was nervous when you dropped her off, but when we picked her up, she said the week flew by and she can't wait to go again next year!

Tatiana was a bit nervous when we dropped her off but by the time she got to the cabin she forgot those worries and almost forgot to say goodbye. She could not stop talking about camp from the second we got in the car. She cannot wait to come again and would like to come still this summer if there is room!

Easy check in and check out process, advance communications were clear and comprehensive and all of the staff were incredibly friendly and helpful.

My daughter had a blast at the camp and cannot wait to go back again. She said the entire staff was wonderful and really, she didn't want to come home!

Counselors are awesome and make great relationship with the kids.

I was very satisfied with how quickly we got in after being on the waitlist. Everyone was so quick to respond to my emails.

She loved the horseback riding and told me all about her horse.

I especially like the counselors' commitment.

Everyone was great- wonderful experience for my kiddo.

He had a blast. Loves GG!

Campers came home dirty and happy. Perfect for summer camp

Lucca had a wonderful time and felt comfortable all around and that is what matters most to us!!

Our son had a blast! No complaints. We probably should have put him into a 2 week session, I think he was too old for myths this year, especially after having gone the previous 2 years. But other than that he loved it and thought Robert was awesome!

My daughter loved it and wants to return for 2 weeks next year! That the endorsement for me. Thank you!

The quality of counselors is very high every year.

Counselors are amazingly well prepared and really made th session amazing. Thank you!

My daughter felt safe and happy at camp. Her counselors were wonderful!

My child's experience

My daughter had a wonderful time and is already looking forward to next summer.

Braden comes home with a more respectful and appreciative attitude.

As a former camp counselor and camp director (in New Mexico) I am continually impressed by the counselors and their long-time loyalty to GG. Our son loves them!

Kids loved it and will be back! The cabins and counsellors were great.

I'm always impressed with the level of professionalism and enthusiasm of your counselors. They are well trained!

Jake had a wonderful time. We loved the letter from his counselor. Hoping to come back next year!

Activities; food; counselors; etc.

My child is always excited to return to camp and eagerly counts the days until she can return. I think the high quality of the staff and programming make this an outstanding experience for her.

Great as always!

The counselors are fantastic. They really helped my new to camp 10 year old who was a bit homesick but then really loved it.

Loved Bryce's counselors!

"Jed had another amazing summer at Geneva Glen! He's already counting down the days until next year! Thanks for everything!!"

The boys always love their counselors! They have so much fun with dorm mates.

Great counselors.

Sam's experience and the counselors

Everything was very easy from registering to checking in to leaving.

The relationships the counselors developed with the kiddos is great. All were so nice and very professional.

"Getting our child in with very late notice. GG was even better for him than any of us could have expected"

Overall experience. Amazed that a 15 year old boy is still excited about camp and can't wait to go back.

The quality of the program, staff, and environment.

GG allows my kid to be himself, be outdoors and grow

"Levi came back from camp talking about the characteristics of being a knight, honesty, integrity, generosity, etc. Very impressed.

When i called the camp with a question, a counselor returned my call within 5 minutes, reassured me of Levi's well being, and left me feeling very comfortable."

Attachment discussions with the two counselors

Geneva glen is a great way for Tyler to enjoy Colorado and reconnect with friends across states.

"The ""magic"" that my daughter experiences when she attends Geneva Glen.

I also really appreciate the postcard from the counselor giving an update."

"Love the continuity and the philosophy. Love the joy and fun and routine and balance that you offer.

He has loved his time at GG since he was 8 (he's participated 6 years).

Love the connection you provide, with the camp counselors in their Dorm. The standard which the boys are held, and the support for them to earn rank.

Love that you offer them choices and earned freedoms as they model their readiness.

Thank you!!!!"

The quality of the counseling staff and the positive relationship my family has had with Geneva Glen over the past 35 years or so.

the medical team

our minds were blown. we were so impressed with how our child's heart and well-being were cared for. He came home so happy and so proud (and so tired!). Getting a postcard from a counselor mid-way through the session melted our hearts and reassured us, "they really know him!"

My kids love GG and want to return every year!

I was impressed with the ratio of campers to counselors and the fact that they immediately started to get the kids acclimated to camp.

A very well organized and run camp program

Our daughter talks and talks and talks about her experiences. I know they mean something to her because of the details, twinkle in her eye, connection to counselors and staff, friendships formed, etc.....

Simply an outstanding experience year after year for Oliver. His growth and interpersonal skills are better with each encounter.

Overall, the experience at Geneva Glen, the confidence it gives my girls and to quote one of them, "I don't have to worry about what anyone thinks at Geneva Glen, I feel like I can be myself"

Overall quality of our long-standing relationship with you!

Cooper always has an incredible time. She returns home with such a gentle spirit

Very streamlined, great counselors, exciting program

I truly can't be dissatisfied. Everyone is super nice and friendly and thrilled to meet a child when they arrive. I'm just sad I can't stay too!

All three of our boys attended Geneva Glen this summer. They had an amazing time and I truly believe this camp experience is second to none. Something magical happens in Indian Hills! It's the most important part of their summer break and they loved every second. Thank you Ken and Nancy and all the staff for everything you do to continue to make GG such a gift to our family.

I just can't begin to tell you how impressed we were with the camp counselors! What an incredible group of young people you all have working for you! My son, Charlie Smith, was pretty home sick. His counselors jumped right in with words of encouragement and endless support. Charlie made it through his experience. He grew and learned so much about himself! I'm so grateful to Riley, Cody, and Troy! I hope that my son grows up to half the young men that they are.

I am extremely grateful that you provided a scholarship to Sawyer to attend Geneva Glen. Sawyer understood he received a scholarship too and was very thankful. He also said he has started saving up money to be able to attend next year. He had a wonderful time. Sawyer and I are also very grateful to Lauren Jablonski for make this all happen as well.

We love everything about Geneva Glen, most importantly the way our children feel about themselves and the world around them when they return from camp. Both of our girls loved their counselors, the friends they make their, and the overall experience. To say that Geneva Glen is life-changing is not an exaggeration.

"Amazing counselors who make camp so much fun!

Our kiddos liked the food and overall theme of the session. Both cannot wait to come back! As parents, we felt our kids were in a safe environment with caring and nurturing people who would ensure they had a fun time for 2 weeks.

Thanks for such a great experience!"

Maya loves attending GG! I like the influence of the GG camper experience on Maya. Maya reports all good things when talking about her counsellors this year--Anna and Olivia.

My son has a deep love for Geneva Glen therefore, I feel it is well worth it.

Luc absolutely LOVES camp.

my daughter had a wonderful experience this summer, even with a little homesickness the staff was so supportive and caring with her that in the end she had a fantastic time at World Friendship and cannot wait to go back next summer.

My kids just LOVE camp and always come back energized with lots of stories. The systems are seamless for registering and checking in/out. Camp isn't cheap, but GG's price is fair and I feel a great value. The counselors are wonderful. We really appreciate the notes home.

Check in - check out process.

What specifically are you dissatisfied with from the list above?

not applicable

Not necessarily dissatisfied, but would love pics while the kids were at camp, rather than after. I realize this might be difficult given the duration of M&M.

Nothing.

nothing. This is clearly a magical place.

"I would have loved a little more information -

*Feedback on how Tucker did - what he did well and what he could have done better. Just so my husband and I could have a perspective from a counselor and we could help our child socially.

*Contact information on the other campers - where they were from, parents name, email and phone, in case we want to get in touch in the future.

*Photos of campers while they are at camp - some other camps post these to social media. I understand wanting to disconnect, but I would LOVE a glimpse in to camp.

*Ability to give counselors feedback on camper day of - i.e. - if he was sick last week, or tricks to help to get him listen, that he needs to try and use the restroom before bed, etc. At check in I didn't want to say anything to

embarrass my child and I am sure it's hard for the counselors to remember everything a parent says and relay the info."

No issues.

None.

The price for the next session seems high to me and a little long. I wish there was an option for a week long program for the children over 8.

I'm not dissatisfied with anything.

None

Nothing.

Nothing

N/A

Would like a clearer process on acceptance to the different camps and waiting lists

I would recommend having the suitcases etc already at meadow before picking up child? Then one can pick up child at cabin and check for missing items together at meadow? It was the only challenging thing about pickup! Thank you!

"Wish there was a bathroom inside the cabin

Wish there was an opportunity to take a real/thorough shower"

Nothing

Our daughter has medication and the check-in process formed is so long. We waited in line for 45 minutes just to drop off medicine.

I would love it to be more affordable.

nothing

Their phones needed to be charged before they left for the airport -- we didn't have contact with them.

Price, no pictures online

Only thing that was difficult was figuring out how/what to pack. We did fairly well so next year will be easier but maybe you could ask first time parents what they wish they knew prior to attending in order to help with packing.

The check-in at the clinic was too long. We waited for 45 to turn in medicine.

I think it's important to have more diversity among the campers.

More automation with the registration process. Need to accept credit cards at Sportswear. Even a Square from Apple on an iPad would be a great option.

Dropoff for medication is a somewhat lengthy process

Tyler did not understand how to improve upon the feedback that he is too picky about his friends. Its unfortunate across two weeks that growth could not have occurred under the counselor's leadership and guidance.

Nothing, I am neutral on the price only because I am a single parent and the cost is a strain, BUT Geneva Glen has been incredibly generous with a scholarship the past 2 summers.

"Although he loves the food, and the routine, we wish there were some way to incorporate local/organic/non-gmo foods for the kids. It's such an important awareness.

Two weeks is not a big deal, but it's just the awareness for them That's all ;-)"

Nothing. I didn't mark "very satisfied" with the price only because it is a significant expense for us to have them attend plus the cost of airfare, but I do recognize that the fees are reasonable for what we are getting.

so hard to pick fault. In the interest of always finding improvement, I can simply offer that I wish i could shoot BBs and arrows and swim in the pool with him one day!

Just wish (again) that Knighthood II allowed girls to achieve ranks (or at least gave them the option). It's hard for my daughter when my son is so excited about earning his rank and she got yet another bracelet that doesn't mean much.

Good ratios come at a high price...not disappointed, just a little more poor!

No issues.

Both of my girls said over the past two years the food has gone way down hill. They used to love the food, but no more. For example, runny eggs and overall quality is poor. So that is disappointing.

My son said he was sad that there was bacon at the family breakfast but not during his stay at camp. :)

"Can't think of a thing that we are dissatisfied with. Keep up the great work. The camp looks amazing. Marathon lodge is incredible but please don't make everything too fancy -- I love everything rustic and laid back just the way it is.

The counselors are incredible -- positive, encouraging, thoughtful - I hope our boys will turn out half as well as these young people have!"

I can't think of one thing that I would change about Geneva Glen. We are grateful to be a part of such a special place!

The only bad thing about then entire situation is that I didn't even talk with my boy for two whole weeks. But that is/was my deal. He had a great time, period.

"My son Caleb did not receive his probiotic daily as requested and prescribed by doctor. We had checked in his meds later because we had forgotten them...so apparently after being received by the health aides it wasn't logged into the computer and he never got them. It worked out fine though as he had very mild symptoms during camp.

My daughter Isabelle was given the wrong dose of amoxicillin (too low for age/weight at 500mg 2x daily--- should have been 1000mg 2x daily) for ear infection which started Fri Aug 14th...I wish I had been aware this was a lower dose than normal, as I would have taken her to doctor directly after check-out. Her ear infection didn't get better and then had to increase to Augmentin antibiotic dose 4 days later and she is still recovering. However, we do appreciate the nurse calling that Friday to inform us of her illness, but please do keep an eye on proper dosing and informing parents accurately. She will be fine, just a bit delayed in overall recovery"

Mainly how quickly the sessions fill up, but she had a great time at World Friendship nothing.

Childs experience. She wanted to have had more time on the horses. Also, the girls in her cabin had some difficulty getting along-a few were reported to be mean. Also a counselor was reported to snap at My daughter a few times over how she was doing something very insignificant on world friendship day (not her conduct or behavior but how she stamped and poured things.

Do have any comments or suggestions on the camp activities?

none

They loved every moment as far as I can tell.

She really wanted to go to Marathon.

He said he only got to do archery and bee bee guns once. He wanted to do it more. He also really wanted to do the ropes course, but said he couldn't. He LOVED the festivities on the last day :)

When I went to camp we had swim lessons as part of the package. I suspect that would make it harder, but it was good for everyone. I know you can't make a lake, but that was the only other thing I missed... I grew up in Indiana where they were plentiful and warm...

Could do without the church experience

Both my kids really love all of the activities listed above. I think they get the most benefit from the relationships and spontaneous play, as in meadow time. They love the ropes course, barn, overnights and session themes.

Thanks for the postcards

My dauhgter was a senior this year and did not get to go horseback riding even though campers in her cabin got to go several times. I wish that you would make sure that everyone got at least once chance to do an activity before allowing other kids to go a second or third time.

SO appreciative that you're finally cracking down on campers not being able to use their cell phones!

He got rained pitiful oh mama and was very sad

All activities were very fun

William would like to participate on the high ropes course before he is a senior.

Promote the rental of sleeping bags for the overnight. The kids dread it because they get wet and then get sick. At least mine do. If they can rent the sleeping bags, at least when they get back to camp they have dry bedding for the next night.

It was frustrating when campers were "first in line" to sign up for activities that they did not get to do the activity (ended up names were chosen randomly). It would be better if very popular activities could be offered a few times during a session.

Provide a contact list of kids in cabin so that campers can keep in touch

Basketball

My son really enjoyed the special clinics - particularly rope tying, cooking, and watercolor painting - hope you'll continue offering things like this.

maybe no overnight if cold//be flexible about this possibly because it is a favorite with great weather

I think they are well rounded. I am used to the kids having swim lessons while at camp. That would be the only think I would add. I would love it if there were a lake to canoe in...

very well rounded

having a library would be great - my son LOVES to read

My son loved all of the different activities. There were so many fun and different things to do each day.

I checked sports last, but it makes 5 checks, and I can't undo it on my iPad. I don't have suggestions, but Maya might.

I highly recommend that GSmarsh be toned-down or at least played in a safer area. We have had two boys now go to urgent care to receive stitches due to falling into something (leg snagged on barbed-wire fence/hit head on bench) while "competing" in these battles.

No

If there is any way for more choice to ride horses, would be great.

Were the counselors good role models for your child/children?

yes

Absolutely. My son could not stop talking about how great his counselors were, especially Casey. He said they were his best friends at camp.

Yes!

Very and were able to give very specific feedback on Sam and her time at GG.

Yes

yes, yes and yes. Everything can be perfect, from crafts to programing to food, but if you don't have the right people, it's all for naught. Thank you for hiring incredible young people.

Yes.

Absolutely!

YES, I think so, but I would have loved more feedback from them - and in turn I could probably give more feedback about how they were with my camper.

Yes

Absolutely. She raved about all of them. I was impressed with their bios and how long they had been coming to camp.

Very good role models.

Yes

My camper said her cabin was bad so they were not allowed to write letters home during rest period. I am not sure the counselors of Cabin 5 did such a good job bonding with this age group.

Yes!

yes

They were awesome! Levi was a big hit with my son.

Yes

YES! Great job.

Yes and our son had a blast with the trainee Robert.

yes!

Excellent role models.

Absolutely amazing!

Yes

Yes, it certainly appears so.

Yes

Yes

Absolutely!

Yes

Fantastic!

Yes!

As far as I know, yes.

yes

Yes

Yes.

Yes

Absolutely!

Excellent

yes!

yes

Yes. The boys really heed what their counselors tell them at induction. They know what they do well, and what they should work on. I always feel they have a great deal of respect for their counselors.

He loved the counselors

Yes, loved receiving a postcard from the counselor

They did a great job helping William take responsibility for his belongings

Yes, they were inspirational. There was one counselor who it was the first year ever, not sure she/he had the pulse of the camp at that time, but I'm guessing by now they have.

Yes. They are the best!

Some counselors would use cuss words (Sh**, Fu**) were both specifically mentioned by both my son and daughter as having been heard multiple times during their camping experience.

Absolutely. Felt they really attached and cared about the boys

Absolutely.

Excellent

Providing feedback through out camp so growth can be observed while at camp would be a best practice.

YES

Excellent, you all do a wonderful job of selecting people of high integrity and good role models.

Yes! This year and every year. Thank you for selecting such awesome role models and leaders.

Yes

absolutely

yes, amazing. our son talks about "being knightly" all the time. And, he seems to have really gotten the message, particularly about knowing yourself, to his core.

Yes! Great counselors.

Absolutely. He talks about all of them highly. Especially Sam Robison.

Yes! My son loved his counselors and we were so impressed with them. He told me that they all had a special role to play in the cabin.

Generally yes. Our son did give some feedback about bad language coming from counselors however.

Yes

All of her counselors were fantastic! She raves and raves about how much she liked them. I asked who her favorite one was and she couldn't pick.

Absolutely

yes, perfect

Absolutely

Yes

absolutely!

They are great!

Yes, fantastic!

Fantastic role models - I'm amazed every year. We go to WF session so I always wonder if the counselors are tired but their energy seems so high and they have so much enthusiasm. They are extremely well trained to work with children and are very impressive with the parents as well. Loved the letters home, especially.

My child said that he wouldn't have wanted any other counselors. They taught him manners and how to be respectful to others.

Yes

From the best of knowledge, yes. I wasn't there but I know a couple of them myself and they are great young adults.

Yes! We love having the counselors as role models in our children's lives.

"All amazing young men and women...the counselors are well trained and make camp such an enjoyable experience. Sincere, caring, fun and responsible themselves...my son wants to be a counselor just like them (Cabin D)!"

Great group of young ladies for Isabelle's cabin (Cabin 5)!"

Yes.

Yes, he really respected his counselors.

yes

excellent- she adored her counselors and I was really impressed with there maturity desptie their young age.

Yes.

Yes.

As a parent, did you receive adequate information before camp started? Any comments on the registration process?

yes

yes we did, no problems with registration. Everything was clear.

Yes, very helpful!

Yes. very responsive. thanks!

Yes, I received information I needed before camp started. I was surprised and delighted our son was able to get into Myths and Magic.

Yes.

Yes.

Yes

Yes, but would have loved a reminder on times a little earlier. You might want to add bug spray to the list of items to bring.

Yes

Absolutely. Her health form was misplaced...but I had a copy.

Yes. Online registration completing or submitting health and other forms online would be a great option to see in the future.

Everything was great

Yes. I still wish for a more detailed packing list.

yes. Registration process was just fine.

On-line registration is better.

Really like the email about registration before. Could you include pick up times as well in that email ?

sll well organized

It was seamless as always.

Information was fine.

Yes

YES

Yes

Yes

Were wait listed for another session and did not get frequent updates. Difficult when trying to plan family plans for the summer

Yes and no.

Yes very well organized although being from out of town a confirmatory "everything is in order" would have been helpful for first timer.

All good.

it was fine

Yes

Yes

Yes

I don't need it so much now but still wish that the packing list was more detailed.

yes

Ye

Yes - we've been coming there so long that it was pretty routine! I guess it was our first time having the boys fly by themselves, so the airport procedure was new, but everyone kept in good contact, so no issues there.

Yes

There we items that were not on the camp list of items that I had wished were included. i.e. laundry bag

Yes

Always!

Yes. Though there was some sort of break-down in email. We didn't get some communication until the week before camp began.

yes

Same as above, need to be able to fill out forms electronically.

yes. A suggestion would be to allow for registration for following year at checkout

Registration is easy, team does a great job

YES

Yes

"yes. registration was smooth for us. Loved the pre-registration activities! We had not experienced them before."

yes

We never went to camp ourselves, so it was a little stressful. The information was AWESOME though. The one thing we had a hard time figuring out was, "trunk or duffle?" "how big?" "does it need to fit under the bed?" ...typical worried parent stuff

No complaints. Went well.

Yes. It was very clear even in our first year.

I was a little confused about how to pack - not what to pack, but how much space he would have to store things, the best luggage, etc.

yes very helpful emails.

Yes

YES on info. We had the need for medication this year and I felt the check-in with the medical staff was thorough and easy. I appreciated that very much and knew she was in good hands. We normally get to skip this part so it was my first ever experience with the medical part.

Yes

yes, perfect

All good

Yes

Super easy!

yes

Yes

Since we have been going to GG for 5 years we know the routine and I appreciate that you don't change things too much from year to year.

Yes, there was plenty of information.

Yes

Yes.

Yes, we received adequate information prior to camp.

Very smooth process this year and I appreciate Christa for her patience and courteous replies to all my emails inquiring if Isabelle got in after 2 years on wait list...she was pulling for her. We were so pleased Isabelle went from the wait list to enrollment this summer finally!

Yes. No.

Yes, information was well received.

yes

Yes and it was seamless

Yes

As a parent, what do you value most about your child's camp experience?

Learning independence and gaining confidence to be his own person

Independence and fun. He got to be on his own and have CRAZY messy fun.

Gaining independence!

Being able to be away from home, yet feel safe and well cared for. The independence gained as well.

The role models the counselor seem to have and the impact they made on my son.

Growth

Their independence and joy.

Independence and confidence.

She came home with an increased sense of independence and self-reliability

Have fun, gain independence, learn how to be a good friend and become more confident.

The opportunity to explore, build friendships, gain confidence, learn new things, and develop a greater love for nature and the outdoors.

That she learned to be more independent and that she had a great time in the outdoors.

Building her independence and confidence, time in a natural setting, exploring new friendships, shaping values and characteristics, and introducing her to new activities.

Safety, that he has a good time, and that he has an opportunity to do new things.

Having to share her space with others and learning respect.

I like that my child learns independence, confidence and self-reliance.

relationships, friendships, having a great time.

The whole experience.

The independence and sense of self they gain. I love that they are cherished for whatever quirks they have and they are taught that being yourself is the most rewarding.

The kid having fun and gaining a sense of being independent!

Friendships, independence and a different experience.

Physical outdoor activities and closeness with counselors.

My son was apprehensive about leaving home for two weeks but now can't wait to go back next year! I was hoping he would gain independence and have experiences he wouldn't have in his urban world and the mission was accomplished.

That she felt safe, happy and enjoyed independence.

getting to run around and be dirty and totally playful for two weeks.

His joy.

They tell stories from camp all year long!

That he has fun and has wonderful memories -- that he enjoys camp as much as I did as a kid.

Independence, enjoying outdoors and learning to make friends.

"I love that they form strong relationships in a setting outside school and athletics. GG is a safer environment to ""be yourself,"" explore your interests, learn independence and responsibility.

And more and more I am valuing the fact they don't interact with electronics for two weeks. This generation needs to understand how to have fun without a screen!"

Seeing my son become more independent. I also appreciated him learning to experience adventure in the outdoors and make new friends, not to mention no electronics!

Her safety, health and happiness

Independence, growth, resilience, friendships, encouragement to try new things, the importance of being true to one's self and not conforming

Values and fun

I like that they learn some independence and they get to meet a new group of friends.

Fun and gaining confidence in himself

the friendships, relationships with the counselors, values

He seems to return behaving more responsibly & acting more respectfully with his parents. The Glen experience didn't sustain this year as long as it did last but maybe that's adolescence speaking.

How positive they feel about themselves! I love that they get to experience a completely different life at camp -- something we could never give them

Independence

She had lots of fun and met wonderful friends. Plus tried new activities she doesn't get a chance to try such as horseback riding and the climbing wall.

I believe camp teaches you things you don't learn at home. i.e. persistence, self-directedness

Independence, respect for others, goodness of heart, HONOR

His exposure to great socialization

Wholesome, well-rounded, great experience for our daughter. Something she will remember for a lifetime.

personal growth, increased independence and self esteem, ability to try new things in a "safe" environment, friendships

Values and sense of self

Characteristics mentioned in above - honesty, integrity, etc.

The whole knighthood experience in the context of the bigger picture of the choices my son will make in life

Independence and a chance to connect with Colorado friends

growth and gaining independence

The contribution to her self-esteem and character development.

That he was safe to be himself, he was guided to be a better person, he was supported in his needs, and he was surrounded by excellent role models. I value knowing this and knowing that you would contact me, if anything was not going well.

The opportunity for them to practice independence from their parents, to establish friendships, to be encouraged to have positive values, to get away from technology, and to be part of something special and unique which we can share in common.

the independence that occurs/and self confidence achieved but most of all the lasting memories and friendship

he unplugged from technology and helicopter supervision and played his heart out all day long every day. He came back so confident not just in his independence, but also in his ability to listen and lead.

Chance to be in nature and doing activities they wouldn't normally do. Independence and friendships.

Independence. Ability to learn new things and make new friends.

The counselors. Amazing.

the independence and confidence that we saw when our son returned home

Personal Growth

Developing independence, appreciating recreation/being outdoors, friendships, working through homesickness, learning how to self-advocate.

He loves Geneva Glen - refers to it throughout the year and can't wait until next time there. He links lessons of knighthood to his daily life and friendships.

values-based fun

"Love of nature, values, tradition, My children love GG "

friendships and independence

Being unplugged for 2 weeks is awesome!

quality, values of camp, theme, variety of activities, engaged and great counselors

meeting new friends, experience away from parents/independence, learning new skills (horseback riding, archery, bb's)

Independence, break from screens, chance to make new friends, have a break from their busy lives, exposure to nature, having FUN.

I value the independence that he gained! He knew that he was a part of something very special.

The chance to work on friendships with a counselor nearby if she needs help.

The fact that you enabled him to go to a place/camp that was overwhelmingly positive and every way.

The independence, confidence and friendships they gain there.

Independence, time away from home to care for themselves (with supervision of course), new friendships and experiences. Nature and fun activities for two weeks!

Independence. Maya's stories about camp. Seeing Maya's growth from year to year. I like that Maya escapes to a place without electronic media interruptions where she engages in fun activities with GG peers.

The opportunity for my son to unplug and enjoy nature.

His sense of independence and permission to be very silly! He can get carried away with silliness at home, whereas at camp it is encouraged and celebrated - lucky him! :-)

Camp is a safe place for my daughter to be independent and learn about both herself and others. I believe it instills a confidence in her that she can enter new situations and is able to adjust and succeed, which will hopefully go with her throughout her life.

The independence, making new friends, time away from home routine and "unplugging" into a different world for 2 weeks.

Independence, autonomy, growth, and insight from new experiences.

If you could change anything about camp, what would you change?

Keep camp affordable to all families. If you introduce kids to activities at camp at myths (ropes course, oh mama, zipline), allow them to participate in those activities during a two week session

allow a parent camp! it sounds like so much fun!

Drop off on Sunday and pick up on Friday afternoon. It wasn't a problem, to do Monday morning but Sunday afternoon would have been more convenient.

Nope

It sure is a steep climb to their cabins for a Texan. ;)

No.

More communication on the camper before and after.

As above, swim lessons and a lake!!!

Adding a session for parents:)

What about a no package rule? Just letters. Kids get so many materials today and camp could be a break from that.

I would love more responsibility, more chores, learning how to keep her things organized etc. I know it is summer camp but that would be nice.

nothing, was great for our family.

"Happen in the winter too!

An adult camp would be perfect.

No seriously I would not change a thing. You all have it perfectly. "

I think I'd love a little more info on the themes of the camps and what they each represent or what they are doing during the duration of camp that reflects the themes.

Add showers.

I can not think of a thing.

Nothing

N/A

Nicer bathrooms

Move it to New Mexico.

I'd have a river run through it. That's it!

"Opportunity to take real showers during the week

Opportunity to view photos online while camp is in progress"

The food my daughter was so impressed with the food last year. She just kept going on about how good the food was. And then this year she said that one morning all she ate was a tortilla because they had eggs and she does not like eggs, but there was nothing else for her to eat. She also kept saying how quickly the kitchen ran out of bread or salad.

Improved lodge/ dining facilities

No

Nothing.

The price

Make it less expensive

Multi- child discount!

I did not like complete lack of communication

Nothing!!

nothing at this time

registration process. we live out of state and it takes too long for the paperwork to get to us. I send it right back and each year we barely get in. Not sure what I'd do if we didn't get in. This camp and Knighthood is so special to our family.

That Sebastian was selected to be a crew member. I think it would be an exceptional experience for him.

Nothing

The cleanliness of the bathrooms. Even when just cleaned they don't feel clean for use.

NOTHING!

no

"Nothing---you have an excellent formula.

"Just the quality of the food..... Although Alex loved every bite. P.S. He did say that there wasn't enough food, i.e. the rolls ran out all of the time. ;-)

"My son was a senior for the first time this year and never chose to go to the pool (because he doesn't like changing in front of the other boys) which means he never took a shower! It seems that particularly for the younger senior boys who aren't yet self-motivated in the hygiene area, they should be required to shower - maybe the whole dorm goes to pool together once a week or something?

Another suggestion would be to require that the kids go through the lost and found towards the end of camp, particularly if they are from out of state. My daughter didn't realize she had lost something but also didn't know where the lost and found was and said she was never encouraged to check it just in case.

I also wish that Induction/Ladies Court did not go so late in the evening."

maybe a simple dish (mac and cheese) offered to each child 2 times during camp if they really do not like something, my girl didn't like chicken salad but everything else was good especially breakfast!

as a first time camper, our boy said it was intimidating to learn all the songs. he felt like if he knew a couple of them going in, he would have been better off.

Girls should be allowed to achieve ranks as well.

I never heard from him. That was hard. Sam did write me a post card 3 days before I picked him up. My friend's daughter went to a camp where they posted pictures of the kids online so you could see what they were doing. You have the option of buying the pictures of your child. That would be a nice touch. Also maybe having them write one letter a week or at least a session and making sure it got in the mail. Also I would love to know where his cabin - mates are from in case he wants to see them again...he has no idea.

I'd like to live there. Camp is one of the best things about childhood.

NOTHING!!!!!!

nothing

Nothing!

removing the religion or making it more neutral - our son said that there was grace before every meal

Get a web cam, please!! Set it up on top of the building above the pool so we can see up to the main lodge or something similar so we can see what's going on without being intrusive! The fact that we leave the kids so fast

and then nothing for 2 weeks (even though my child is fine with being left there), as a parent seeing what's going on in general is reassuring and helps us see what the kids are up to.

nothing

Nothing

I just wanted to talk to him once and while so I see how good of a time he was having. I was never concerned about Sawyer being homesick. I just missed the boy.

I wish there was a way for parents to see photos of their campers "in action" during the two weeks they are away. I did appreciate the note from the counselor mid-way through!

Health and medication check-in could go a bit smoother. Rain and long lines made this process pretty tedious, but understandable.

My son loves camp, so I cannot think of anything.

GSmash venue - please see above.

Really can't think of anything. It's just wonderful!

Is there anything else you would like to tell us?

Not related to myths, but wondered why there is no longer G/

Overall our experience this year was much better than last year. Thank you Geneva Glen!

Is there a way to guarantee admission to next year's M&M? Or do we have to wait for early enrollment?

"Nancy, Adam, Nick and Will were all great! I appreciated that I was alerted during the week of some behavioral issues and Nancy was very attentive in calling me and following up with me as she said she would. I wish I would have been able to meet her in person and thank you when I picked up our son.

Thank you Nancy!"

This is a 3rd generation (on both sides) camper! Thanks for the memories old and new!

Thank you.

"We love Geneva Glen and hope you consider a quick note being left for counselors about our child (the initial form we fill out is months before camp starts) and for an idea of how our camper did with counselors, peers, activities, etc.. And information about their fellow cabin mates.

My son's counselors were SO professional and warm - shook our hands and looked us in the eyes. Gave hugs to the boys when we left.

THANK YOU! Sara Blue (SaraGansBlue@gmail.com)"

I am looking forward to my son's stay in Knighthood 2 and hope he has the same experience as Tatiana. I love that the counselors dressed up and that each cabin had a theme and brother cabin they were matched up with.

When I picked her up from camp she was telling her sisters how much she missed them. I joked "hey, what about me?" She had this look of panic on her face and said "Mom, I completely forgot to miss you." I told her "I am so happy to hear that because it means that you had a really great time!"

Thank you, thank you for creating a special place for kids.

Over all our daughter had a really great experience and cannot wait for next year. She did not want to come home!

Thank you GG staff for a fantastic Myths & Magic! Josip had so much fun! After a few days of relative silence, (exhaustion paired with boy-cool), we heard all about hunting for dragon eggs, playing in the stream for hours, the treasure hunt camp-out culminating in a s'more roast in the council ring, and the P-A-R-T-Y song. Thank you to Molly for the awesome at Dirty-Derby pic ever! Troy, Matt, and Adam were wonderful! Thank you for making Josip's first camp session so fantastic, and thank you for making my first camp-parent experience so peaceful and positive! Big hugs all around, Maire Minnis Turk

THANK YOU for providing a safe and happy environment for my daughter,

Really love gg and what it has brought to Braden.

"We've made contributions to the scholarship program. How do you choose recipients; how do you make sure these are children who would not possibly get such an amazing opportunity? Kim Straus straussfe@aol.com, Santa Fe NM

Thank you for all that you as directors, counselors and staff to make GG an amazing place. I love that so many of the traditions from when I was a camper so long ago continue today. And at the same time the camp innovates and makes changes to keep up with social/cultural changes, kids interests, etc.

Our child thought the food choices were not as diverse this year and she commented on the lack of fresh fruit and vegetables. That was her only "complaint"

We love Geneva glen

My husband & I thought we should've been called the day he got a mild concussion vs. the day before her returned home.

We are so impressed each year when our kids come home by the complete dedication and love they have for Camp! They have such great friendships, fun times, and positive feelings about themselves. We love GG!

Sam was a little old for his cabin

She loved Geneva Glen

I don't mind the kids coming home dirty, but I wish the counsellors would encourage the kids more that taking care of personal appearance to best you can in any condition is important. I think my son thinks it's a badge of honor to not care. I would love some help with that. I'm sure the counsellors don't model that,

Please consider Sebastian as a crew member next summer.

Nope

"Our family is extremely grateful for Geneva Glen and your scholarship program. This exposes my daughter to an experience she might not be able to have otherwise.

Thank-you.

-I.G.Arguelles"

"Huge Thank you!!! GG has been such an awesome compliment to Alex' life experiences. He has loved his experience there. We have loved the experience from a parent's perspective too.

Thank you for carrying on such an awesome growth experience for the kids.

Thank you for all the behind the scenes work your team does, to make it such a fulfilling time. Wonderful memories for these kids. Thank you.

Thanks for all that you do to provide such a special experience for children!

Both of my kids had a great experience this summer. I think I outlined my wish list above (letter home and a lake option). I felt they were safe and know they were happy. My son is a boy of few words and he has shared a lot about camp. I do not feel like he was left out as he often is in school because these kids may have been more like him, or perhaps just the counselors made sure he was not more than his teachers and staff do in school. I would love to know specifics about how he did at camp so I can have some good ideas of what works best at school. He is sometimes in trouble at school, but I do not think he was at camp. Would like to know what worked? Also, if there are boys who are near us geographically I would like to know if he could contact them. Brigitta Robinson 303-250-8493 or you can email BrigittaMD@aol.com

WE LOVE GG!!!!

"Gretchen Hummel

Gretchen had a great Geneva Glen experience. All went well, was very positive and returned home with new friends and confidence. We received a postcard midway through the session which was helpful.

Davis Hummel

In the past we would receive a post card mid-way through the session from one of the counselors and this year we received one the day before pick-up.

Davis enjoyed camp and made many friends. When asked how he enjoyed Knighthood he says it was good but then at the same time he feels confused and that he has flunked camp two years in a row when going for the entry level rank of Page. As a past GG camper who made Sir Knight and as a two year counselor I do have concerns. I am sure my son is not perfect and has much to learn at age ten, but I do find it hard to believe being held two years in a row at Page provides real positive reinforcement. Again, I know my son is not perfect, but from my time at Geneva Glen to hold one back two years in a row was fairly extreme measure at that age and rank. His counselors said he was a great team member to the Crimson Cross dorm. At checkout we were also

told he shared, was positive, but didn't always follow directions. I find it hard to believe that he was that poorly behaved to be held back again. Perhaps he was more of a distraction to the dorm than implied but the counselors said he was fine. I was also told my son improved on all of the items that held him back the previous year. I realize expectations do change with the age of the camper. As a parent I am confused and Davis has hurt feelings on this subject. Perhaps the standards have changed since my time at GG but in any case the take away message from this was not easily received. We are unsure if Davis will return for Knighthood. Feel free to call me. 303-489-0370. -Martin Hummel"

"Here in NY, we get out of school so late that my kids could not

Be able to be part of the staff until college. If there is ever a way to do a partial summer, we'd love to know about it. I'm afraid having to wait 3 years to come back could lose some of the momentum and connection. "

Would like a way to communicate with campers in their cabins - sharing of contact info (if family ok with that).

Drew had a pretty bad sore throat and felt really crummy for a good stretch of one week. According to Drew (he may or may not have the facts exactly right), he didn't have a temperature taken although he visited the nurse every day for 4 days. Can you update me on the typical protocol for diagnosing a sick kiddo? I would have thought temperature would have been a good step in determining whether he had something that needed to be addressed or whether he had anything contagious. Thanks for any update. This is our first real experience with a sick kid at camp so I'm not well educated yet. Thank you!

"Thank you for accommodating Cooper's field hockey tryouts. The flexibility with the older children was very helpful. It enabled her to still attend camp this year.

Cooper is very interested in becoming a trainee next year, which in and of itself, is a huge testimony about Geneva Glen.

GG you rock!"

thanks for providing such a wonderful experience! we are looking forward to many more years at GG!

"To be honest, the web cam is my only thing. My son shares a little bit from the 2 weeks, but considering how long he's gone, how much money we pay, I get little to know info other than he had an amazing time.

So to have a web cam and see a game of kickball going on or people just walking through the field makes me feel like I can be sure that things are going well. Also, for those perhaps interested in coming to GG, it's a great way for them to catch a glimpse of what's going on without bothering the sessions."

You'll see us next year! :)

I want to tell you THANK YOU!

I want to make sure you understand how grateful Sawyer and I were/are for allowing him to attend the camp. I would be very willing to help at the camp in the future. I live in northwest Denver and am close to the camp. I could help there with things if needed.

Is it possible that the counselors could more proactively help the young campers exchange contact information with each other before the end of camp? This is always tricky for my young daughters, who then come home sad

because they can't stay in touch with their camp friends from home. I'm sure this is much easier for the older kids to manage on their own, but it feels like the under-10 crowd could use some help here.

Geneva Glen rocks! Our kids can't wait to come back next summer

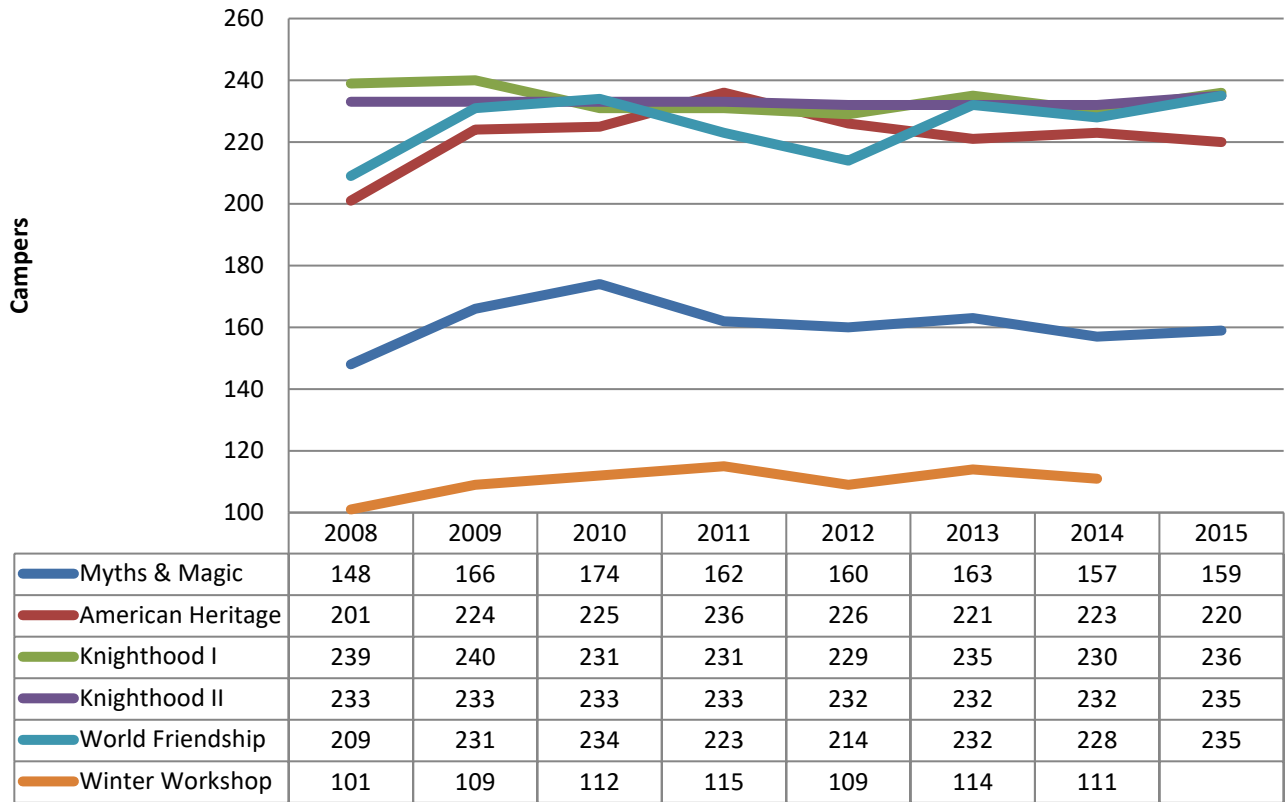
Thank you.

No

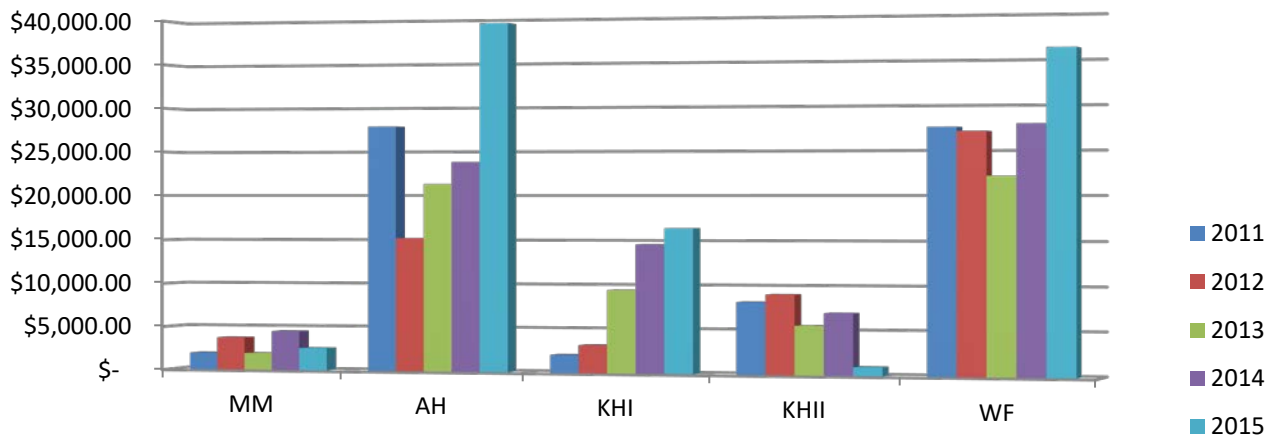
I know your camp works great and has for many years the way you structure it with no email or phone contact with the campers. But, this is a new era of communication. It would be great if we could see photos every day of the activities at camp. I'm sure parents would pay the cost of an extra staff person to do this and download the photos on a daily basis.

Registration Statistics

Session Counts

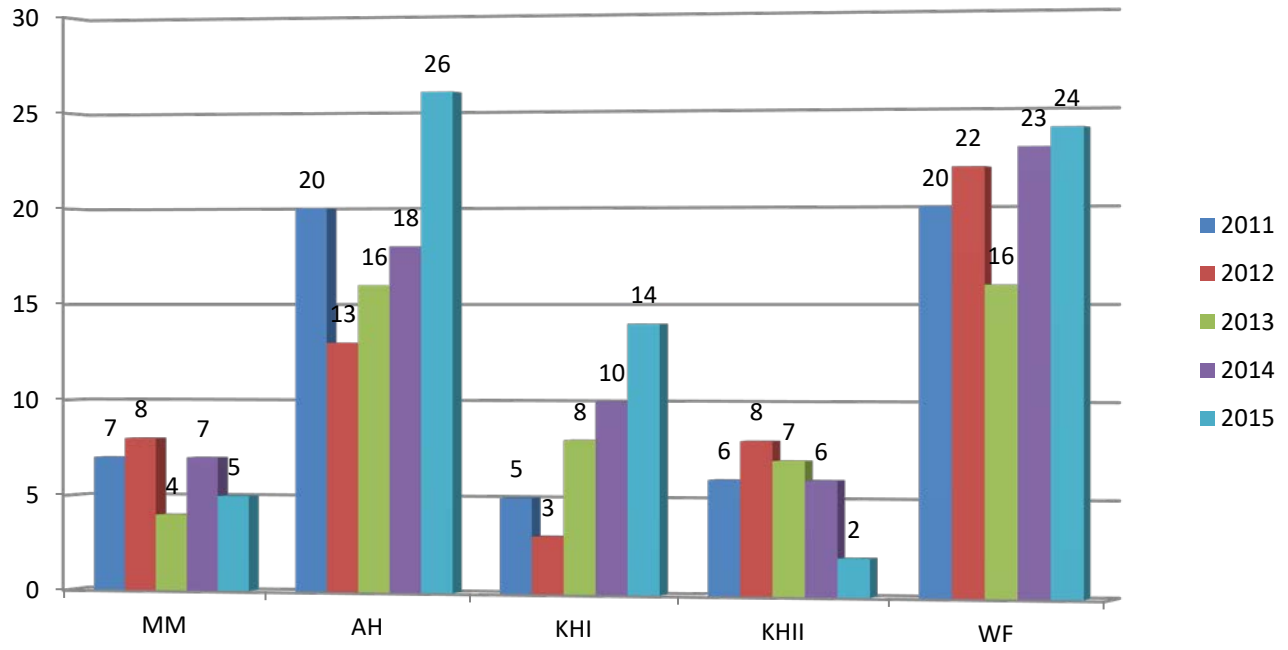


Campership & Tuition Assistance Dollars by Session



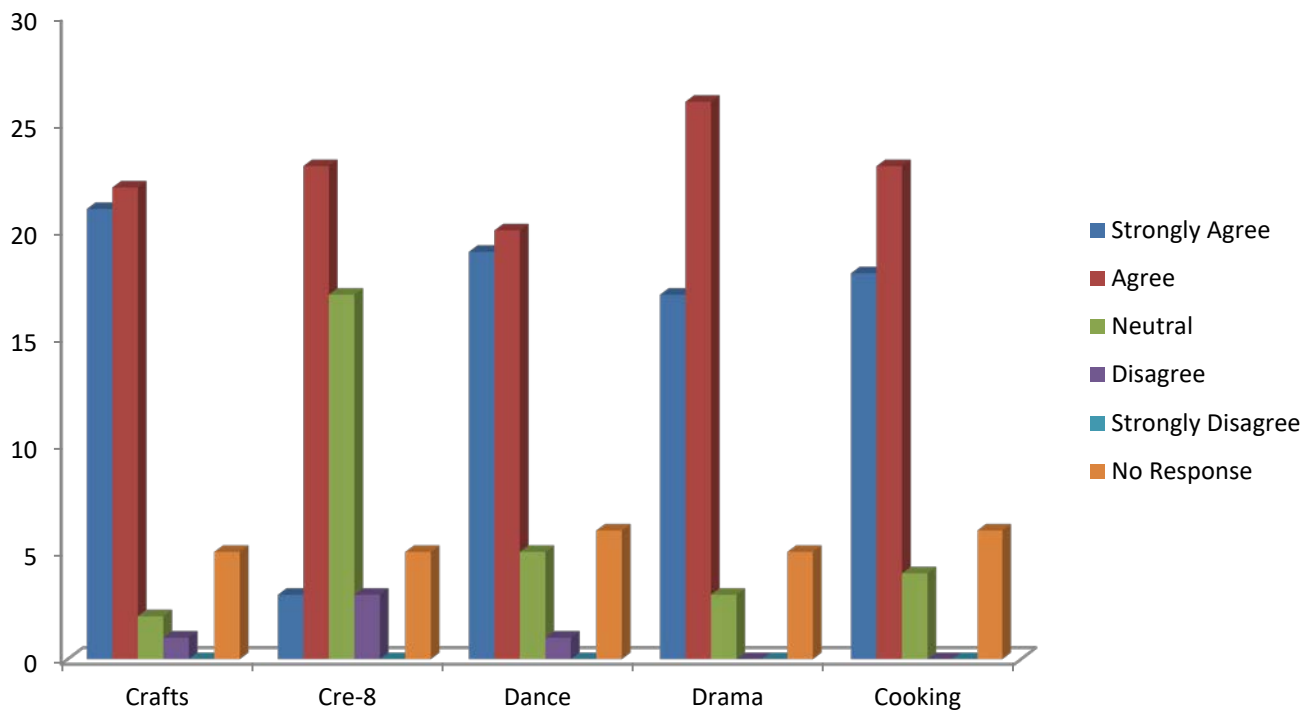
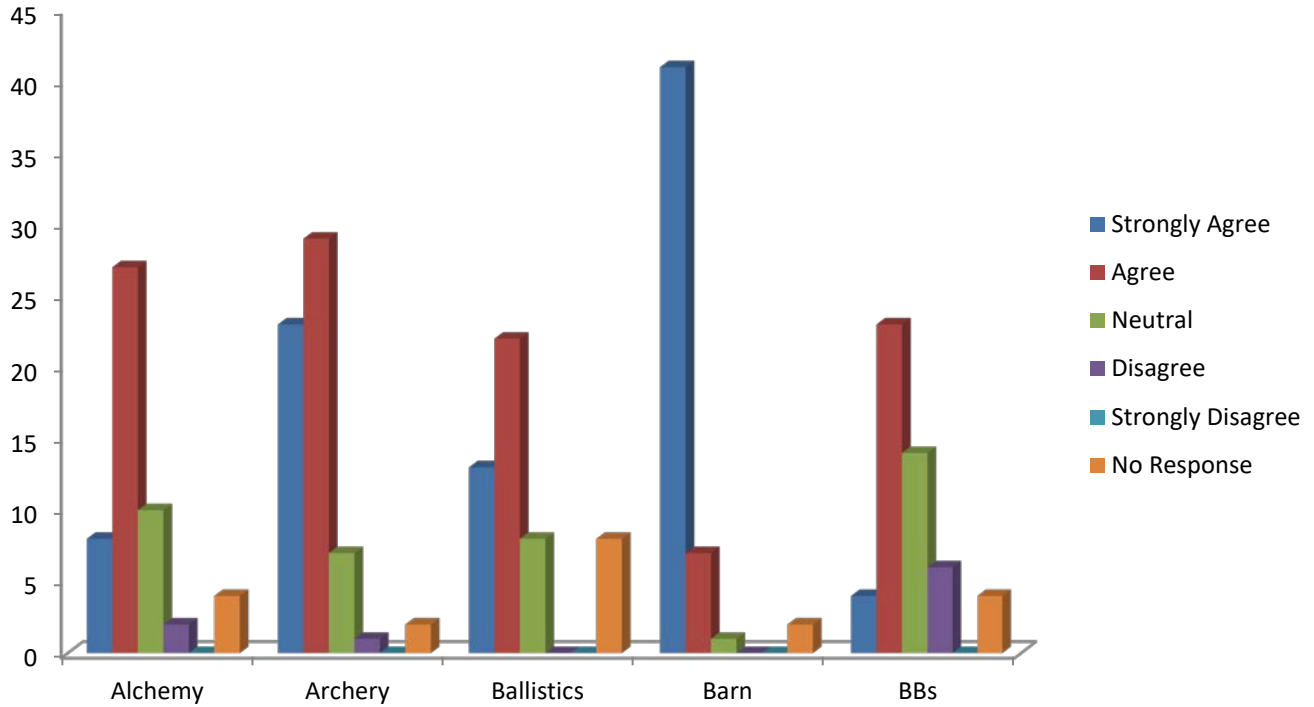
	MM	AH	KHI	KHII	WF
2011	\$1,927.50	\$27,840.00	\$2,055.00	\$8,202.50	\$27,562.50
2012	\$3,730.00	\$15,225.00	\$3,190.00	\$9,075.00	\$27,099.00
2013	\$1,920.00	\$21,317.50	\$9,475.00	\$5,585.00	\$22,179.65
2014	\$4,500.00	\$23,806.00	\$14,610.00	\$7,007.00	\$27,897.50
2015	\$2,560.00	\$39,460.00	\$16,410.00	\$1,000.00	\$36,215.00

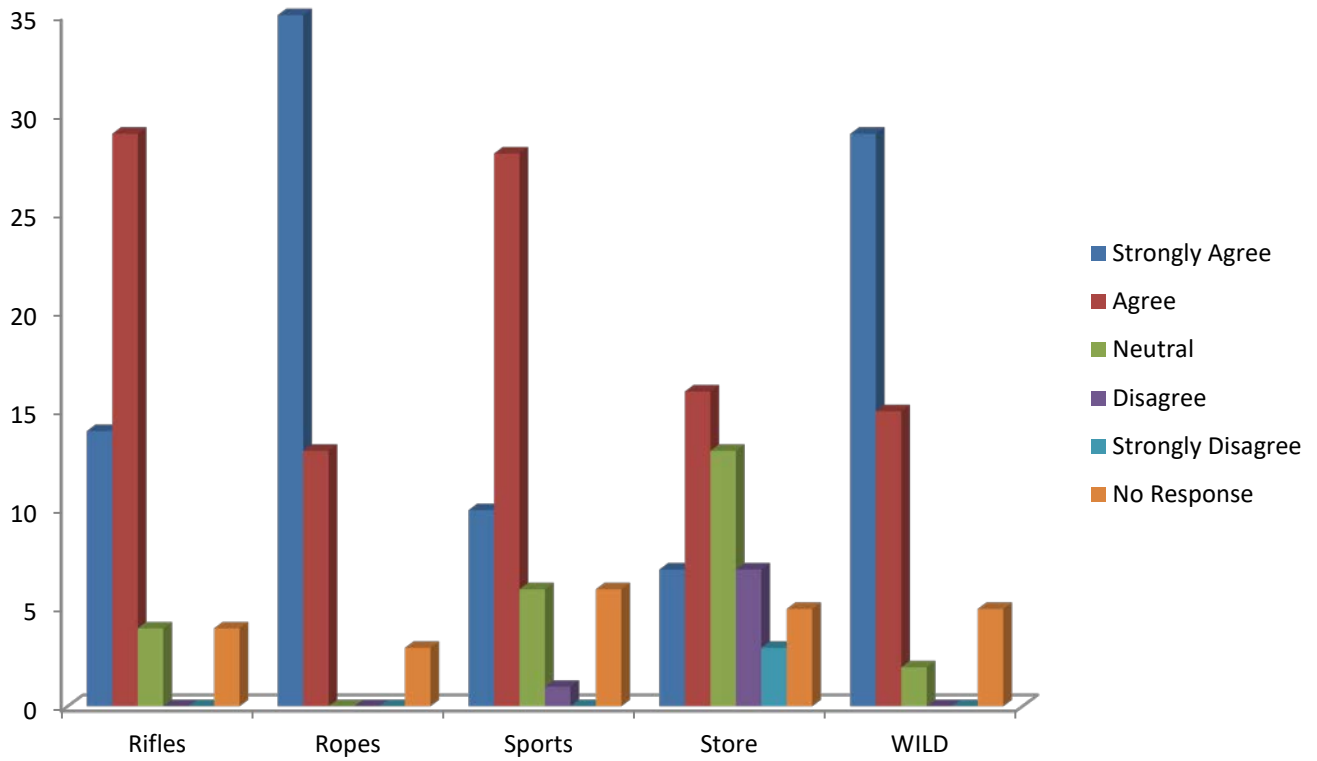
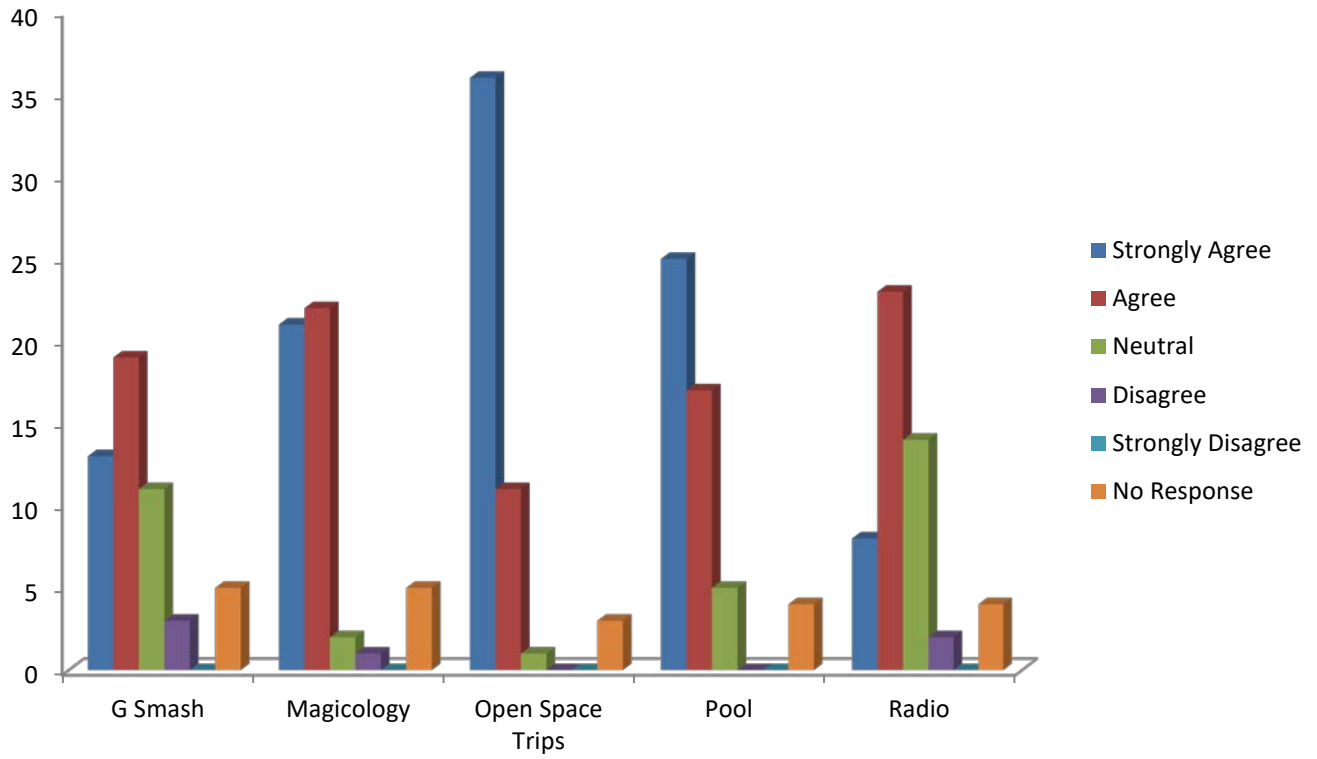
Campership & Tuition Assistance Counts by Session



Staff Program Evaluation

Please rate the areas at camp on their effectiveness, relevance to camper interest and the camp mission, as well as enthusiasm the campers have for the area.





What were your campers' favorite activities and areas this summer? What did they enjoy most about them?

When I watched a cabin for a morning they loved alchemy and wouldn't stop talking about it other wise I didn't spend time at areas because I was in crew

The older kids loved pool, open space trips and a little bit of everything else. The younger kids really liked BBs and ropes.

I think campers really enjoy ropes and special activities. I noticed a ton of campers signing up for culinary activities.

Most of the time my campers really enjoyed when we had oh mama and zip line. I assume it's because it is because it's a thrill that they can't have anywhere else. Also they enjoyed the cooking clinics because the end result was food

Barn was a hit with the juniors and middlers as always. Radio was awesome and it would be cool to find a way to bolster the area to eliminate the wafering that comes with it.

My campers seemed to be interested in food related areas across age groups. Barn is always a classic favorite and Pool is also quite popular with all ages.

"Middlers loved pool, barn and magicology.

Seniors loved open space trips, crafts and alchemy."

"WILD-I went on 3-4 really fun, engaging hikes with my campers this summer.

Magicology-especially the Magicology evening plays!

Archery- Mainly because they liked hanging out with Troy."

n/a

Barn, ropes, pool, Adam's Adventure, Sam I Am, and special clinics (especially cooking and special craft clinics). I think they like these the most because they are all things that you don't usually do at home (except pool).

My little kids loved Barn, pool, oh mama and zip because it kept them entertained. My seniors liked clinics, crafts, alchemy.

"J/M loved magicology! What a neat idea!

Ropes was consistently a good area for all ages

My cab5 girls were way into barn"

My younger campers always really loved the special programing activities such as Trash with Brash. I think they loved the new activities and having a different thing to do at camp. My older campers loved ropes and pool the most. At pool they loved integrating with fellow campers. I believe ropes provided the kids with a challenge that was feasible for them to accomplish.

"My mackenzie girls really loved Magicology, and it was a great counseling tool when they were sad or homesick. All my girls also loved pool and crafts.

Ali and Cass did an amazing job with crafts this year, and gave the kids a lot of creative freedom. My j/m really appreciated this, and always loved going to the area!"

"I think my younger campers really enjoyed magicology. I think that it really let them be imaginative and gave them the freedom to do what they really wanted to do. Also it got them hiking around outside.

Open Space Trips are always a hit, because they are a nice change of pace for the campers, they are always an adventure, and they get kids to appreciate hiking and the outdoors."

My campers' favorite activity was barn and epicureanism. They liked barn because they weren't ever sitting for too long and always had something to do. They loved epicureanism because they got to eat food that they helped make.

My campers often enjoyed archery and rifles, as they made reasonable filler activities. I find that the older campers generally appreciate the open space trips and hikes better. They also liked pool.

For my Middler campers, they seemed to enjoy Barn, Archery, Ropes and Store. They also had a blast on the Challenge course and it helped build camaraderie amongst the dorm and increased the level of teamwork. For my Seniors, they seemed to like Pool, Radio, Rifles and Sports. I often found my older campers wanting to exercise and they took advantage of the Handball and Soccer clinics.

My younger campers adored Magicology and consistently had a memorable and engaging time at that area! Barn was also a hit for all of the campers I had this summer- the barnies did a phenomenal job creating a meaningful and exciting experience for campers while also connecting with them as individuals. I think the significant aspects of what made these areas special were the ways in which they made the campers feel let into a secret, new world. At Magicology, this was obviously the creatures they got to learn about, the missions they went on, and the letters they got to write Umlaut. At the barn, they felt big and important every time they could remember the name and backstory of a horse, not to mention the development of their riding skills.

na

Several kids loved ropes a lot, and they really liked the punchcard system. The fake money day at store was a hit--although it's complicated to incorporate all of camp into an activity, when it works it's magic. Although they don't appeal to a large number of people, the hikes make the people who do enjoy going on them feel really special--nearly one-on-one interaction with another counselor.

Store, open space trips, radio, g smash. All things they didn't really get to do at home and/or candy

The oldest senior boys loved Open Space trips, particularly ones that involved fishing or anything else other than just hiking around. They particularly enjoyed Archery, but I think a lot of that had to do with their love and respect for Troy Witonsky.

Barn, pool (really fun for J/M and social for seniors), epicureanism/ cooking clinics (they enjoyed getting to help cook something and learning simple recipes for treats), magicology (love the make believe play and different

'hunting' activities), open space trips (exploring Colorado with camp people!), alchemy (social, always different and creative activities, often produce a product/ something tangible they get to take away).

"middler's favs were: store and bb's

young senior's favs were: g-smash and store

oldest senior favs were: pool and store

store was everyone's favorite which i think is sad that it was the most talked about. if we can make store more terrible and other areas better they might even out."

"Surprisingly my younger campers all enjoyed W.E. especially learning about the plants and flowers of camp.

Barn is also a favorite and a great way to get all the kids outside.

Pool is one of the favorites of both seniors and middleers.

Open Space Trips are the single best way for our seniors to enjoy the natural beauty of the state. I want to see this program expanded.

Magicalogy was the sleeper pick for me this summer. Jordan crushed it and that was the best way I saw for the younger kids to really start loving the woods. "

My campers were all very enthusiastic about barn. My Cabin 15 girls unanimously voted to go on a trail ride in the pouring rain once. Most really enjoyed pool and ropes as well. I think alchemy sometimes goes underrated, but the kids really loved it this summer.

Barn and pool

My campers all liked crafts, alchemy, and pool. Depending on the campers, many of them liked barn, ropes, and wild. My younger campers were very store-oriented when it was open. Open Space Trips were very popular with certain kids while others did not even consider them. Rifles and archery are good, consistent activities to have to fill time. I think Magicalogy is a great activity if you can get all the kids on board, otherwise some of the older (usually boy) campers can ruin it for the other kids.

N/A

G-Smash, it's something which small boys dream of doing when they are little and don't have the opportunity to do it at home. Being able to act like a Jedi/Knight/Legionnaire is awesome.

They always love barn, pool, store, crafts, magicalogy.

Campers really seemed to enjoy ropes this summer, having the punch card gave them something to strive for while completing the different ropes elements. Kids also seem to really love cooking and making things that they can eat, so any cooking clinics are very popular.

Magicalogy. If the program continues to grow and diversify, it can be (and was) exceptional. Engages imagination, encourages play, promotes woodlands exploration. Very good.

"I had mostly older campers, who loved open space trips, particular sports, and areas that allowed them to sit and be together. They enjoyed things that tended to be communal--not reliant on their individual work and skills. The exception to this was Shields, which boys love seemingly both for its individual and communal aspects.

Campers in general really took to WILD this summer. It was a great example of counselor enthusiasm trickling down to campers."

The loved G-smash, pool and barn, and loved the special activities that they got to do, the "cool" programming.

"My youngest kids thoroughly enjoyed pool, barn, as well as the zipline and Oh Mama. The kids enjoyed these areas because they kept them engaged throughout the entire period.

My oldest kids enjoyed rifles, pool, epicureanism, as well as the spontaneous areas that pop up once or twice throughout the summer. This is because they can often get bored of the regular areas, especially those who stay for more than one session. "

This summer I had a good number of campers who were actually really into the WILD program, which is something that I feel hasn't been that popular in the more recent years. They enjoyed getting to hear about the new property and the opportunities that they were given to learn new skills like orienteering and they really liked to go to "new" places like the bathtub. They also showed a lot of interest in barn and of course pool. My younger campers absolutely LOVED magicology! They couldn't get enough of it and I think it really sparked their imaginations and interest in the natural world.

"This summer my campers loved barn, pool, wild, ropes, all the creative clinics, and of course store.

I was so happy that so many of my campers were interested in going on hikes and engage in the wild program. I thought the themed hikes were a great idea, however, there were a lot of repeat themed hikes. It would be great to get other ideas in there.

My middlers loved video when it was more than making a music video. Although this is fun, it is sometimes over done and campers who come summer after summer get bored with the idea."

The younger girl campers I had really enjoyed alchemy especially when they could keep or use something they made, such as perfume or a magic potion. Also, Oh Mama and barn were favorites for campers of all ages. When we got thundered out of Oh Mama the campers insisted we reschedule, and at barn they always loved getting to know the horses and had an abundance of stories to recount after either being in the arena or on a trail ride.

They loved barn a lot. Especially the long trail rides if they were seniors.

A lot of my campers enjoyed going to Alchemy because they got the opportunity to learn things that they aren't exposed to at home, like palm reading, rune reading, etc. My campers also enjoyed crafts and cre-8 because they got the freedom to be creative and come up with their own original ideas. Also during every session, I seemed to have a couple campers who absolutely loved barn and jumped at every opportunity they got to participate in barn activities.

My campers really liked store, bb's, archery and pool

For the younger kids I saw that they were attracted to ropes and magicology the most. For the older kids I saw that most areas were interesting to the campers.

"My younger girls tended to love barn, and some of my older girls too. I think they liked both the opportunity to ride, as well as the fact that it filled an entire period/morning/afternoon. My older girls loved pool, because.... Well because they are 14 year old girls. I also saw girls of all ages loving open space trips, they liked getting to know the counselors who were running them better, and experiencing the beautiful scenery outside and around camp.

Campers also respond really well to special clinics, since it's usually more of a rare chance."

My campers loved Alchemy! I think they really enjoyed to creativity and yet they also were able to create different items that they see at home (chap stick). They also get to learn meditation and about their spirit animals. It is something that is unique and interesting. My campers also loved ropes, crafts, barn, archery, and pool of course.

One area that both me and my campers enjoyed was ballistics! It was a really fun area to participate in. Not only would the kids be able to build a rocket with their best buds, but then I was able to launch it up and watch their creation come to life! I was able to participate and kinda take a backseat and let the kids figure it out themselves, which was a fun experience to watch.

What were your campers' least favorite activities & areas this summer? How can they be improved to be more fun and relevant to their needs and interests?

there weren't really any areas that kids didn't enjoy and take advantage of.

I think that more streamlining and communication between areas such as WILD, Alchemy, and Crafts Afeild would be beneficial. Often I noticed staff running out of ideas or not being well prepared to run Jr Middler activities in these areas. There is overlap as well. If a cabin goes on a nature hike and learns flowers the first day of Alchemy and then is scheduled for a nature Hike and learns all the flowers again in WILD the next period I think there could be better planning and organization.

I know that my campers didn't attend radio as much but I loved radio. I just think we need more interaction between the kids when going to radio. Also my kids did enjoy BBs however I think we could maybe change up what they are shooting at with how many times we have BBs.

My campers generally hated nature heavy activities (hiking, plant identification, etc.). I think we need to bolster our nature programming and focus on areas of collaboration with that program to attract campers. Additionally, I think that more of camp programming should have a setting over camps landscape to open up more opportunities.

I didn't hear any negative feedback from my kids about any of the areas.

I heard very few complaints about specific areas besides the ones that come up every year (not enough bullets at rifles, BBs doesn't look as fun as rifles, Store doesn't happen enough, etc.)

n/a

Junior/Middler sports, BBs, Junior/Middler WILD. Sports and WILD need more diverse activities, other than just dodgeball and camouflage. BBs could maybe be split with another activity (maybe archery) so that kids don't

wait around as much and can shoot more. It would also be easier for the staff member running that area to teach a smaller group of kids how to shoot properly and give them the one on one assistance they need.

My babies didn't like archery or wild because they had short attention spans and those areas were boring for them.

Crafts became repetitive, especially for J/M who had it every day. The same was true of Archery. I think Archery was especially challenging to keep the younger kids engaged in in the morning-perhaps scheduling it less?

I do not know of any activity that all my kids dreaded going to one particular activity. I think the one with the most fear and hatred was generally barn. However, that was handled by the counselors and kids would usually give it a shot.

Taking j/m to archery was always hard, mostly because the little kids just aren't strong enough to shoot. Cabins 14 and 15 start being able to appreciate the area more, but they still get board when we are there for an hour. Its a much better senior area.

Their least favorite activity was Sports. They really struggled with liking it the whole time. For the first half of the period they liked it, but then they got bored. I think a way for it to be improved is to not just only play kickball

Campers of many ages were hesitant about Barn, usually because it brought them a smidge out of their comfort zones.

I found that my Middler campers had trouble getting excited for Alchemy and Crafts. That being said, if the activities were centered on building and constructing, my boys had a great time and the period flew by for them. For the Seniors, they felt on certain days, that the schedule was light in terms of the variety of activities. If a clinic signup was full, I often found my seniors saying that they had done mostly everything on the schedule and didn't know what else they could. I think having more Open-Space trips and clinics would alleviate this problem.

BBs has always been a polarizing area for my cabins of young girls- some get excited about it, but there was always a handful of them who had negative attitudes and I had to really push to participate. That being said, Kylie did a fantastic job getting creative with the Backwoods theme and the "Wanted" posters! I think really working on developing that theme and maybe an associated cast of characters so that each period at BBs is different could really help keep it fresh for the campers and offer valuable experiences to campers who may not be interested in shooting guns.

na

There's no activity that doesn't appeal to someone at camp, but I did find that there wasn't much enthusiasm for open space trips among male seniors, especially younger seniors. how to build more enthusiasm? I would say a grassroots effort starting with the counselors. The more the counselors encourage and actually do outdoorsy things, the more likely the campers will.

get hypoallergenic horses

I can't remember any significant number of my kids disliking one particular area. I think each kid individually has a few areas that they don't love but I think my boys overall had very positive experiences with all of the activities. Crafts is an easy area for staff to put less than adequate effort into and I think we have begun to see

that in some of the staff members at that areas but overall the programming that I was involved with throughout the summer went very well.

WILD. I still don't know how to solve this problem, although I think we did much better this summer with WILD programming. I think especially the senior programming has improved a lot, but I know my J/M kids always complain about going to WILD and I think it's because of our enthusiasm somewhat, but mainly lousy programming. It's hard though to find things that will interest the little kids but will also be 'nature-y' (aka not camouflage). I don't know how we can do this, I but I do think we are on a good upward trend in general. Getting staff more psyched on getting out onto camp property, on hikes, and more into nature is key, and you could tell this summer that that was really effective. Also, BBs is lacking. My kids didn't really seem to enjoy the wanted poster clues/ game, and still don't like the area. I don't know why, because as a camper I loved BBs!

barn and alchemy are still the hardest to get young boys to want to go to. i have no clue how to motivate then.

I did not see much enthusiasm for cre-8, I think we need to do more activities that appeal to boys. I think leather making or soap carving could be great for these younger males.

My kids weren't particularly excited for archery a lot of the time. It was difficult to get them engaged. I think that this may be a result of having to wait in line to shoot because they would get bored, and, after shooting one round, they would stop and just sit around. If we could do something to engage the kids while they wait, there would probably be more enthusiasm for the area.

WILD- Wild staff should be better trained in terms of knowing where trails are.

Most of my girls didn't like G Smash, but I know boys and some girls love it. Very few of my campers liked sports as an area. I think during the Olympics there were too many sports so kids got overwhelmed by how many games they had to play. I think kids like having sports equipment for meadow time, clinics, or challenges like softball, but its a very difficult area to run for Junior-Middlers.

N/A

Archery got a little old for some of the little ones, shooting three rounds, three times a week which a lot of time spent waiting for others is boring to them.

When I had J/M, there least favorite was archery and sports. A lot of them were too young to be good at archery/unable to understand how to shoot and my older J/M still struggled. Sports, which I love to play, makes some of the girls feel not included by the boys and some of them feel like they aren't good enough to play.

Having female campers, it seems to be that BB's, Archery, and G- Smash are least favorites and I think it has a lot to do with gender expectations that are sometimes shown from their home lives as well as from male campers and counselors at the activity.

"BBs has lost its drawl. Despite the new range and the mildly successful (if culturally insensitive) WANTED posters, BBs seems to bore campers. Many of them have had so many summers shooting BB guns, they no longer find a thrill in it.

Radio needs some retooling. It may be impossible given contemporary technological conditions. "

My campers really didn't like Barn, which was itself a symptom of lack of male counselor enthusiasm. Like we did with WILD this past summer, we need to get boys excited about being at the barn.

None of them were really into cre-8 or crafts, but otherwise, they got pretty into everything

My youngest kids could enjoy all the areas, however certain combinations of areas in one morning or afternoon would turn them off to it. Such as Magicology and Alchemy. These two areas could be very similar and while one was entertaining, doing it for two periods often lost the kids interest and thus made it more difficult to keep them engaged. To improve this, randomizing the schedule more would help.

The older middlers were not super interested in magicology because some of them thought that it was "for babies". But when the curriculum was modified or they were talked to by counselors they seemed to actually give liking it a shot. Collectively though I didn't have a group that was uninterested or who disliked any specific activity. Individually each of the campers enjoyed different areas and were enthusiastic for different things, but overall I think there was pretty strong support for each area as long as there was something interesting and somewhat new going on there that day.

My middlers had very mixed feelings about BBs. The new location and theme helped but campers still were not a huge fan of it. But I also had other campers who loved the area. I think it's a tricky area because it doesn't seem as if staff really enjoys running the area therefore I think kids don't get as much out of it as they should.

I think magicology is in fact the best kind of ology and a wonderful addition to camp programming, however I also think it is most enjoyable and effective with the younger kids. My cabin 15 girls ended up wanting to not go to magicology at all I think mostly because the area was boring to them and many of them felt too mature to look for sprites and giants. I think if magicology could be for mostly mackenzie/ashgrove age the area would receive only enthusiasm!

Wild could be even more hands on about wild and actually learning how to survive in the wilderness (learning how to make fires properly etc.).

I wouldn't say least favorite, but an area that my campers weren't always excited about was radio. I think that this is mainly because most of the time, radio was a hangout spot where campers would just pick songs to play. I think that radio could be improved by maybe teaching kids about how radio is run or like how the columbine is put together just like how newspapers, magazines, and other publications are put together.

I think they got a little bored with magicology. I'm not sure what can be done to fix this

Younger kids tend to dislike crafts and alchemy. The older campers tend to avoid create and barn.

Some of my girls didn't want to participate in archery, and they didn't like that you had to wait in line a long time and only got to be engaged in the activity for a small amount of time. I can't think of anything other than that.

My campers were never happy about Wild, I don't think it was because it was run badly but I think that kids like to complain when they "have" to go on what we would consider walks, but they see it as a bigger deal than it is.

While Magicology was a really good area with great potential, I think that one thing we always resorted to as counsellors was "building fairy houses." While this was fun to do with everyone, I felt that it was the only thing we did each time, and we didn't really get to do what Jordan had planned.

Any comments or suggestions to help improve scheduled activities or the camper program in general?

I think we should have a 20 minute bell and a 10 minute bell instead of a 15 and 5. Staff would be required to be ready for announcements at the 10, we would announce things for 5 minutes and then let those little meetings that happen happen and there would time for cos to communicate and then people would be more prepared and communicative overall.

I know this is all up to counselors but I'd love to see more special activities scheduled to help change things up for the kids during the week.

"Please schedule Jr/Middlers for lovely hair.. it won't happen naturally otherwise.

Video really found some footing this year for Jr/ Middlers! lets find a way to get seniors more involved with their own projects!"

My campers during World Friendship felt like there was never enough programming scheduled in the morning, though they were happy with the afternoons.

During World Friendship, my girls were never scheduled for Lovely Hair. I think Junior/Midler female cabins should be scheduled for it once a week. Catch-up is too long and awkward during American Heritage and World Friendship. Kids really don't need that much time to pack, and then it is hard to entertain them all morning. Maybe give cabins and dorms two hours of catch up and then have some sort of activity (either a camp-wide one, like free play, or a scheduled period).

Maybe like BBs add another cool side activity for archery especially.

"I think things like ballistics and in past years sam i am, adam's adventures are crucial for shaking up the J/M schedule and keeping kids involved.

Camp's schedule for seniors did a good job this year of reflecting our goal to get kids back outdoors- this should continue and could grown in coming years. "

N/A

It would be nice if j/m where scheduled for lovely hair. Sometimes it is hard to find the time in the day, and these girls really need it after 5-6 days at camp.

Change up the Midler schedule, to remove some of the monotony--maybe do this by working in more special activities and clinics for them. We could maybe even do an open space trip...

NA

Handball, Soccer, Rugby, Ultimate frisbee and Football clinics all attracted huge numbers. I also think that increasing the amount of Open Space trips and encouraging more senior males to go to Barn would help diversify the selection of activities for the campers.

During Catch-Up, it would be great if we could consistently offer opportunities for campers to do areas that they may have missed during the session (for example, Oh Mama, if it had to be canceled for lightning earlier in the

session). I know we used to do this somewhat consistently, and I think if we specifically scheduled staff to be up at Ropes to do this during Catch-Up, these make-up sessions would be really logistically feasible. In general, I also think it is important to keep areas like Archery, BBs, Crafts, etc. fresh for Juniors and Middlers by changing them up in some way during the second week of the session- whether that be through special missions that they have to go on, or some long term agenda at that given area. Our senior programming is so solid and creative, and I think that focusing on keeping that creativity going for Juniors and Middlers would be a really great goal!

I remember as a camper not enjoying BB's or archery as much as other activities simply because of the time required to wait in order to finally participate in the activity. However, whenever I was able to help with various clinics and epicureanism activities this summer, the kids seemed to very much enjoy it simply because it was something out the norm and it was a treat to be able to participate in their specific interests while at camp and even receive cool food that they got to make themselves in some cases!

Keep the punchcard system at ropes.

catch up could have used some better structure this summer

The biggest issue that I see with our programming is finding a way to keep the oldest middlers involved and entertained at all of the areas. I guess what I'm trying to communicate is that particularly in the Knighthood sessions (for many reasons, not just because it's KH) we have the 10 and 11 year old kids who have been doing the same programming for the past 5 years. Pete and I have been trying to brainstorm some special activities that they can do and I honestly don't know if there is anything we can do given the complexity of our program.

One small thing that was lacking this summer is on the last Friday of each session there wasn't double rest hour, only hour and a half rest hour. I know this sounds trivial, but that extra half hour (or longer) is so clutch for counselors in every session, whether it is finishing bracelets, writing induction/ladies court speeches, finishing pow wow costumes, prepping chautauqua gifts, cleaning areas, finishing planning of that day's special events, and sleeping! Scheduling lovely hair into the schedule for J/M is really nice, but I think twice a session is necessary. I can't think of any more right now but if something comes up, I'll let you know.

any suggestions i have would be fixed if every time an area was open, something very active was happening every time! i saw radio run like a really radio show and it was awesome! no one was waffering cause no one could. it could have been non-active but instead it was new and engaging.

"Open Space Trips with water are always very popular!!!

Epicurianism can also be very hectic and leaves the kids left out while the counselors really run the area. I would like to see them be able to cut food or take a more hands on approach to the area. "

Having a scheduled time for juniors and middlers to do lovely hair would be nice because the kids don't like to skip activities to do it, so it often gets put off to avoid missing out. It would also be preferable to schedule it after pool so that the kids are already in their bathing suits.

I think store should be combined with another area.

Sometimes the schedule got to be very repetitive during World Friendship since there were so many Open Space Trips (Double Dipper, One Night Stand) out at the same time so less areas were open. Maybe try and balance more of the everyday activities with fun clinics. Sometimes I felt like there were so many clinics and different

opportunities on the same day that kids couldn't participate in all of them, and then there were several days of basic programming.

I think the campers have had a blast from what I've seen. I can't think of anything to make them better.

My senior campers missed Think Tank!! Please bring that back!!

Special activities went great this year! I think we should keep trying to push for unique activities on a daily basis.

The most successful moments in any given camp day were the ones in which a counselor, having been scheduled for a typical area (crafts, archery, etc.) did something original with it. Piloting your own unique clinic can be exciting and unique, but the staff should be praised for their ingenuity within already existing areas--that's true creativity.

I wish that counselors were looking ahead more at their camper's schedule and seeking out the people running specialty clinics later in the week. It's hard to get your campers excited about Alchemy when you don't even know what Alchemy will look like that day.

Nah

Refer to the last field

I think its important to make it clear to the staff that it is possible to get enough materials for clinics so that a large group of campers can get involved because often times large numbers of kids are interested in the special activities that are made available. I think also just making sure to really hype up open space trips is incredibly important because otherwise the kids end up being too lazy/just don't want to go. I think its a good idea to emphasize that the open space trips are fun, something new, something special, and that there will be the possibility to see something they may otherwise not be able to in their lives.

Lovely hair was repeatedly not on the schedule for my cabins, which meant counselors had to decide what activities to skip which usually meant at least one camper was missing out on something they were looking forward to. Having lovely hair scheduled is super helpful!

"I think one activity that could use improvement as far as scheduling is lovely hair, especially for junior/middler campers. Since there wasn't a scheduled time set aside for lovely hair, it was a little more difficult for junior/middlers because it usually meant that we had to miss or leave an activity early to do lovely hair. With seniors, it was okay because they were able to choose when they wanted to do it and had a bit more freedom with their schedule, but I think for junior/middlers, maybe having lovely hair included in the schedule would help.

Another area that I think could use improvement is special clinics. I believe we touched on this a bit over the course of the summer, but I think that there were too many instances where clinics were limited to a small number of campers and a lot of my campers missed out on some things they were really excited about because the clinics only took about ten campers per period. I understand that with some clinics that involve cooking or special materials it's harder with a large number of campers, but I think that there should be more clinics throughout the day that include everyone rather than a limited number."

I think we should all push to provide more special clinics for Juniors/Middlers since their days can get a bit repetitive after awhile. Also think tank? What happened to it? I think it's a really essential tool for our older campers, and allows them to develop and nurture complex thoughts and ideas. I'd love to bring it back.

I think at this point it has all been done wonderfully. I think catch-up is really helpful and the kids love the special activities like the olympics, and the drama/dance aspects of camp.

Nothing to note that I haven't mentioned in the past surveys. I think that we did a great job with enthusiasm and excitement.

Do you have any ideas for new activities, areas or programming we should add for next summer?

Gardening and farm animals.

I've started brainstorming lots of ideas for magicology. Dragon excavation site, more signs of magical creatures. Get Umlaut more involved, maybe even have someone BE him and come out sometimes

"*Video Production

* Star gazing/ charting (overnight or late evening play option) "

Improve Senior video so that it operates at the same high level as Junior/Middler video (I wrote about this in my Job Description).

Nope! Just keep up with the special activities.

no

"Pete's idea for camp crafts in cabin 12 sounds super rad!

BRING THINK TANK BACK!!!"

I think that my junior/middler activity Minute-to-Win-it should be a regularly scheduled activity for the kids. It was really successful and all the kids liked it!

NA

Not at the moment!

If it would be at all possible to do a staff interest day? Meaning that campers would be able to follow around dish crew, work crew, wranglers, councilors, etc. for even just an hour or so to see what their specific job entails and see if they would be interested in having that job in the future. I could see how something like this might take away from the "camper experience" though or distract from employees' jobs for the afternoon.

I think it would be really cool if we increased our emphasis on the outdoors. More one night stands!!!!

Mini-Golf course. I also think that we can involve kids more in the barn program, the idea being that pretty much 90% of barn is run purely through staff when I think older seniors can learn some valuable lessons through helping staff do some of the chores throughout the day. Some examples would be having a group of campers

help put away saddles while most of staff is popping saddles, having campers help muck the stalls and have them help grain.

Not right now! I think we need to keep expanding WILD and teaching both staff and campers more wilderness skills. More 'one knight stand' style backpacking trips in camp AND outside of camp should definitely happen.

nope. keep doing what you do.

I think it would be great to do some bouldering or climbing on our property but not at the ropes course. The Shrine would be a great area for this, or the rocks on the Black Cañon trail.

I would love to see the photography darkroom get up and running someday.

I do not.

none

I have a few camp game ideas I've been kicking around. I will seek Pete out about those.

Keep on keepin' on.

This idea just popped into my mind, and I have no idea if it would even be possible, but something I learned as a child and loved not only doing but learning was clowning/Acrobatcs. This can include tumbling, learning to juggle, plate spinning, aerial fabric, etc...

I think that we should do more role playing games, but really put them outside, like hikes or more themes overnights.

What were the favorite evening play activities of your campers? Least Favorite? Any ideas or suggestions to improve evening play? (To jog your memory-- Jurassic Park, Capture the Flag, Counselor Hunt, Kangaroo Court, Square Dancing, Treasure Island, The Dance, Movie Night, Council Fire, Banjo Man, Magicology, Mock Induction & Ladies Court, American Gladiators, Island Dancing).

everyone loved Jurassic Park, and Treasure Island. The dance was also really popular.

The kids love the classics as well as the new ones. Jurassic Park is always a hit. Treasure Island worked really well. Council fire is a great thing. I think we could probably do away with Square dancing.

I loved the dances and kangaroo court! I think that kangaroo court could be done more than once (I don't know if that's possible but it was fun and I know the kids enjoy watching it.) I think that council fires could be planned a little more in advance by the dorms and cabins just so there is more time to practice and prepare great songs and skits. All the evening play activities were great though, I had no complaints and neither did my kids.

Square dancing in Marathon wasn't as good as the top of the lodge.

Campers always love the Dance, Capture the flag, and Jurassic park. I got very specific negative feedback against square-dancing.

Jurassic Park, Capture the Flag, Island Dancing, the Dance, & Treasure Island

"Favorites: Banjo Man, Capture the Flag, Magicology, the Dance

Least favorites: Treasure Island (however, I feel like counselors had an absolute blast, and I think it's worth reworking the game for next year and trying again), Movie Night"

They honestly loved all of the evening plays. Some favorites were Jurassic Park, Treasure Island, Pulling, Magicology, and the Dance. The Magicology evening play was absolutely hilarious and wonderful and should continue to happen.

The kids I sat with talked about Jurassic Park, Capture the Flag, and Council Fires the most, because I was not always there for them it was cool to hear about them recollected from their perspective- what they did, what they liked, what was funny.

Kids love jurassic park, council fire, movie nights. Some loved, some hated banjo man. They weren't crazy about american gladiator.

"I liked the cookout and overnight a ton this year- not just because I was head of wild either- I honestly think that everyone was onboard for making them fun and it worked!

Treasure Island was super fun for the counselors, I didn't get a good read on how the kids felt about it.

Magicology for J/M always seemed to go a little long, perhaps coupling it with something that involved movement or broke up the speakers I think would be helpful"

My older kids (Cabins 6 and 7) were less excited for the capture the flag game. I think that adding Kangaroo Court when it got dark outside helped the kids enjoy the game more.

"My kids always loved Jurassic Park, and during the sessions we didn't do it my girls were very sad. They also loved Airband and Kangaroo Court during WF!

Also I am forever in love with the banjo man, and he is the main reason I come back to camp every summer."

"I think the best evening play of the summer was Air Band. Everyone got really into it and it made a lot of campers feel really proud of themselves. I think we should do Air Band every session.

I also think jurassic park should be a staple of every session. It is hands down the kids favorite activity, and it gives the older campers leadership opportunities by watching/walking around with the juniors and middlers."

Their favorite was Ladies Court and Jurassic Park. For cabin 14 their least favorite was Magicology because some of them still believed in the magic while others didn't. I think for the magicology evening play to make it more interactive for the kids

Counselor Hunt, Jurassic Park, Capture the Flag- all big favorites.

My younger campers really enjoyed Jurassic Park, Capture the Flag and Council Fire. I also think that Mock Induction and the time afterwards as a dorm was key in helping to bond the dorm together.

My campers loved Jurassic Park, Island Dancing, and Kangaroo Court! Least favorite might have been American Gladiators (I don't think it was a negative experience, there just wasn't the same level of enthusiasm from my little girls)

na

"favorites: Jurassic park, CTF

least favorites: the dance is somewhat unpopular with younger seniors."

Banjo Man (feat. Banjo Dad) was a huge hit this summer. Particularly in the council ring. Jurassic Park and Treasure Island work so well because they force the staff to be an integral part of the night and I think those are easily some of the campers' favorite nights. Sword Soliloquy is easily one of the best nights for the KHII campers, same with Merlins Masque Vespers during KHI.

Favorite: ladies court, jurassic park (they all thought this was still better than treasure island because the pirates didn't have distinct powers/ limitations like the dinos did), capture the flag, dances, banjo man, counselor hunt. Least favorite: mock ladies court (its too long anyways and really detracts from the time we have for cabin fellowship. we need to shorten it and start it earlier/ have the Roland story and mock on different days), rendezvous - type days that go on too long (I think just the afternoon is good enough) like Christmas in July.

"Jurassic park still wins the favorite.

american gladiator took a step up too.

treasure island was fine but kids complained that there was no way to win and that it wasn't fair that the pirates couldn't get out."

"The older kids have a tough time with capture the flag, but for some reason all enjoy jurassic park and counselor hunt.

Younger campers really loved all the evening plays and it was often their favorite part of the day. "

No complaints about evening plays here. The kids love them all. I think Magicology went really well this summer and hope to see it back again next summer.

More Square dancing. I like when twists are added to normal capture the flag,

Jurassic Park is still everyone's favorite. I would really try to make sure it is played every session. Kids have a lot of fun with Counselor Hunt as well. I think Capture the Flag is fun if we need another one, but most of the other evening plays are more popular. I like when Kangaroo Court is paired with a more active evening play for when it gets dark, but I don't think it needs to end when Juniors go to bed like it did this year. It gives Seniors a lot of meadow time when they could be participating in Kangaroo Court.

I can't think of anything to improve on. I've seen kids enjoying just about anything.

Capture the Flag seems to be a staple evening play for the Middler boys along with Jurassic Park. Magicology was tough for most Dorm G kids and their patience.

"Favorite - Jurassic Park, Kangaroo Court, Capture the Flag, Counselor Hunt, Treasure Island, The Dance (except for my Mackenzie girls..a little overwhelming for them), Movie night, council fire (except the one during World Friendship..they were still rattled from the hail but they loved the Island Dancing part! They were also upset that they couldn't really do a skit themselves), Banjo Man, Magicology, Ladies Court (still hard for the Mackenzie girls but that's ok!), Island Dancing

Least Favorite: Square Dancing"

Jurassic Park, Counsel Fire, Magicology, Island Dancing, and Treasure Island were all favorites. I don't think there were really any that kids didn't like!

I think the evening play program is highly polished and does essentially exactly what it needs to do.

Just from listening around, everyone still loves the dance and the themes. Counselor Hunt, Capture the Flag all that is still loved

"I love all the usuals, so I'm going to use this space to laud the importance of Kangaroo Court--a chronically undervalued evening play.

Besides during council fire, we rarely spend our evening plays together and in the project of entertainment. There is maybe no night where you feel the camp community more than during Kangaroo Court. It reminds everyone of all-camp jokes and serves to create new ones. It can, if done right, bleed into the rest of the session. Maybe most of all, it centers, mainly, on campers and their funniness. "

J-Park, baby. All of the active evening plays are the bomb.com. Treasure island didn't really work that well (in my opinion), but it was fun being a pirate.

Favorite: Treasure Island, Counselor Hunt, Jurassic Park, Council Fire (Older Campers), Mock induction ladies court (Older Campers)

My campers loved Banjo Man and I think was due to staff genuinely loving Banjo Man. I can't think of any evening play that they did not really like. They always enjoy Island Dancing, and I think it should be its own evening play if there is the chance for that next summer.

Hands down my favorite was Jurassic Park, and I know most of the campers love this evening play as well! When it wasn't scheduled in some sessions the campers always expressed disappointment. I also really enjoyed Knighthood X, and think it is something that has the potential to continue. It gave a chance for campers to share some truly deep and inspiring thoughts and talents and really be heard!

"Least Favorite: Counselor Hunt; They seemed to get bored after a while

Favorite: Jurassic Park"

"Across all of the sessions when I asked my campers what their favorite evening play was Jurassic Park was usually at the very top of the list. Also counselor hunt and capture the flag.

An evening play that had some mixed feelings was the dance. Most of my campers loved the dance and had fun but it seemed that there were always a few who felt very uncomfortable and didn't enjoy the dance. Even when I encouraged them and tried to get them involved, it seems that for some kids the dance is just not up their

alley. During every dance there seemed to be a number of kids sitting against the wall or off to the side and I don't think they had bad attitudes or didn't want to participate, I just think they were uncomfortable. I think that maybe having the bottom of the lodge be a place for those kids to be able to play games or hang out and have fun as an alternative to the dance under counselor supervision would work? We can still encourage them to participate and encourage them, but for those kids who really feel out of place we could have that last option alternative."

Campers LOVE Jurassic park. I think that treasure island has a lot of potential but can be improved to get the campers more in it

My campers tend to love all of the evening plays. I think the evening programming needs the least amount of work.

My campers almost always enjoyed the evening plays, I will say they were heavily disappointed if there was no Jurassic park. I also felt that the night vespers for American Heritage was a bit lacking, I think we can improve upon it to create a stronger impact and message.

Merlins Masque, Ladies Court, Pow Wow and island dancing are some of my favorite special activities. I also love Jurassic Park (like every other camper and counselor) and cabin bonding, counselor hung, the dance, council fire, and banjo man are some of my favorite more low key evening plays.

I thoroughly enjoyed all the evening plays, and other than the square dancing/capture the flag fiasco, everything went off great!

Any comments or suggestions to improve special events (Rendezvous, 4th of July, Carnivale, Chautauqua, Pageant, Merlin's Masque, Sword Soliloquy, Coronation?)

No

I think that Pageant could function more flexibly without sacrificing tradition. It's a lot of sitting around and not being able to see / hear the cool things that are happening. Perhaps the day could function a bit more like a Ren. Fest type day where campers get to interact with the Royalty and be more participatory. Nothing needs to change immediately, but perhaps something to think about.

The rotating Chautauqua was awesome. More station set up like that would be great.

"* I think the ticketing system worked wonderfully for Rendezvous/Carnivale situations.

* Chautauqua was phenomenal this year, and the same format should be followed in following years.

* I would prefer a day where the Olympics and Carnivale and the Dance don't all coincide. My campers were exhausted by lunch and didn't get as much out of the rest of the day as they could have.

* I like the idea of getting kids more invested in Knighthood evening plays like dressing up for Coronation, helping make props for Merlins Mask, etc.

*Special theme days are always fun - especially when they are unexpected. Maybe we can do a camp wide prank day that is kicked off by ""double trouble"" or something fun?"

Chautauqua was so much smoother than last year. Cass set it up brilliantly and it worked much better.

"A few thoughts:

--I think we need to get rid of the jail/police station during Rendezvous.

--I'd love to have more Banjo Man concerts and dances in the softball court; those were my favorite dance/Banjo Man memories from when I was a camper.

--I liked the passport system a lot during Chatauqua, and I wonder if it wouldn't be too much work to give the counselors of each country a packet with info on their country, as well as different Chitaqua ideas, at the start of the session.

--I would love to have 1/2 camper-hosted council fires next year. The Richard Dyer council fire my 2nd to last camper summer is still my favorite council fire of all time, and the Golden Heart council fire we put together this year was one of my favorite memories of the summer.

--I'd love to bring back the ""House Band"" Johnny put together for the last Council Fire."

Carnivale and Field Day and Luau day is a very long day, especially if you have younger kids. Maybe that could be split up into two days. Or if not, make sure that counselors of younger cabins are working an area for half the day and with kids for half the day. Christmas in July was a long day as well, but it was also the first time having it, so I'm sure we could do it again in the future, and it would be better!

Because the majority of my interactions with camper happened at meals, hearing and talking about special events with them was always so great. It was always amazing to see how excited they got and what stood out to them from those days.

nope

My kids and I really enjoyed chautauqua this year with the different stations, way better than doing it as a whole camp

N/A

I thought Rendezvous was amazing this year!!

"Rendezvous was really well done--I think campers really liked the ticket system.

I did not think that Christmas in July was very engaging for the campers."

More people assigned to planning Carnivale. Two was not enough.

I think it would be helpful if some of the oldest campers helped the younger campers find activities to do together and help create enthusiasm for the activities that are being offered.

"I loved the format of Chautauqua this year!

I also love how during WF we get a crew involved for setting up the Musical. It would be cool to incorporate that into the setup of other events throughout the summer- being on the stage crew made kids feel so big! Maybe

doing something like this for Merlin's Masque could be really effective for getting more campers involved in different ways. "

I thought Chautauqua was really well run this year and I saw more camper participation and excitement than last summer, so I think the changes that were implemented this summer should continue!

Nothing. Thought they went great this year!

I think we are on the right path by bringing all of the activities closer to the meadow. Having everything close really helps the flow of these days and having a carnival like economy is awesome.

For rendezvous, we need more structure and to shorten the time to jus the afternoon. Pageant should be planned out to the minute, so that counselors know when they have time to finish speeches and bracelets (no sitting in the meadow for an hour before acts start, its unhelpful) and it would be fun if it involved an activity or something that would mix it up for the little kids, so they don't have to sit and watch all day. 4th of July should have some kind of story telling element (like Pemmicin Pete), to pause activity so everyone doesn't get so worn out. Chautauqua wasn't structured enough this year, older kids weren't motivated to get passport stamps, and everyone was confused about the bells and how to run stations. I do like the passport idea though, but it could be done better.

kids and i think that the special events were knocked out of the park this year. in all counts.

I loved the way we did these this summer. The more Rendezvous approach made all these activities better.

The little kids get really fidgety during Merlin's Masque because it is difficult for them to sit still and focus for that long. It might be beneficial to integrate stretch/bathroom breaks into the program so that there aren't interruptions during the play.

Rendezvous and 4th of July should be separate. There's enough things to do specific to the 4th that you can do both. Saturday Rendezvous breaks up the session's programming so it doesn't get as repetitive. I think Chautauqua went much better this year. The format gave the kids more control.

They are great just the way they are.

Was not a fan of christmas in july! it would be fun if it was rendezvous style. I had the oldest campers and it was still hard for them.

It all went very smoothly this year!

Cass's Chautauqua layout worked wonderfully. I would recommend returning to that format.

"Props to Cassidy's Chautauqua.

As always, we should remember to change things up on big program days like that. It gives it spice."

Casey did a spectacular job.

I think the kids really like the format where they can have some sort of freedom to roam around to the different stations and do their own thing for an afternoon. The way that Chautauqua was set up this year was great

because it allowed that kind of freedom, which is important and I think most times really needed because of the scheduled activities that the younger kids normally have.

"The ticket system for Rendezvous/Canivale worked really really well.

From what I remember from the 3rd of 4th of July the campers really enjoyed it. But the activities seemed too spread out (location). It would be nice to have things centered around the meadow so it feels like all of camp is together.

The way Chautauqua was run this year worked really, really well.

I thought that all the special events this summer were a huge success (with the exception of Christmas in July). I think supplying the activities and stations for the campers, but giving them freedom to explore within that structure always gets the best response.

It is tradition and I personally believe has been done very well!

I really experienced all of these for the first time this year, so I can't really offer any opinion.

What should we know about overnights and cookouts?

It worked well it seemed this year with the 5th period unscheduled to go set up the

Getting better every year

More food. Always. Portioning is so hard. But I have never experienced a cookout where we didn't run out of something essential. I also think we need to expressively state to parents that a sleeping roll or pad of some sort is required. Sleeping on the ground without a pad is no fun. Kids get too cold and don't get a good nights sleep. I think they just don't know to bring on and think discomfort is the chief complaint among campers. But in general very fun!

Having the 5th hour for preparation helped so much

Trail mix for both events, not just one or the other.

"* Timing for overnights and trail mix bar worked really well.

* I think we should cut cookouts- unless they are camp wide or the night of the overnight we don't gain anything from them. It just seems to stress out the cooks and staff more than necessary."

Having 5th to prepare everything was much needed. I felt like I was able to really make sure all my campers were prepared for the overnight. In regards to cook outs, it was a lot less stress being able to go start the coals earlier.

They went really smoothly this year.

I liked having 5th period free, and I liked the gorp station. Next year, the nurses should get the dinner meds out during 5th period so that kids can get them and can head up to the cookout during 5th and have that extra time to cook.

Kids hate overnights because we force them to go when it's cold and rainy, and they have to hike far to sleep on the ground. This is a long shot but maybe make overnights optional. It will feel cooler to them if it's something that sounds selective and exciting rather than being forced to go.

"I have concerns about sending groups out with trail mix and not teaching proper bear protocol in the summer- maybe even providing bear barrels for the groups going out.

The 5th period off was helpful, but I don't know if it had to be a full hour. If it was possible to give the last half of 5th that might be more realistic.

I liked the free 5th period to get ready, especially with the younger campers. It was extremely helpful and necessary.

"I really liked the extra hour to prep for cookouts and overnights!

I love overnights during the 2 week sessions, but during myths it was very hard. These kids are just so little, and it's a lot colder at night so early in the summer. The session is so short, maybe time would be better spent having a cookout then doing a small evening play and sleeping in the cabins. "

The extra period to set up is helpful.

Having 5th period off was very helpful for both cookout and overnight. The GORP line was very fun for the kids.

The extra hour was very beneficial.

Checking out the weather forecasts and making sure that there is adequate supplies and shelter at each site is crucial for making sure cookouts and overnights go well. I also think that encouraging staff members to be "on" for the overnight should be emphasized, as I have found that the more counselors that are on for the overnight increases the chances of a more fun and successful overnight/cookout for everyone.

They were flawless this summer! I felt super prepared and supported by Nick and Kathryn!

From a cupcake perspective, it was very frustrating for the cooks to continuously lose utensils (such as tongs and sharpies) on cookouts. I think a checkout for the kitchen could be beneficial to ensure that all cookout materials return and to hold counselors more accountable (much like a WE checkout form).

Corn is sometimes difficult to deal with. It can be kind of hectic being on for the cookout alone (especially if your female co is on alone as well).

If we keep the 5th period off-period to set up for cookouts and overnights we should make it so the cookout crews start cooking their food during 5th. When we did it (for both dorm D and dorm F) it went so much better because we weren't stressed about timing. For some reason many groups didn't even start cooking until dinner time and they were often terribly late to evening play - or at least pushed back the start of evening play.

I like the new system a lot! Make sure it is clear that there's no programming during 5th, I know barn sometimes still ran program then. Trail mix for all! There should be a bigger lawn games movement during 5th period. I honestly think that we should cook at overnight locations.

I didn't think any one ever used the whole 5th period to get ready but the extra time made it much easier.

If we continue with the GORP we need to train our staff on how to deal with food.

They went really well this year, and cookouts were largely improved from last year's because we figured out how to get food cooked in a timely manner. The packing/setup periods beforehand were really helpful as well.

It should be a requirement to have at least two counselors on for overnight. 5th period off worked well.

I wouldn't cancel 5th when it's just the cookout if possible. It gives the kids so much time to do nothing. There's always someone on cabin or dorm who can supervise them getting ready even if their co is working an area, so there's no reason to shut down activities. I would just cancel either Junior Middler or senior activities depending on who has their overnight. That being said, having 5th for the overnight was very nice.

I think using fifth period as preparation time was a great idea. The trail mix gave crew kids something to do during fifth which is great.

Very nice to have the 5th off for overnights, but not as much for the cookouts.

Don't force them to go in bad weather, that's why they have bad perceptions of them! But almost all campers love it once they get there:) also J/M cookout are extremely difficult because they are impatient and don't gain much from the experience in my opinion.

After having two overnights at the Saddle, I don't think that it is quite as ideal as any of the other locations. Having prep time for cookouts was rather nice though.

The inclusion of the fifth period prep-time should be discussed further. It was effective in that it gave counselors a lot of time to plan and pack, but left campers dawdling. It came to feel like the whole afternoon was somehow poisoned.

Loved the 5th period switch!

They were awesome. Keep encouraging people to not leave someone on alone, bc that sucks.

Having Junior Middler overnights on the first week would allow more counselors to be on for them, which while kids might not feel as comfortable sleeping outside the third night of camp, that would be negligible with more supervision which would help them feel safer.

Overnights and cookouts have generally been working really well. The locations this summer were sometimes a little bit difficult with the groups that we had - being told we were going with Mountain Meadow to black canyon was a little bit intimidating (at least it rained so we got to go closer), but sometimes you have kids that are not enthusiastic about going that far carrying all their stuff and no matter how much you encourage them, it's difficult to get all of the kids amped up and ready to go. The trail mix/gorp making beforehand though was awesome and I am in love with that idea and I know the kids all really like it too.

"I ended up really appreciating being able to use 5th period on these days as preparation, especially for the overnights. I also think the pizzas for cookouts was easy and delicious!

The main thing I think could be considered for the future is the decision to have the overnights even when the weather makes things substantially more challenging. I think if the overnight can be easily rescheduled to a night with somewhat good weather, the campers learn to look forward to (rather than dread) overnights, the counselors can do their job safely and effectively, and everyone has more fun! "

"I think that the free fifth period to get ready for overnights and cookouts really made things run smoothly and helped us prepare instead of running around at the last minute.

One thought I had about overnights is looking into the possibility of hanging bear bags and making sure counselors know proper bear etiquette. Especially when you have campers staying far up into the mountains like at the Shrine, Marshmallow Meadow, and the Saddle and sending campers out with trail mix before hand. I think it's important for counselors to be on the same page and be knowledgeable. I know there were several bear sightings at overnights and I didn't feel comfortable with the thought that some kids may have forgotten to add their trail mix to the pile and it's not even tied up in a bear bag. Hanging bear bags is easy to learn, not time consuming, and is just an extra precaution that I think would be good to look into."

I think the idea of giving kids GORP before they go on there overnights is a terrible idea. On the first overnight we ran into situation where we heard a bear and a cub. I understand that the kids love the GORP but I don't think it is worth it to bring it on the overnights. It is a risk that doesn't need to be taken.

Campers tend to complain about being hungry on overnights, so the trail mix was a great option, there needs to be something for them either at the camp site or before. And I personally loved having 5th period to set up for cookouts.

I like what we did with having fifth period off to prepare. That was very helpful

I think the were a ton of fun this year. The extra fifth period to pack or prepare was a great idea! We should keep them up, because that really improved the experience for everyone.

Do you have any other comments, suggestions, or ideas about camp programs not mentioned above?

Nothing except for camp is awesome.

None that I can think of.

Not at the moment.

Not that I can think of! Pete's doing a great job!

I love how camp got campers outside and out on property more this summer. I am excited to see how that is furthered.

no

N/A

N/A

Bring G/ back. I really liked that as a camper!!

NA

I loved Knighthood X. I think that events like that one should be continued, because Senior campers really get a lot out of it and feel very empowered! I had many campers who were disappointed that Think Tanks weren't happening this summer, so if we could bring those back or restructure them to make them better, I think it would be really meaningful.

Nope!

No

no!

I do not.

Nope :)

Great summer.

Being on Crew, I was not real involved in a lot of the programs, but I still loved going to the dance and council fire. They were my favorites

nope.

I think I covered most of my thoughts, thanks you guys for running such a magical place! :)

I think that overnights are fun, but I think that there should be a learning aspect to them. On one overnight it was pouring rain and we taught everyone how to tie the knots for the tarps and then everyone worked together to set up the tents that we had. Of course it brought everyone together, but I received feedback about how much they enjoyed learning in the process. Its great we take them out there, it would be great to teach them something as well.

Nothing in particular that I didn't note earlier. Everything was great in my eyes!

Administrative Evaluation

Leadership Development Programs: Please evaluate the Trainee Program; the Teen Leadership Program; and the CIT Program:

I wasn't really involved with any of these

I would love to see more of the old Teen leadership come back. I remember working areas and doing Krew one afternoon and it was a lot of fun and I learned a lot. Otherwise I am happy with these programs.

"See my comments on trainees above.

Junior/Middler day ran so smoothly every session.

Cass and Sam provided excellent constructive criticism both for trainees and for the rest of staff."

I felt that the Trainee program has done and will continue to produce excellent future counselors, as evident by this summer's group of trainees. The Teen leadership program allowed older campers to see the organization and creativity it takes to run areas and the energy it requires to be a counselor. I liked the fact that the CIT program had only 12, 6 males, 6 females, because it allowed for us to get to know each other and our supervisors well.

Running smoothly as far as I can see being off hill.

All great. I wish Think Tank would come back.

I got to watch the teen leadership program a lot in the top of the lodge when I was rover and it was really wonderful to see how seniors of all ages were being so creative and confident in their clinics. Middler day was awesome because of the experiences it gave both the middle and leaders of those clinics!

I think they are all great programs to build a strong staff

"Trainees seemed solid this year. I would say that it is difficult to avoid cliqueiness and entitlement towards the end of the summer. This year seemed better than others.

I love the Teen Leader program (assuming this is talking about J/M day). It allows the kids to feel big and the J/M counselors to have a break "

I think the Teen Leadership Program can do more. I think the program should go back to having opportunities for older campers (Non-Trainees) to learn more about their favorite area and maybe even get trained in it. I also think we should bring back think tank! I always got a lot out of it as a camper, and I think it is important for the older campers.

The trainee program and CIT programs are both very helpful and should be continued. I didn't see the Teen Leadership Program day happen this summer-may have been off for it.

Trainee program was wonderful, though there were moments when the staff felt too comfortable with the Trainees.

I really liked the engagement that this group of Trainees had with different areas! It was great to see them get involved with areas like Magicology and Vespers. I think the Teen Leadership Program should be continued to be developed to encourage this same level of engagement for all Senior campers- it provides great experience and direction for a staff career! I also liked how the trainees were split up during American Heritage- I think this should continue to happen in future summers. The CIT program ran very smoothly this summer, and set a great tone for the staff careers of these CITs!

Teen Leadership seemed almost non-existent this summer other than the Trainees being trained in areas, I think it should have a larger emphasis next summer for the kids that would like the experience and responsibility.

"Teen leadership would be a good thing to bring back.

Trainee + CIT programs are great, and necessary."

From experience being a trainee, I think the program is invaluable to teens who are the future leaders of camp. However, I think it would be amazing to be able to give them some direct feedback from staff members who are their area heads or councilors of the cabin or dorm whom they trained for that session. This could be set up similar to co-evaluation forms just so that trainees can get some positive affirmation on things they're doing right or get some helpful tips on things they might need to improve upon.

The Teen Leadership Program is not really a thing anymore, as Junior/Middler stands in place for this. I think it could be valuable to revamp the program but if it is, it should be done thoughtfully/thoroughly). That being said, I think J/M day is a great stand-in and good practice for future leaders.

I don't really know what to say about them besides the fact that they are so smart. Camp calls for a very specific type of person to enjoy working there and do it well, and the campers are the perfect people to in a way "raise" into the program then continue helping them become a great group of humans.

"These programs are great!

With the Teen Leadership programs I would like to have the area shadowing back. It is a great way for non-trainees to feel important at camp and also figure out who should be coming back on staff or as a trainee."

"Trainee Program was good, but I'm also glad that we were encouraged to include any oldest campers in counselor responsibilities. I think this approach really paid off and peaked camper interest in staff jobs more than past years.

I had an idea for some kind of a CIT break-down sheet for the veteran counselors co-ing with the CITs. I think it could be helpful for veteran counselors to have some kind of outline to help and give them ideas of how to best help the CITs grow. (instead of on-the-job experience)"

Great, greater, greatest

Teen leadership needs to allow less food clinics on junior/middler day. Trainee program should be more low-key. More meetings would be helpful in the CIT program.

"I think the Trainee Program works well when it's run without special treatment. It has some inherent special privileges for them in the program itself, but I think Emma and Ben did a good job of limiting the treatment just to that. It keeps them grounded as campers first, and maintains the camper staff line.

The Teen Leadership Program gives kids a chance to see what it's like to be counselors, and I think they have a lot of fun creating a program and announcements.

I think the CIT programs should be more equal. The boys are able to have seniors, even up to Dorm A, while the girls have Junior Middlers the whole summer. It makes it very difficult to remain enthusiastic all summer when you only have young kids for 9 weeks."

Different kinds of opportunities should be given for the teens in addition to J/M Day.

All wonderful programs, no complaints here.

The trainee program blows me away. I was impressed last year. This year I was even more impressed. I think it will just keep growing. I think the CIT program is the exact same. These programs take great people and improves them. They literally make the best better.

All great! Trainee program should not be exclusively for trainees, and other kids who aren't able to do trainee but want to /want a similar leadership experience should have the chance to learn more about an area, sit with and go around with kids, etc. This is something it is fundamentally lacking, and often creates rifts between campers that last onto staff. It could be alleviated by providing opportunities for other campers.

"There was no Teen Leadership, I don't think. No one seemed to mind.

The Trainee program is awesome. It really does make these kids fall in love with camp. I'd love to see more involvement on the counselor-side of trainees (being the one to seek out a Trainee to come to what is going to be a fun afternoon, etc.)

I also love the CIT program, save the inequality between girls and boys. Simply by the nature of the schedule, but also developmentally, being a counselor for senior campers is more conducive to rest. There is more freedom in transitions--more trust in your campers. I don't want to say it's easier--because it's not--but to be a good senior counselors is to replace physical work with more cerebral and emotional work. And, as such, the opportunity to be a counselor for seniors really is a nice change of pace from being a counselor for juniors/middlers. It seems unfair, then, that we trust CIT boys to counsel for Dorms B, H, and A, but we don't trust girl CITs with cabin 10, 9, or 6. It may in fact not be a question of trust at all, but rather about numbers and the fact that there are simply not enough boy's dorms to not have CIT counselors for senior camps. But I'll say this: the single most exhaustive job on the counseling staff is that of female CITs. "

Good programs. Don't really have much to say other than that, they all went pretty darn well this year.

"Trainee Program: The Trainee Program has been a very effective program to breed stellar leadership within dedicated older campers. The strengths of this program are that the campers picked are always of the highest quality, also it allows them to get a taste of what counseling is all about. Two weaknesses are that the program shelters the campers from learning from some of the more lucrative opportunities that counselors have for fear of it being ""too much"". I'd like to see the trainee program include lessons on those difficult situations in order to further prepare them for counseling. Another weakness is that it often separates the campers who got the trainee position from the campers that were denied or did not apply at all. A possible solution to this might be putting the ""non trainees"" in positions that allow them some of the same benefits as trainees.

CIT Program: I am a big advocate for the CIT program because I like the idea of prepping counseling through an entire summer of little kids, forming unique counseling styles out of 9 weeks of difficult challenges. "

I loved the CIT program, but I would call it something else. Some of my older girls found out I was a "councilor in training" they started using that against me when I needed them to respect me.

I think all of these programs are fantastic and necessary parts of camp. I think the trainee and the teen leadership program are so wonderful because it highlights and shows off the future leaders of camp which I think gets everyone motivated and excited for the future of Geneva Glen! The CIT program effectively teaches first time counselors the do's and don'ts of counseling, and I think it gave us a chance to mess up, ask questions, and have the resources available to be the best counselors possible.

"Overall, I think each program is at a great point. I have always felt a little adverse to the trainee program, because I never participated, and I can't help but feel that it really does exclude those who didn't get in or even apply. I think we are constantly trying to move past this, and this year did a pretty darn good job. I would have to say however, I don't think the end of summer ceremony for the trainees should be so long. I really just felt that it was slightly long and filled with a few inside jokes. I have no serious issue with it, mostly because I know that we wouldn't change it because of tradition. Camp is filled with wonderful people, most, if not all, went through the the trainee, so changing something like this would be so terrible in the eyes of everyone who cherished it back when they were trainees. I really think we as an entire camp should move away from this notion that you have to be a trainee to be on staff and be an important part of camp.

As for the teen leadership program and the CIT program, I think both are wonderful, especially the Teen Leadership program, because it gives everyone that chance to feel if they would like to be part of camp. "

Suggestions for or comments on dish crew / work crew, or other off-hill personnel:

Nurses in the future could get more involved with general camp life

"I think the cupcakes should be explicitly in charge of upkeep of the marathon kitchen. This includes cleaning, stocking, checking fridge temps (upstairs and in store) and perhaps running special activities. I think it would be a cool opportunity to give them more leadership and self direction. They could be a really key link between marathon kitchen and the main kitchen.

I think downsizing the crew is perhaps not a bad idea. I just know there is going to be a lot of headache and heartache when trying to hire CITs for next summer. "

I think the trainees would all make excellent crew members and that they will make great counselors in the summers to come. I think Nick Brown would do a heck of job as an head or assistant wrangler at the barn. I think that Jack Donegan would do a great job as an assistant crew boss.

Worked well as a whole and I believe this summer ran smoothly! But I don't feel as close with the work crew girls due to living in separate crew cabins.

Crew was so helpful and so wonderful all summer. Nathan did a great job with crew. All of the barnees were great as well. Maddie Hoffman is awesome.

My crew experience was really wonderful, but missing so many council fires because of deep clean was tough on the soul. For next year's dish crew, I would suggest not having deep cleans on Sundays.

N/A

No comments or complaints. Great job all around.

As great as it was to have such a large crew, I think there may have been a lack of cohesion among the group in effect. That being said, I think that this summer cultivated many future leaders for summers to come!!

I thought this year's crew was a bit bigger than could be managed. Although the bosses did a great job getting to know all of us and advising all of us, it was very difficult to get individualized time from any of them and we all seemed a bit like numbers in the system rather than people who were given specific tasks. Also, since there were so many people on each crew, not only did it give a lot of crew members the opportunity to slack off and not work as hard, but it also promoted cliques and distance between the crews. It was very hard for the girls to bond since we were all so split up and it was rare for all of crew to hang out together since we were just too big of a group to really bond. I still don't feel close with many members on work crew or any girls or boys that didn't live in my cabin. Dish crew bonded, work crew bonded, and the cupcakes bonded, but no crews really bonded besides who they worked with everyday, it was very difficult to find anyone between the 3 cabins or all fit into the same space with everyone getting along.

none

It was really nice to see work crew out so much during the day. I know it's likely because of all their projects, but campers notice them and look up to them too when they are out and about a lot. I don't know how, but it would be cool if dish crew got the same opportunities.

Crew needs to be cautious of camper staff line

I think the idea of crew being humble service has decreased over the years. Giving crew less credit, I believe, will be better training for counseling, when you are asked to think of yourself last.

I think giving crew members a curfew for most of the summer was difficult because so many of the crew members don't even have that at home. In a way it was almost like they were still campers, which is unfair, even though I understand why the rule had to be enforced.

I thought the crew was great. They definitely learned a lot.

everyone great! don't treat crew kids like campers by giving them a curfew.

I wasn't enough in the hive of crew to comment, really. Though, I did see a lot of crew-camper interaction, which I really like.

Good kids. Hope they continue to grow over these next few years. I would be hesitant about thinking about Garrison Koberer. I was his attachment, and as we left him, he doesn't really have the control over himself that I would be comfortable leaving him alone with my nonexistent kids.

Barnies did an excellent job this summer. They mentored the fresh wranglers and gave many of them opportunities to shine and grow as wranglers.

I think it would be great, if we are going to continue to have such a big Crew, we could get some area training.

I think that Nathan is a great crew boss, and I think he would be happy to work with anyone! For next year, I think that Nathan and perhaps Seth Donnegan or perhaps Jack Donnegan would be a good crowd. If Dom isn't going to be dish krew boss, then I guess giving Danny Chase some more responsibility would be funny and good.

Any comments on the hiring process:

The more communication the better.

Maybe a smaller crew? I worry sometimes about all the crew kids who aren't gonna be asked back to staff next year, though I understand how giving a bunch of kids the opportunity to earn a place on counseling staff has it's merits.

I just think it's really important to find people that really want to be back at camp and want to put kids above their own needs. You guys have done an incredible job at finding people who are incredible with kids and who are extremely loyal and dedicated to Geneva Glen, I don't have any comments of substance on a job that you guys have done incredibly for so long.

n/a

We heard back really early last year, which should keep up because it was awesome!

Nope!

N/A

Nope

The hiring process went smoothly- no complaints!

I know of several people who were not hired this summer and the only reason they knew they didn't get hired was because the summer started and they still had not heard back from camp yet. I know this specifically happened to Alden Finholm, and I think it would be very helpful to let people know that they will not be offered a position at camp as soon as office staff agrees upon such a decision.

I loved that we started bringing in people for physical interviews during winter. I think the physical face time makes staff members feel extremely valued. I hope you guys have a lot more luck this hiring season than last, but I think the cancerous idea that counselors will give you (the office staff) an ultimatum is quickly being cured on staff.

I think that camp needs more new blood. This summer was so fantastic because we had some new faces and also a lot of people who had taken time off and returned. Lets get some new ideas and new faces in there to make sure we are always using the property and program to the best of our ability.

"Levi was great and he really wants to come back. PLEASE PLEASE PLEASE hire him again. He will run whatever camp needs him too, but he wanted to do G-smash and i think he would be really good at it.

Side note: levi is also trying to get other Idaho people to go with him. On that note, I know camp calls those who need camp, but in my experience his usual friend group is NOT great camp material. It's a blanket statement and not true in all cases, but they have a tendency to be fairly rebellious towards their parents and not super friendly. Take it how you will."

None!

I don't think I have any right now.

Always communication. I know this subject has been buzzing these past couple years, but I want to stress how poor I think the staff is about communicating things to administrators. People worry about how saying particular things will make them look and so, they don't say those things. Bettering our staff-administrator communication seems to me to need to start at the level of staff understanding that administrators want what is best for them and will be able to see through small missteps of arrogance or error.

It's rather mystical, so I can't comment much.

The hiring process is a good process overall. Knowing where the Administrative Staff stands with regards to the positions that they would openly consider you for is very important.

No

I guess for CIT's it was a little long of a wait, but I don't think any part of the hiring process could be refined.

n/a

Check-in Days: Airport Runs, bed lotteries, check-out Saturdays, The Hump, In-Services & Orientations:

"Roadmaps for every session"

All good.

Loved the hump and the giving of fleurs. I think it did a great job of allowing hard working and humble people to be recognized for their efforts. I also found that it helped improve the family feel of staff and increased the camaraderie amongst the group.

n/a

In services and orientations could be more efficient so that we could get more off time to recharge.

I did not realize how much work goes into those days until this year and it is amazing to watch camp run like a professional, well oiled machine on those days!

I think staff should come back a little later on check in Sundays; even 10 would be fabulous. We are so sleep deprived, and a lot of that day is spent hanging out. If we expedited inservice we could get a little more precious time off.

"World Friendship orientation was incredibly long.

I felt that some of the points about WF campers being new was valid, but at the end of the day they are just campers who are there for camp (as opposed to being there for knighthood). I'm not sure what else we needed to talk about.

All wonderful, don't have any problems with them

Some in-services don't need to be long.

Check-in day is always a busy day, but I remember during World Friendship check-in that there wasn't really sufficient time to prepare for kids in between WF orientation and show-time at 2:00. I think this could be helped by spending a little less time on this orientation and just being a little bit more conscious of the use of time that morning! Overall, all of the check-in and check-out processes themselves were carried out quite bodaciously and successfully!

Loved the short check out inbetween AH and KH1.

I thought all in services were very relaxing, informative, and helpful!

none

Coming from someone on CB, the hump stole a large number of good roast and toast material. We found ourselves not wanting to pull the same jokes as before.

shorter checkout window

I think in-services could be more to the point also for check-out days I know I ALWAYS had free time so I think the in-services could start earlier on those days.

I think they all went great. I'd say they were stressful at times but I don't think that can be avoided.

I still think we should have an extra day for changeover. I think a more expedient check out, like in AH, is good. Earlier checkout, later check in.

It might be helpful to have crew set up Marathon for all of camp on check-in days before meeting in the council ring on the off chance that it rains. It happened a few times this summer that all of camp had to rush to Marathon, and crew had to set it up in essentially 2 minutes, so having it already set up might be a good safeguard.

The early check-out we had during American Heritage was awesome. I know it asked a lot of people to rush, but I think people really appreciated it. Also, if we were to set aside time at the end of sessions to get together with future Co's to do some of the Sunday morning activities (poster making, chant creation), it would a) let staff sleep in an extra hour on Sundays and b) give that initial sense of excitement about the next session. I can promise that were that to happen, more co-communication/excitement would happen on those changeovers.

Can we do more rapid checkouts? The AH one was amazing.

Check in days are often far too stressful because a lot is pushed into the time from 9:00AM to 1:45AM. Having more downtime will allow for more thorough preparations to be made for the campers coming.

I thought the in services were really informative, I think if I am hired again they will be super helpful, especially for counseling.

Check ins this year ran so smoothly, and I think that ever part associated with them was perfect. I think that however we should be sure that in services and perhaps some orientation elements should be shortened so that everyone is still eager to participate and pay attention. Overall however, a really great summer!

i thought they ran fairly smooth

Appendix A – Outcomes Based Program Design

- [GG “Fruitage” – Goals and Outcomes in Program Design](#)
- [See Program Design and Area Head Paperwork for PD Logic Models](#)

GG “Fruitage” – Goals and Outcomes in Program Design

What are we doing?

- Discuss “Outcomes”
- Discuss the Program Design Logic Model Template
- Discuss Planning and Teaching Skills for your “designed” activity

Our Programs have been working great! We aren’t doing anything “wrong” – we want to “PLUS IT.”

Why should we do this?

1. Internal Uses
 - a. Identify strengths and weaknesses
 - b. Prove / disprove perceptions
 - c. Program assessment (budgeting, review)
 - d. Acknowledge and encourage innovation
 - e. Meet industry standards (ACA Accreditation)
 - f. Develop staff training
 - g. Staff evaluation tool
 - h. Motivate organization improvement
2. External Uses
 - a. “Stakeholder” support
 - b. Source of camp promotion
 - c. Enhances fundraising
 - d. Provides “proof” and “documentation”

Who’s Involved?

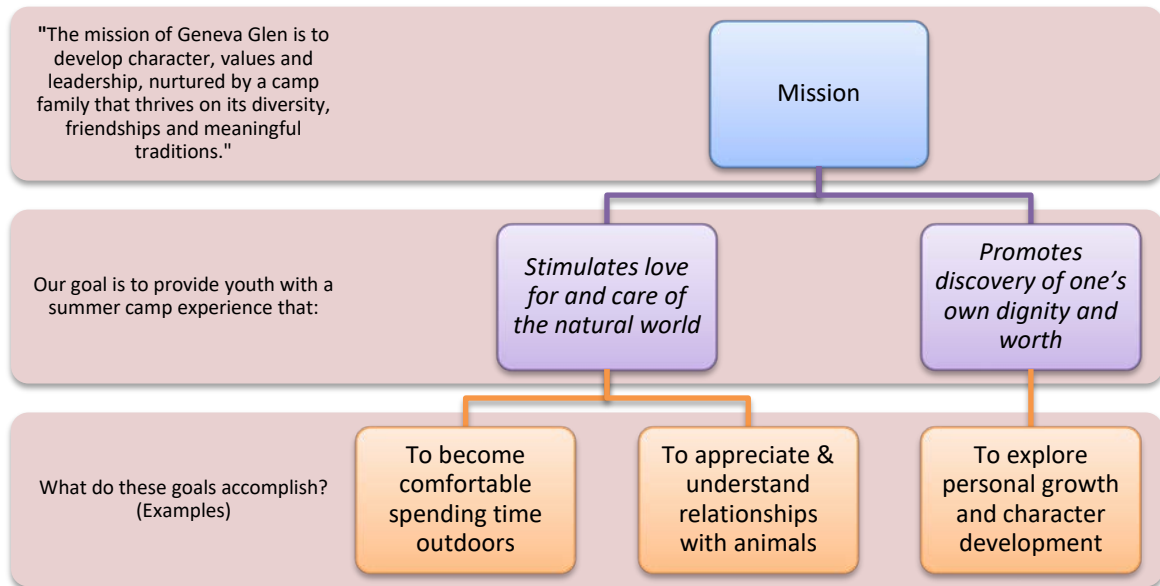
- Board of Directors
- Program Committee
- Year-Round Staff
- Area Heads

This will create a cohesive way to run the business (Board side) with infringing on the summer operation!

Purpose and Philosophy

The Critical Examination of the grounds for fundamental beliefs and an analysis of the basic concepts in the expression of such beliefs

Yikes! The philosophy of Geneva Glen is theoretical and difficult to measure. This is why we move onto Mission, Goals and Outcomes.



Geneva Glen's Mission

"The mission of Geneva Glen is to develop character, values and leadership, nurtured by a camp family that thrives on its diversity, friendships and meaningful traditions."

Geneva Glen's Goals

Our goal is to provide youth with a summer camp experience that:

- Stimulates love for and care of the natural world.
- Promotes discovery of one's own dignity and worth.
- Encourages respect for all races, creeds, and backgrounds.
- Develops commitment to enduring values and respect.
- Inspires service and responsibility to foster exemplary school and community leaders.

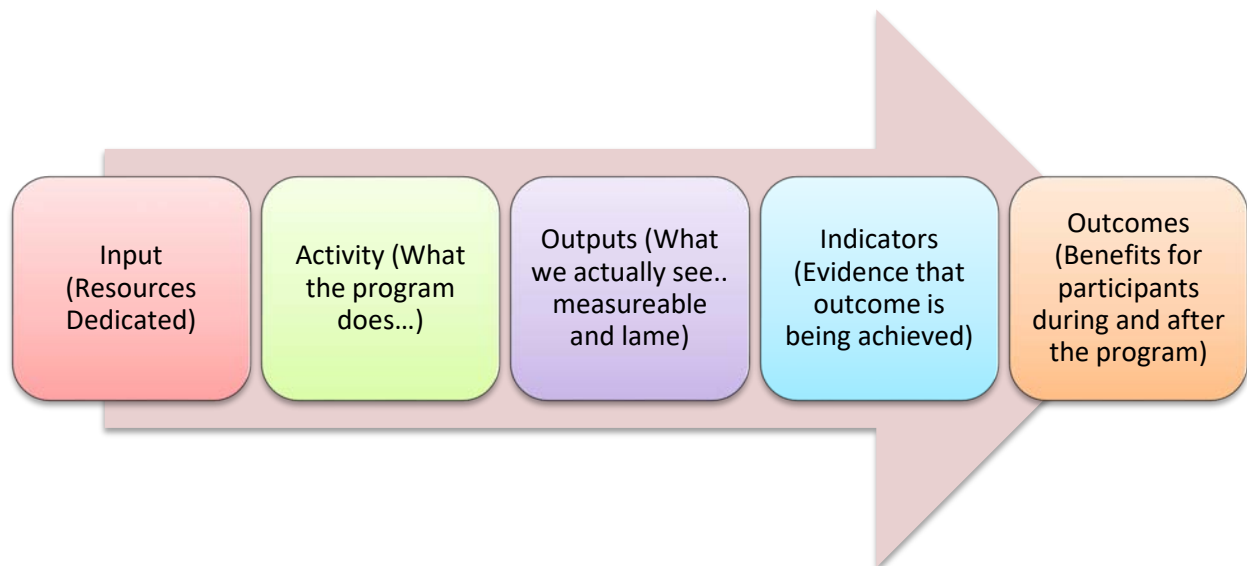
Geneva Glen's Outcomes

- Benefits during and after the program
- Helps to answer "How do you know camp was successful?"
- "Caught" vs. "Taught": Increased Intentionality
- Typical phrases "To Learn..., To Do..., To Become..."

You get to be the ones to determine how we measure the success of our program!

Program Design "Logic Models"

Creating a program activity intentionally

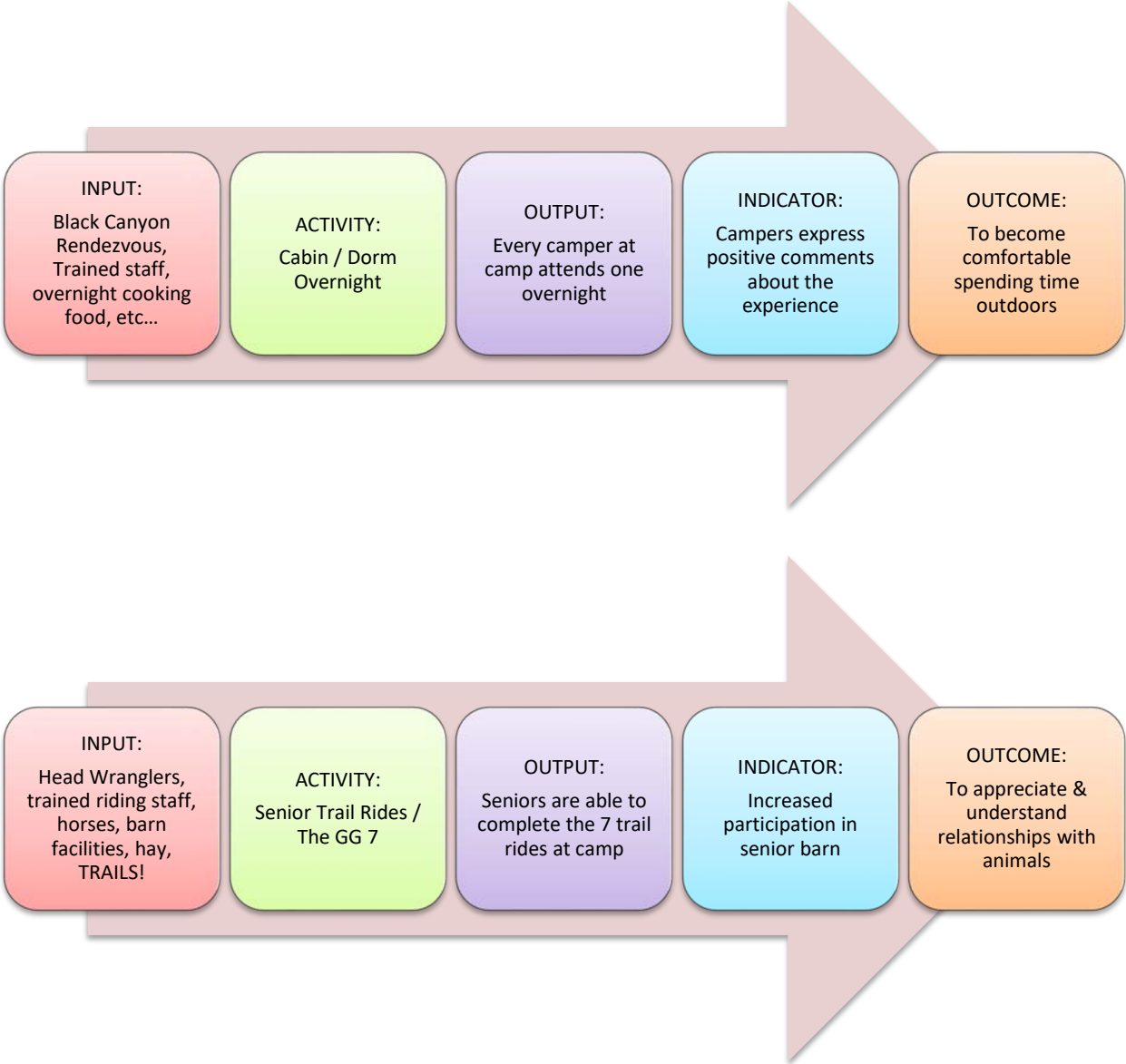


Elements

- Input: Resources, Stuff, People, Equipment, Buildings.... (Camp should provide this to you!)
- Activity: What the program does with the inputs

- Outputs: Numbers, what happened... Boring....
- Indicators: Specific, observable characteristics (Evidence)
- Outcomes: See above

Examples



Outcomes Evaluation

The Youth Outcomes Battery Elements

- Friendship Skills
- Independence
- Teamwork
- Family Citizenship
- Perceived Competence
- Interest in Exploration
- Responsibility
- Affinity for Nature

Outcomes Design Cheat Formula

“To Statement” + Outcome Battery Element + Activity = Outcome

“To Statement” + Outcome Battery Element + Activity = Outcome

These are good words to use in your Outcomes! Example Outcome: “To Increase Perceived Confidence by learning how to shoot a BB gun.”

Activity Planning

Designing the Activity

- How does the activity accomplish your outcome?
- Is the activity designed for the age characteristics and developmental needs of the children?
- Is your staff trained properly to conduct this activity?
- Will your activity “include” everyone?

Explain

- Explain it (verbal)
- Forecast the experience (what you’ll “do”)
- Show it (demonstrations)
- Test it (hands on practice before they “start”)
- Set some goals (how will it challenge campers appropriately)

Participate (Doing the Activity)

- Reinforce the positive stuff (go back to your explanation stuff)
- Critique (technique based...use those counseling skills!)
- Repetition
- “I can do it myself!”...but you can help if I need it (develops self-esteem)

Processing (Debrief)

- Ask Questions (what did you do, what did you learn, now what)
- Let the kids lead
- Highlight the key points (go back to your explanation)

Set goals for “next time”

Appendix B – Additional External Resource List

ACA Youth Outcomes Battery

- [ACA Youth Outcomes Battery.pdf](#)
- [YOB Suvery - Younger Camper.docx](#)
- [YOB Survey - Basic Camper.docx](#)
- [ACA Outcomes \(Older Camper Detailed Version\).xls](#)
- [ACA Youth Outcomes Battery Norming Tables.pdf](#)

YOB Outcomes Data Table and Analysis Charts 2015

- [ACA Outcomes \(Young Camper Version\).xlsx](#)
- [ACA Outcomes \(Older Camper Basic Version\).xlsx](#)
- [ACA Outcomes \(Older Camper Detailed Version\).xlsx](#)